

Management overview and Business strategy

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- 1. FY2023 Financial Results
- 2. Enhancement of Company structure
- 3. Progress of Mid-term Growth Drivers
- 4. Cash-flow Improvement
- 5. R&D / New Solutions
- 6. Interim review of Mid-term Plan 2025

1. FY2023 Financial Results

(Increase in revenue and profit)

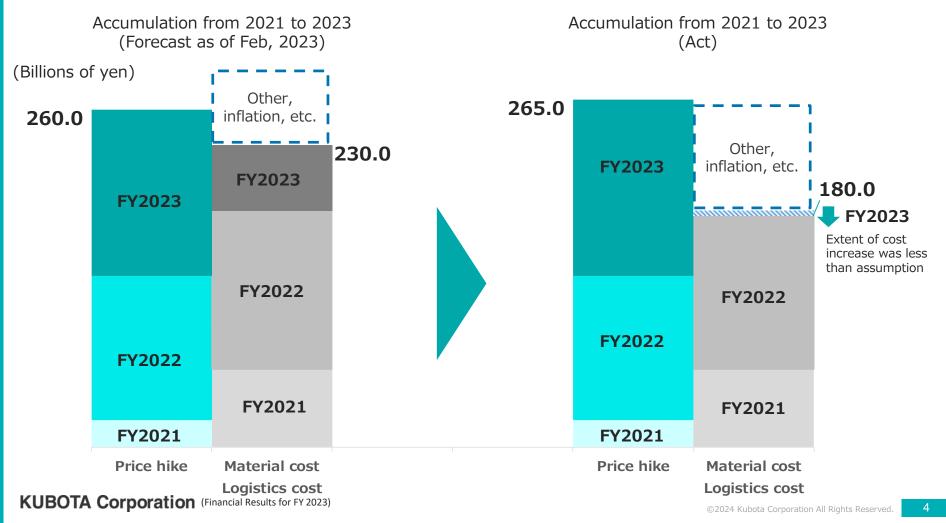
- Revenue: Increased by yen depreciation and price hike
- Profit: Increased by offsetting cost increase by price hike and yen depreciation

(Unit: billions of yen)		FY2023 Full Year	Changes	
			Amount	%
Revenue		3,020.7	+343.7	+12.8
	Japan	643.1	+40.8	+6.8
	Overseas	2,377.6	+303.0	+14.6
Operating profit		10.9% 328.8	+114.4	+53.4
Profit attributable to owners of the parent		7.9% 238.5	+82.0	+52.4

1. FY2023 Financial Results

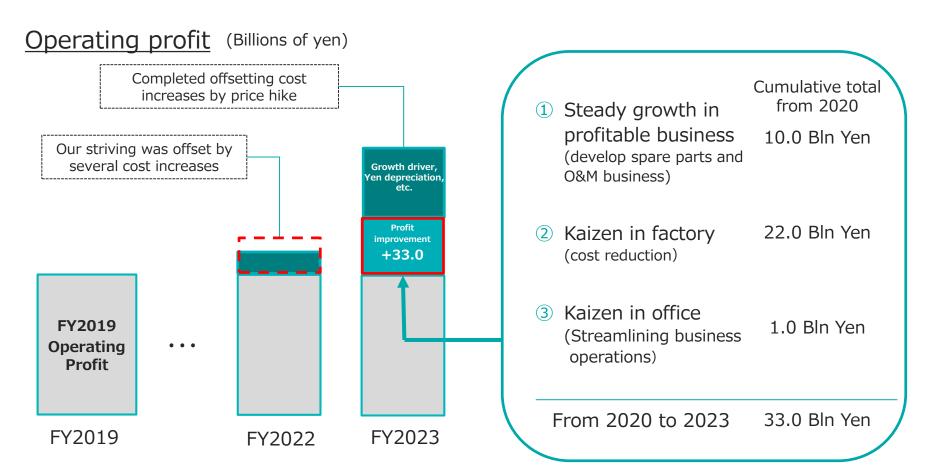
Measure against cost increase

- Passed cost increase on to sales price as planned
- Progressed faster than planned because of moderate material cost rise



