

Labor safety and Health

We are promoting improving our workshops where our employees can work safely and healthily without an industrial accident and an occupational disease under the concept of "Safety is the top priority." and from the point of view of "respecting human lives."

Aiming at the workshops where our employees can work safely and healthily

We promote our safety and health management based on "safety and health rules", and also based on "long-term accident decrease plan" for every five years started in 1973, and safety and health guideline for every year. And it is separated into two parts, namely central safety and sanitation management, and each plant's safety and health management (manufacturing departments and construction departments). The main goals of it are "making structure" in which the safety culture could be fermented and "training humans." And regarding labor safety and health management system, we acquired OHSAS (Occupational Health and Safety Assessment Series) 18001 certificate in Ohama plant in March 2003, following Tsukuba and Kashima plants.

The goals of the seventh long-term accident decrease plan (2003 to 2007)

- ① Eliminating serious accident completely
- ② Preventing being pinched or caught in equipments and falling from a high place
- ③ Improving working environment comfortably and being healthy in mind and body

Our activities in the manufacturing departments

We are promoting the risk reduction activities by the introduction of risk assessment method, and the activities in which the machines and equipments should be essentially safe, as "making structure".

Regarding "training humans", we are tackling our activities, in which we not only obey law conventionally but also consider our employees' safety, by carrying out education and training positively.

We are also tackling the improvement of safety and sanitation management, conducting safety and sanitation patrol to reinforce our safety and health management activities in each plant.

Status of safety and health patrol activities

We patrol in all of our plants from the point of view of safety and sanitation, and guide them to improve the dangerous places.



Exchanging opinions with the managing foremen in a workshop

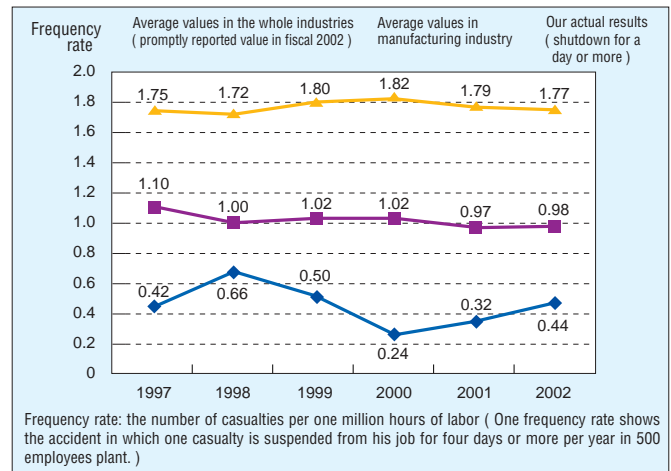
After hearing the daily activities, the improved items and daily troubles in a workshop are confirmed, and some advice is given.



Confirming a workshop and guidance

Activities results are encouraged after confirming the actual situation in a workshop regarding the improved examples. On the other hand, some problems might be pointed out, and the advice for improvement is given.

Transition of shutdown-accident-frequency rate in plants



Our activities in the construction departments

From the point of view of "making structure, and training humans", we conduct the establishment and application of design standards, education and training, safety and sanitation patrol at the construction sites, and so on. In this way, we are trying to wipe out accidents, fortifying management function of the branches and the thorough controlling management of construction sites by the division concerned.

A guidance scene of safety and sanitation patrol in a construction site



Our activities on mental health

The activities on mental health and care are required as people become interested in the health of mind. We are tackling the awareness activities positively to make our employees inform the knowledge of mental health through our in-house magazine and trainings, to find out mental health problems soon and to conduct suitable measures entirely.

A tentative introduction of easy diagnosis system of occupational stress



We tentatively introduced the system with which our employees can easily check their stresses in their PCs, in part of our plants. We promote to make them be aware of their stresses by this system, and to take care of themselves.