

November 8, 2023

Kubota Corporation

## \* \* \* Changes of Management, Personnel Changes \* \* \*

Date of issue : January 1, 2024

## &lt;Changes of Management&gt;

New Position	Current Position	Continued Position	Name
▽GM of Human Resources and General Affairs Headquarters In charge of ESG Promotion GM of Head Office	GM of Global ICT Headquarters	Representative Director and Executive Vice President GM of Planning and Control Headquarters	Masato Yoshikawa
▽Director and Senior Managing Executive Officer GM of Farm and Industrial Machinery Strategy and Operations Headquarters Deputy GM of Planning and Control Headquarters Deputy GM of Innovation Center	Director and Managing Executive Officer President of Kubota North America Corporation President of Kubota Tractor Corporation		Shingo Hanada
▽President of Kubota North America Corporation Chairman of Kubota Tractor Corporation	GM of Farm and Industrial Machinery Strategy and Operations Headquarters GM of ASEAN Farm and Industrial Machinery Strategy and Operations Headquarters	Senior Managing Executive Officer	Nobuyuki Ishii
▽Senior Managing Executive Officer Deputy GM of Farm and Industrial Machinery Consolidated Division GM of ASEAN Farm and Industrial Machinery Strategy and Operations Headquarters	Managing Executive Officer GM of Tractor Division		Yoshimitsu Ishibashi
▽Senior Managing Executive Officer	Managing Executive Officer	GM of Construction Machinery Division	Katsuhiko Yukawa
▽Chairman of Kverneland AS	President of Kverneland AS	Managing Executive Officer President of Kubota Holdings Europe B.V.	Yasukazu Kamada
▽Managing Executive Officer	Senior Executive Officer	GM of Health and Safety Promotion Headquarters	Mampeï Yamamoto

New Position	Current Position	Continued Position	Name
▽ <u>Managing Executive Officer</u> GM of Tractor Division Deputy GM of Research and Development Headquarters	Senior Executive Officer Deputy GM of Tractor Division GM of Compact Tractor Division		Nobushige Ichikawa
▽ <u>Managing Executive Officer</u>	Senior Executive Officer	GM of Environmental Solutions Division GM of Water Circulation Business Unit	Shinichi Fukuhara
▽ <u>Managing Executive Officer</u> Deputy GM of Manufacturing Engineering Headquarters Deputy GM of Farm and Industrial Machinery Strategy and Operations Headquarters	Senior Executive Officer Executive Vice President of Kubota North America Corporation		Takanobu Azuma
▽GM of Customer Solutions Division	GM of Farm Machinery Japan Operation Headquarters President of Kubota Agri Service Corporation	Senior Executive Officer	Tomohiro Iitsuka
▽GM of Agricultural Implement Division	GM of Customer Solutions Division	Senior Executive Officer	Hideki Mori
▽Deputy GM of Human Resources and General Affairs Headquarters		Senior Executive Officer President of Siam Kubota Corporation Co., Ltd.	Junji Ota
▽Deputy GM of Planning and Control Headquarters	GM of Corporate Planning and Control Dept.	Executive Officer	Hideo Takigawa
▽GM of Global ICT Headquarters	Deputy GM of Global ICT Headquarters	Executive Officer GM of Production Control Headquarters	Hiroyuki Tanihara
▽Deputy GM of Research and Development Headquarters GM of Farm and Industrial Machinery Customer First Quality Planning and Promotion Headquarters GM of Research and Development Promotion Unit	Deputy GM of Construction Machinery Division	Executive Officer	Shiro Watanabe
▽President of Kubota Tractor Corporation	Senior Vice President of Kubota Tractor Corporation	Executive Officer Senior Vice President of Kubota North America Corporation	Todd Stucke
▽Deputy GM of Research and Development Headquarters		Executive Officer GM of Technology Innovation Research and Development Unit GM of Technology Innovation R&D Dept. I	Hiroyuki Araki

New Position	Current Position	Continued Position	Name
▽Deputy GM of Tractor Division	GM of Agricultural Tractor Division	Executive Officer	Tadahito Suzui
▽GM of Farm Machinery Japan Operation Headquarters President of Kubota Agri Service Corporation	Deputy GM of Farm Machinery Japan Operation Headquarters GM of Farm Machinery Japan Planning and Control Dept.	Executive Officer	Shinya Tsuruda
▽GM of Corporate Compliance and Risk Management Headquarters	Vice President of Kubota Holdings Europe B.V.	Executive Officer	Shinichi Yamada
▽Vice President of Kubota Holdings Europe B.V.	GM of Outdoor Power Equipment Division	Executive Officer	Satoshi Suzuki

<New Executive Officers>

New Position	Current Position	Continued Position	Name
▽Executive Officer GM of Corporate Planning and Control Dept.	GM of Harvester and Transplanter Planning and Sales Promotion Dept.		Koji Wada
▽Executive Officer		Deputy GM of Corporate Compliance and Risk Management Headquarters GM of Corporate Compliance Dept.	Masaya Nishiyama
▽Executive Officer GM of Tractor Business Unit I	GM of Core Platform Engineering Dept.		Keishiro Nishi
▽Executive Officer		Deputy Managing Director of Escorts Kubota Limited	Seiji Fukuoka
▽Executive Officer		GM of Sakai Plant	Junji Takeda
▽Executive Officer Vice President of Kubota North America Corporation		President of Kubota Manufacturing of America Corporation	Brian Arnold

<Retirement of Executive Officers>

New Position	Current Position	Continued Position	Name
▽Advisor	Senior Managing Executive Officer Deputy GM of Farm and Industrial Machinery Consolidated Division Deputy GM of Innovation Center		Yuji Tomiyama
▽Advisor	Senior Managing Executive Officer GM of Corporate Compliance and Risk Management Headquarters GM of Human Resources and General Affairs Headquarters In charge of ESG Promotion GM of Head Office		Kazuhiro Kimura
▽Advisor	Managing Executive Officer GM of Agricultural Implement Division		Kazunari Shimokawa
▽Advisor	Managing Executive Officer Deputy GM of ASEAN Farm and Industrial Machinery Strategy and Operations Headquarters		Ryuichi Minami
▽Advisor	Managing Executive Officer Deputy GM of Research and Development Headquarters GM of Farm and Industrial Machinery Customer First Quality Planning and Promotion Headquarters GM of Research and Development Promotion Unit		Muneji Okamoto
	Executive Officer Vice President of Kubota Holdings Europe B.V. President of Kubota Europe S.A.S.		Patrick Verheecke

<Personnel Changes>

New Position	Current Position	Continued Position	Name
[Farm and Industrial Machinery Consolidated Division]			
▽GM of Farm Machinery Japan Planning and Control Dept.			Masakazu Okuno
[Tractor Division]			
▽GM of Tractor Business Unit II			Takeshi Nishibeppu
▽GM of Tractor Business Unit III			Kuninosuke Iwata
▽GM of Tractor Business Unit IV	GM of Tractor International Sales & Marketing Dept. I		Masaru Kawazoe
▽GM of Tractor Business Unit V	GM of Loader Industry Engineering Dept.		Hisatoshi Miyata
▽GM of Core Platform Engineering Dept.	GM of Compact Tractor Engineering Dept.		Akifumi Nishino
▽GM of Compact Tractor Engineering Dept.			Norihide Iwata
[Harvester and Transplanter Division]			
▽GM of Harvester and Transplanter Planning and Sales Promotion Dept.			Keiichi Kimura
[Subsidiaries]			
▽President of Kverneland AS			Arild Gjerde
▽President of Kubota Europe S.A.S.			Samuel Cablant