

December 16, 2022

Kubota Corporation

## \* \* \* Changes of Management, Personnel Changes \* \* \*

Date of issue : January 1, 2023

## &lt;Changes of Management&gt;

New Position	Current Position	Continued Position	Name
	GM of Global Management Dept.	Executive Officer GM of Corporate Planning and Control Dept.	Hideo Takigawa
▽GM of Farm Machinery Japan Planning and Control Department		Executive Officer Deputy GM of Farm Machinery Japan Operation Headquarters GM of Farm Machinery Japan Operation, Sales Promotion and Marketing Dept.	Shinya Tsuruda
▽Executive Office GM of Industrial Products Division		Executive Officer GM of Materials Business Unit	Sumio Morioka

## &lt;Personnel Changes&gt;

New Position	Current Position	Continued Position	Name
▽GM of Global Management Dept.		GM of Farm and Industrial Machinery Global Business Development Dept.	Toshiyuki Beppu
▽ESG Promotion Dept.	GM of Hokkaido Regional Office		Seiichiro Kamei
▽ESG Promotion Dept. Kubota Works Co., Ltd. Dispatches Kubota Sun-Vege Farm Co., Ltd. Dispatches	President of Kubota Works Co., Ltd. President of Kubota Sun-Vege Farm Co., Ltd.		Takuji Masuda

[Farm and Industrial Machinery Strategy and Operations Headquarters]			
▽GM of Farm and Industrial Machinery International Planning and Control Dept. I	President of Kubota (Deutschland) GmbH		Naoki Shuzenji
▽GM of Farm and Industrial Machinery International Planning and Control Dept. II	GM of Farm and Industrial Machinery International Planning and Control Dept.		Aritsune Masuda
[Tractor Division]			
	GM of Tractor International Sales & Marketing Dept. II	GM of Tractor International Sales & Marketing Dept. I	Masaru Kawazoe
▽GM of Tractor International Sales & Marketing Dept. II	President of Kubota Agricultural Machinery India Pvt.,Ltd.		Hisakazu Kitanobo
▽GM of Core Platform Engineering Dept.			Keishiro Nishi
▽GM of Agricultural and Construction Machinery Manufacturing Dept., Sakai Plant			Shigeki Murata
▽GM of Sakai Plant	GM of Agricultural and Construction Machinery Manufacturing Dept., Sakai Plant		Junji Takeda
▽GM of Machinery Castings Manufacturing Dept.	President of Siam Kubota Metal Technology Co., Ltd.		Takefumi Uehara
▽Deputy GM of Tsukuba Plant	President of Kubota Farm Machinery Europe S.A.S.		Masahiko Koshidaka
▽Agricultural Tractor Engineering Dept.	GM of Core Platform Engineering Dept.		Katsuhiko Honda
[Harvester and Transplanter Division]			
▽GM of Harvester and Transplanter sales Dept.			Masanori Aihara
▽GM of Harvester and Transplanter Quality Assurance Dept.			Takanori Kimura
▽Harvester and Transplanter Quality Assurance Dept. Farm and Industrial Machinery Customer First Quality Planning and Promotion Headquarters	GM of Harvester and Transplanter Quality Assurance Dept.		Kiyoshi Shimizu

[Water and Environment Infrastructure Consolidated Division]			
▽GM of Hokkaido Regional Office	GM of Pipe Systems Sales Dept.		Takayuki Nishimura
[Industrial Products Division]			
▽GM of Steel Pipe Business Unit	GM of Urban Infrastructure Business Unit		Manabu Asogawa
▽GM of Industrial Products Business Planning and Development Dept.			Osami Maeda
▽GM of Materials Sales Dept. II			Masashi Horikoshi
▽Materials Sales Dept. II	GM of Materials Sales Dept. II		Yutaka Yamada
▽GM of Steel Castings Technology Dept.			Yutaka Tsujimoto
▽Steel Castings Technology Dept.	GM of Steel Castings Technology Dept.		Masayuki Tomita
▽GM of Industrial Products Manufacturing Engineering Dept. GM of TXAX Manufacturing Dept.	GM of Roll and TXAX Manufacturing Dept.		Toshiyuki Hirano
[Pipe Systems Division]			
▽GM of Hanshin Plant			Hiroaki Shimizu
▽GM of Pipe Systems Planning and Sales Promotion Dept.	GM of Hanshin Plant		Takahiro Ishihara
▽GM of Pipe Systems Sales and Promotion Dept.			Takashi Yamashina
▽Pipe Systems Division Japan Ductile Iron Pipe Association Dispatches	GM of Pipe Systems Sales and Promotion Dept.		Yasumasa Ikeda
▽GM of Pipe Systems East Japan Sales Dept.			Tetsuya Ujinaga
▽GM of Pipe Systems West Japan Sales Dept.			Kenji Furutani
▽GM of Keiyo Plant			Yukio Okamoto

[Research and Development Headquarters]			
▽GM of Design Center			Gen Futagami
▽Research and Development Management Dept. Sports Relations Dept.	GM of Design Center		Hisato Kato
[Corporate Compliance and Risk Management Headquarters]			
▽Deputy GM of Corporate Compliance and Risk Management Headquarters		GM of Corporate Compliance Dept.	Masaya Nishiyama
▽Corporate Compliance and Risk Management Headquarters	Deputy GM of Corporate Compliance and Risk Management Headquarters		Masahiko Uchino
[Human Resources and General Affairs Headquarters]			
▽GM of Sports Relations Dept.	GM of Corporate Sports Promotion Dept.		Sadanobu Yoshikawa
[Planning and Control Headquarters]			
▽GM of TAX Management Dept.			Ai Yoshida
▽TAX Management Dept.	GM of TAX Management Dept.		Hideo Nose
[Subsidiaries]			
▽President of Kubota (Deutschland) GmbH			Akihiko Adachi
▽President of Kubota Farm Machinery Europe S.A.S.			Akira Komo
▽President of Kubota Australia Pty Ltd. President of Kubota New Zealand Ltd.	GM of Harvester and Transplanter Sales Dept.		Yuji Tabira
▽President of Siam Kubota Metal Technology Co., Ltd.			Hirofumi Nishii
▽President of Kubota Korea Co., Ltd.	Deputy GM of Customer Solutions Division		Tsutomu Suzuki
▽Minami Kyushu Okinawa-Kubota Corporation Dispatches	President of Kubota Korea Co., Ltd.		Yasufumi Tomita
▽Kubota General Insurance Service Co., Ltd. Dispatches	GM of Pipe Systems Planning and Sales Promotion Dept.		Hiroki Nishimura
▽Kubota Education Center, Inc. Dispatches	GM of Keiyo Plant		Masanori Yoshino
▽President of Kubota Works Co., Ltd. President of Kubota Sun-Vege Farm Co., Ltd.		GM of Group Corporate Planning Dept.	Shigefumi Shimmyo