

Regarding editing on this report

This report was compiled aiming at informing the readers of Kubota's activities toward sustainable society sincerely and understandably.

We explain in this report mainly our activities toward global environmental issues as well as environmental report, social report and economic report.

In this report, we explain the results of activities based on "Kubota voluntary environmental action plan" drew up in fiscal 2001, and explain the contents of "Kubota environment promotion mid-term plan (fiscal 2004 to fiscal 2005)" newly drew up in fiscal 2003, thinking of the latest global environmental issues.

Scope

Whole Kubota's workplaces (plants, factories, business centers, Head office, branch offices, machinery offices, business offices, and foreign offices)

Twenty-five domestic companies and five foreign companies are involved in this report among the consolidated-basis-related companies of financial accounting.

Main modified points are as follows:

- ① The housing materials and utilities division was divided from Kubota in fiscal 2003, in order to consolidate it and an exterior housing materials department of Matsushita Electric Works into one company. Therefore, in this report, environmental performance data of Ohama and Kashima plants devoting their capacities to housing materials business, and environmental performance data of the housing materials departments of Shiga and Odawara plants were adopted from April 1, 2003 to November 30, 2003, until the business was divided. Data is not included since December 1, 2003.
- ② Environmental performance data is on unconsolidated basis (plants, factories, and business centers) until fiscal 2002.
- ③ Regarding related companies, the consolidated-basis subsidiaries in financial accounting are involved as a rule. In this report, these companies below are involved. We are going to increase the number of companies involved.

Domestic subsidiaries

Kubota Precision Machinery Co., Ltd.
Kanto Kubota Precision Machinery Co., Ltd.
Nippon Plastic Industry Co., Ltd.
Kyushu Kubota Chemical Co., Ltd.
Kubota Air Conditioner Co., Ltd.
Kubota Vending Services Co., Ltd.
KUBOTA KCT Corporation
KBS Kubota Corporation
Ohtake ShellCo Corporation
Kubota Valve Maintenance Corporation
Kubota PlaTec Corporation
Kubota Maison Corporation
Kubota Comprehensive Insurance Services Corporation

Kubota Comps Corporation
Kubota Accounting Center Corporation
Kubota Staff Corporation
Kubota Education Center Corporation
Kubota Works Corporation
Kubota Credit Corporation
Kubota Engine Sale Services Corporation
Kubota Machinery Trading Corporation
Kubota Membrane Corporation
Kubota Machinery and Construction Corporation
Kubota System Control Co., Ltd.
Kubota Met Hirakata Corporation

Overseas subsidiaries

Kubota Baumaschinen GmbH (Germany)
Kubota Manufacturing of America Corporation (the U.S.)
Kubota Agricultural Machinery (Suzhou) Corporation (China)
P.T.Metec Semarang (Indonesia)
Kubota Metal Corporation (Canada)

Period

Environment performance data during the period below were adopted, and the past contents of activities were adopted mainly in the period below.

*domestic plants and domestic subsidiaries:
in fiscal 2003 (April 1, 2003 to March 31, 2004)

*overseas plants and overseas subsidiaries:
in the year 2003 (January 1, 2003 to December 31, 2003)

"Manufacturing workplaces" and "Non-manufacturing workplaces"

In this report, "Manufacturing workplaces" mean all the workplaces except for workplaces consisting of only offices. And "Non-manufacturing workplaces" mean the workplace consisting of only offices.

Referred guidelines

"Environmental report guideline (fiscal 2003)" edited by Ministry of the Environment

"Sustainable report guideline" edited by Global Reporting Initiative (GRI)

Next issue will be published in July 2005.

Former issue ("Environmental Report 2003") was published in August 2003.

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