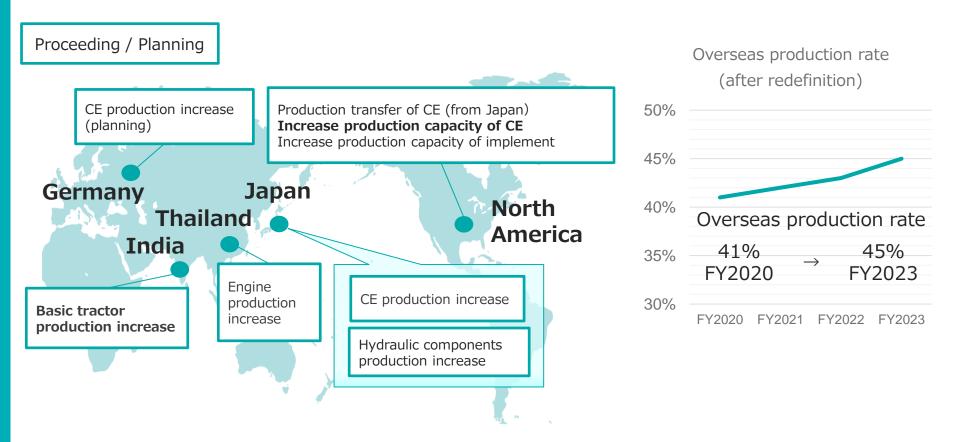
Margin improvement (Mid-term Business Plan)

Our striving came out in profit figures through progress to offset various cost increase by price hike



2. Enhancement of Company structure (Production structure)

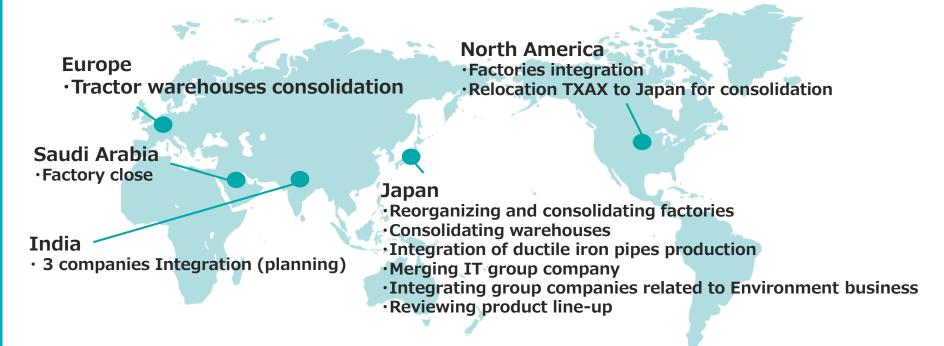
- Re-defining overseas production rate (against overseas revenue)
- Planning to increase production of CE in North America and Tractor in India



Establish appropriate production structure and formation in consideration of exchange rate exposure and lead-time

