

December 16, 2021

Kubota Corporation

* * * Change of Executive Officers, Personnel Changes * * *

Date of change : January 1, 2022

Change of Directors and Executive Officers

New Position	Current Position	Continued Position	Name
▽GM of Water and Environment Infrastructure Management Dept. GM of Water and Environmental Infrastructure Compliance Dept.	Deputy GM of Human Resources and General Affairs Headquarters	Executive Officer	Wataru Kondo

Personnel Changes

New Position	Current Position	Continued Position	Name
[Farm and Industrial Machinery Consolidated Division]			
▽GM of Farm and Industrial Machinery New Business Planning & Promotion Unit.	GM of Precision Equipment Business Unit GM of Kyuhoji Business Center		Yuichi Yamazaki
▽GM of Farm and Industrial Machinery New Business Planning & Control Dept.			Gen Takahashi
▽GM of Precision Equipment Business Unit	GM of Precision Equipment Sales Dept.	President of Kubota Keiso Corporation	Tomohiro Fukihara
▽GM of Precision Equipment Sales Dept.			Hideki Saiki
▽GM of Kyuhoji Business Center	GM of Tokyo Administration Dept.		Tamaki Kunimasa
[Tractor Division]			
▽GM of Utility Vehicle Engineering Dept.			Yoshifumi Horiuchi
▽Outdoor Power Equipment Division	GM of Utility Vehicle Engineering Dept.		Kuninosuke Iwata
[Engine Division]			
▽GM of Engine Global Marketing Dept. II	President of Kubota Engine (Shanghai) Co., Ltd.		Koichi Higashiyama
	GM of Engine Global Marketing Dept. II	GM of Engine Global Marketing Dept. I	Satoshi Nakahata

[Construction Machinery Division]			
▽GM of Sales and Marketing Dept II, Construction Machinery Division		GM of Sales and Marketing Dept. I, Construction Machinery Division	Keigo Watanabe
▽Sales and Marketing Dept II, Construction Machinery Division	President of Kubota Construction Machinery Japan Corporation		Kazuhiro Inaba
[Agricultural Implement Division]			
▽GM of Farm Machinery Products and Post-Harvest Business Unit	President of Hokurikukinki Kubota Corporation		Kazuhiko Michinobu
[Farm and Industrial Machinery Customer First Quality Planning and Promotion Headquarters]			
▽GM of Farm and Industrial Machinery Customer First Information Management Dept.			Nobuyuki Ichinari
▽GM of Farm and Industrial Machinery Customer First Quality Promotion Dept.			Shota Nagasawa
▽Farm and Industrial Machinery Customer First Quality Planning and Promotion Headquarters	GM of Farm and Industrial Machinery Customer First Quality Planning Dept.		Yoshiyuki Kono
[Water and Environment Infrastructure Consolidated Division]			
▽GM of International Water and Environmental Engineering Dept.	GM of International Environmental Engineering Dept.		Teruo Miura
▽GM of Water and Environment Infrastructure Safety and Quality Dept.	GM of Environmental Engineering Construction Dept.		Hajime Yoshimi
▽GM of Urban Infrastructure Business Unit	GM of Ichikawa Plant		Manabu Asogawa
▽GM of Ichikawa Plant			Kenji Nobori
▽Urban Infrastructure Business Unit	GM of Urban Infrastructure Business Unit		Atsushi Shibata
▽GM of Chubu Regional Office	GM of Pipe Systems Marketing and Sales Dept.		Kazuhito Masuda
[Pipe Systems Division]			
▽GM of Pipe Systems Planning and Sales Promotion Dept.	GM of Pipe Systems and Infrastructure Planning and Sales Promotion Dept.		Hiroki Nishimura
▽GM of Pipe Systems Manufacturing Engineering Dept.			Shinichiro Tanaka
▽Pipe Systems Division	GM of Pipe Systems and Infrastructure Manufacturing Engineering Dept.		Yusuke Fukami
▽GM of Pipe Systems Sales Dept.	GM of Pipe Systems Sales Dept.		Takayuki Nishimura

[Environmental Solutions Division]			
▽GM of Environmental Engineering Construction Dept.	GM of Environmental Engineering Design and Procurement Dept.		Yasunori Hira
▽Environmental Engineering Procurement Dept.			Masanori Anno
▽GM of Environmental Engineering Design Dept.	GM of Pumps and Valves Manufacturing Dept.		Kenichiro Yamashita
▽GM of Pumps and Valves Manufacturing Dept.			Takaaki Tomimatsu
[Procurement Headquarters]			
▽GM of Functional Parts Procurement Dept.	GM of Procurement Planning Dept. GM of Procurement Dept.II		Yasuaki Shiomi
▽GM of Procurement Planning Dept. GM of Procurement Dept.II			Masanori Hayashida
▽GM of Procurement Dept.I			Mitsuo Okamoto
[Research and Development Headquarters]			
▽Research and Development Management Dept.	Deputy GM of Harvester and Transplanter Division		Osamu Matsuo
▽GM of Farm and Industrial Machinery R&D Dept.VI			Tetsuya Nakajima
[Human Resources and General Affairs Headquarters]			
▽Deputy GM of Human Resources and General Affairs Headquarters		GM of General Affairs Dept.	Takashi Yamagami
▽GM of Secretary & Public Relations Dept.		GM of President's Office GM of ESG Promotion Dept.	Katsuyuki Shutta
▽GM of Hanshin Office GM of General Affairs Dept., Hanshin Office	GM of Secretary & Public Relations Dept.		Yoshihisa Hosotani
▽GM of Human Rights Advancement Dept.	GM of Hanshin Office GM of General Affairs Dept., Hanshin Office		Toshiya Murata
▽GM of Tokyo Administration Dept.			Jun Sano
▽GM of Corporate Sports Promotion Dept.			Sadanobu Yoshikawa

[Subsidiaries]			
▽President of Kubota Baumaschinen GmbH	GM of Procurement Dept. I		Toshitaka Matsuo
▽Kubota Holdings Europe B.V. dispatches Kubota Baumaschinen GmbH dispatches	President of Kubota Baumaschinen GmbH		Mikio Taguchi
▽Escorts Kubota India Private Limited dispatches	GM of Farm and Industrial Machinery Customer First Quality Promotion Dept.		Bundo Ryo
▽President of Kubota Engine (SHANGHAI) Co., Ltd.			Takashi Kawaguchi
▽President of Kubota Australia Pty Ltd. President of Kubota New Zealand Ltd.	GM of Sales and Marketing Dept. II, Construction Machinery Division		Tetsu Kojima
▽President of Tokaikinki Kubota Corporation			Masataka Morito
▽President of Hokurikukinki Kubota Corporation	President of Kubota Rice Industry(H.K.) Co., Ltd.		Tsutomu Kubo
▽President of Kubota Rice Industry(H.K.) Co., Ltd.			Koichi Hashimoto
▽Kubota Machinery Trading Co.,Ltd. Dispatches	President of Kubota Australia Pty Ltd. President of Kubota New Zealand Ltd.		Shigeo Koto
▽President of Kantokoushin Kubota Corporation	Deputy GM of Agricultural Implement Division GM of Farm Machinery Products and Post-Harvest Business Unit		Yasuo Kammuri
▽Kubota Air Conditioner Ltd. Dispatches	GM of Chubu Regional Office		Hiroataka Sazuka
▽Kubota Eight Service Co., Ltd. Dispatches	GM of Human Rights Advancement Dept.		Satoru Dorin

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