2. Enhancement of Company structure (Selection and Concentration)

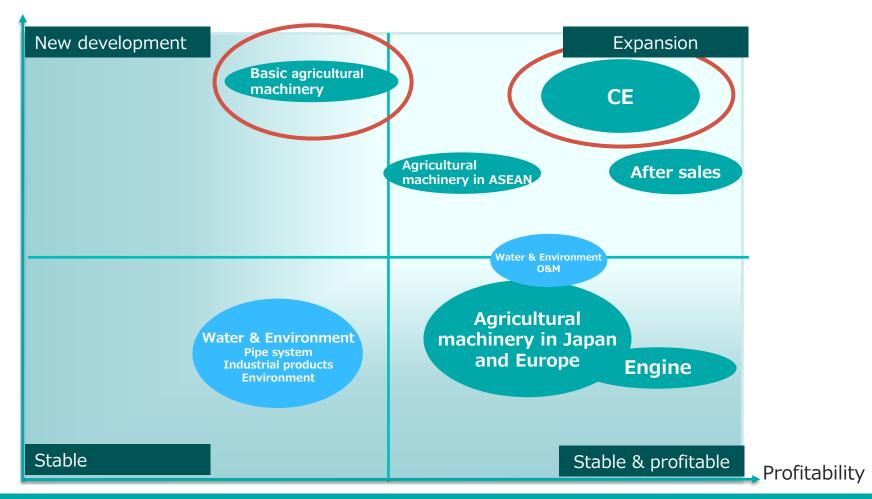
- Integrated the production of ductile iron pipes with third party company (small-diameter pipe)
- Reduced headcount through reorganization and consolidation of subsidiaries
- Reduced logistics and assemble cost through warehouse consolidation
- Reduced product line-up and reallocate resources (resource reallocation from Rolls business to Cracking tubes business)



Reallocating resources

3. Mid-term Growth Drivers (Business portfolio)

Growth potential



Focus on CE and Basic agricultural machinery business
Others are mainly for generating cash through profitability increase

CE business

Market is expected to grow steadily with population growth and urbanisation

Business market in 2022 (Estimation)



MB and CTL market are expected to expand globally Aim at 30% of market share

Develop India business and enter Basic machinery market

Strategy for doubling market share in India

- Good progress for Kaizen activities at factory
- Decided to set up retail financing company
- Operation oriented for retail sales and customer after-care
- Developing dealer network
- Decided to buy green field for growth aspiration





Kaizen activities are being infused. Tidy-up stemmed from the principal of Kaizen and KPS implementation



Strategy transformation



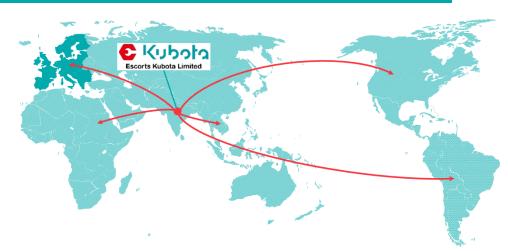
Dealer network development

Steady progress to penetrate into India market

Develop India business and enter Basic machinery market

Expand export business

- Entered basic market in Europe and Export increased
- Planning to export for NA, ASIA, South America and Africa in stages



Utilise and optimise mutual resources

- Sourcing component for Kubota product from Escorts suppliers in stages from 2025 according to progress for their assessment
- Optimization of Product development themes in R&D
- Utilization of Indian engineering talent for global R&D

Materializing Synergy effect gradually

For Earth, For Life

Water & Environment: 0&M solution business

- Increasing pipe order related to Public Private Partnership
- Improving profit margin in line with price hike and increase of O&M business

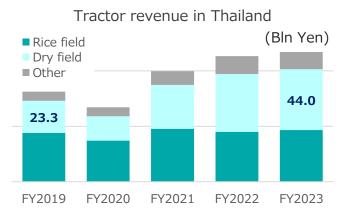
Machinery: ASEAN agricultural machinery business

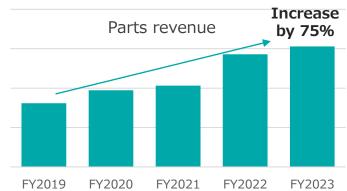
- Good progress to develop dry-land farming market mainly in Thailand
- Political matter retarded expected Myanmar market
- Develop Mid-size and high performance Tractor market

Machinery: After care market business

- Revenue increased
- Revenue ratio against machinery was not improved



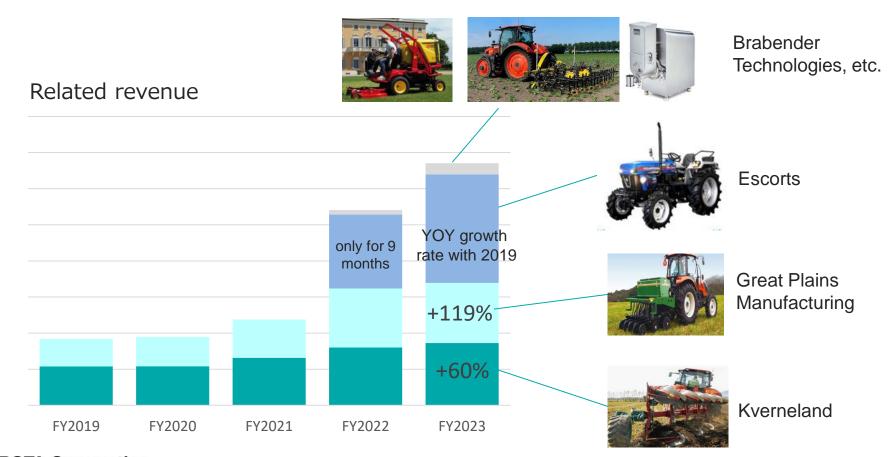




3. Mid-term Growth Drivers (Other business projects)

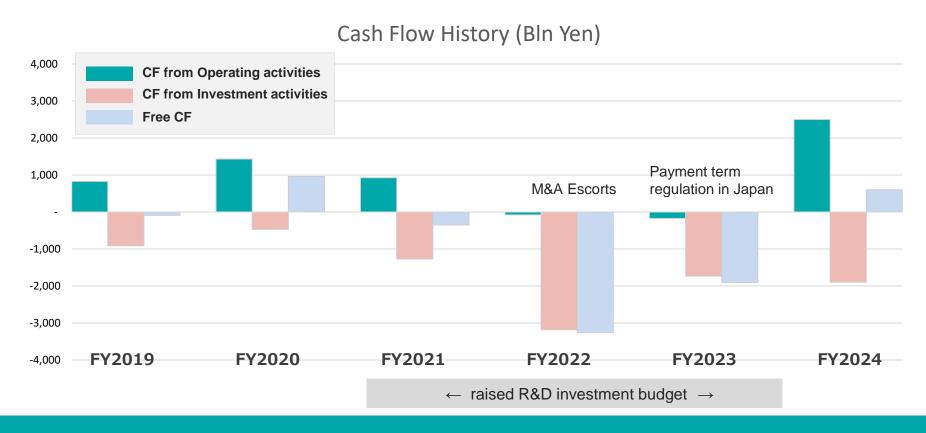
Develop the current business through M&A

- M&A business is growing well
- Continue to search for an opportunity of M&A and project in small and medium size proactively



4. Cash-flow Improvement

- Capital Expenditure increased by cost up
- R&D investment goes into maintaining phase
- Tighten inventory control with new system



Prioritise to improve Free Cash-flow and prepare ground for better shareholder return for the future

5. R&D/New Solutions

Promote R&D for the business in 2030 and beyond

Smart and Autonomous Technology (autonomous operation)

- Prioritise Japan market for these development
- Different technology such as crossing public road are required against case of NA and Europe
- Issues to constitute a regulation for safety toward full autonomous driving



Phase1 Phase2

Phase3

Phase4

Phase5

 Operation support through partial autonomous

 Decrease fatique through operation reduction

•full automation in • management of agricultural work agricultural work through networking

 next generation form of agricultural work







Decarbonization Technology (electrification)

- Started rental sales of Tractor and CE to gain knowledge and identify issues about electric machinery
- Diesel superiority is expected to continue for the time being considering the challenges in cost and charging infrastructure



Concept car in CES (Jan, 2024)

5. R&D/New Solutions

Smart Agriculture (Solution for improvement of productivity and safety of food)

- Expanding KSAS function thanks to open architecture and progressing data stack in Japan
- There is a view that the number of farmers will be half from 2020 to 2030 and these technology development are necessary
- Progressing experiment of autonomous operation in specialty crop field overseas





Resource recovery (Solution for promotion of circulation of water resource and waste material)

- Melting furnace technology has been established
- 10.0 bln yen scale of business in incineration recycling business is coming to be feasible
- Cooperating with Terrarem, a group company of Kubota, to expand market coverage

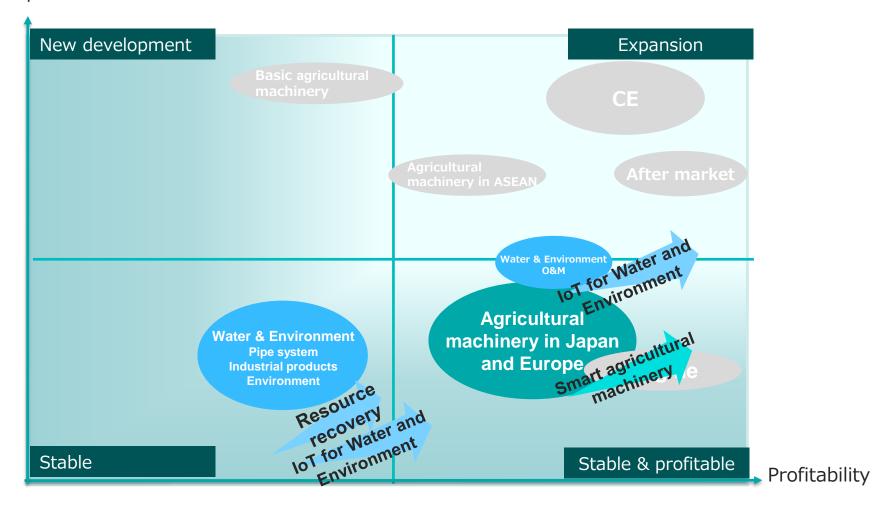
Water Environment IoT (Solution for establishment of safe and secure infrastructure)

- Expand KSIS function related to water supply work and make it more autonomous and effective with ICT
- Workers decrease and the market of Public Private Partnership in water pipes industry is expected to expand sharply after 2030 and become 500.0 bln yen scale in 2040



5. R&D/New Solutions

Growth potential



Evolve the existing business with new solutions

6. Interim review for Mid-term Plan 2025

- 1 Promotion of ESG management···O (OK)
 - Reduction of CO2 emission in SCOPE 1&2 and progressing employee diversification
 - New challenges of employee's engagement
- ② Establishment of the foundation for GMB 2030 that supports the next generation···○ (OK)
 - Opportunity of 10.0 bln yen scale of business with new solution such as Melting furnace technology.
 - Progressing technology development in other area and entering feasible study
- ③ Expansion of revenue in existing business⋯○ (OK)
 - Growing next core businesses such as CE and Basic Tractor
 - Other businesses are also getting steady as source of earnings.
- 4 Improvement of profit margin···△ (a bit behind)
 - Forced to cope with operational disruption caused by pandemic
- 5 <u>Development of internal infrastructure that supports sustainable growth⋯△(a bit behind)</u>
 - Delay of implementation of Kubota Integrated Core system
 - Operation is improving but that has not reached to revolution

Good progress but some need to catch up

Lastly

"the Unique of Kubota"

For Earth, For Life Kubata

Cautionary Statements with Respect to Forward-Looking Statements

This document may contain forward-looking statements that are based on management's expectations, estimates, projections and assumptions. These statements are not guarantees of future performance and involve certain risks and uncertainties, which are difficult to predict. Therefore, actual future results may differ materially from what is forecast in forward-looking statements due to a variety of factors, including, without limitation: general economic conditions in the Company's markets, particularly government agricultural policies, levels of capital expenditures both in public and private sectors, foreign currency exchange rates, the occurrence of natural disasters, continued competitive pricing pressures in the marketplace, as well as the Company's ability to continue to gain acceptance of its products.