Environment promotion mid-term plan fiscal 2004 to fiscal 2005 (drew up in fiscal 2003)

We drew up our basic direction of environmental corporate management, and concrete environment promotion mid-term plan, aiming at building sustainable society in which environment and economy harmonize with each other.

We are going to tackle some important promoting items in environment promotion mid-term plan, a plan for two years from fiscal 2004 to fiscal 2005.

And we are going to cope with the situation change by reviewing its contents and goals every year, grasping the results in each year and the situation change in global environmental issues.

	Goal				
Item and theme	Goal	Controlling index	Standard year	Fiscal 2004	Fiscal 2005
①Environmental management system	Developing eco-office activities (non-manufacturing workplaces)	Introduction rate	-	100%	Thinking of development to our subsidiaries
	Increasing number of employees acquiring environment-related qualifications (pollution control managers and so on)	Achievement rate of guidelines	-	80%	100%
	Expansion and implementation of education system (education based on the law of promotion of environmental education)	-	-	Expansion and implementation Review	Expansion and implementation Review
	Green purchasing	A ratio of purchasing amount to total amount	-	Introduction to all the workplaces	100%
②Formation of recycling-oriented society	Reduction of waste	Generating amount	Fiscal 2003	3%	6%
	Zero emission (industrial waste in manufacturing workplace)	Recycling rate	-	98%	99%
	Eco-office (municipal solid waste (waste paper and so on))	Reduction rate	Fiscal 2003	5%	10%
	Saving water resource (drinking water)	Reduction rate	Fiscal 2003	2%	5%
③Global warming prevention	Saving energy and greenhouse gas reduction	Carbon dioxide unit requirement	Fiscal 2003	1%	2%
	Total emitted amount of carbon dioxide	t-CO2	Fiscal 1990	The value in fiscal 1990 or less	The value in fiscal 1990 or less
	Carbon dioxide reduction at distribution stage	t-CO ₂	Fiscal 2003	1%	2%
④Reduction of hazardous chemical substances	Reduction of hazardous chemical substances (reduction of VOC)	Reduction rate	Fiscal 2003	10%	30%
	PCB measures	Renewal and alternation of equipments containing PCB	-	Renewal and alternation 60%	Renewal and alternation 100%
⑤Expansion of environment-friendly products and services	Expansion of environment-friendly products	A ratio of environment-friendly products to total new products	-	30%	60%
	Green procurement	Introduction rate	-	60%	100%
©Environmental communication	Environmental report	Periodical issue	-		Issue
	A third party examination of environmental report	Sitting for examination	-	Sitting for examination of preparatory investigation	Sitting for examination

Environmental corporate management of our subsidiaries

In our subsidiaries' domestic manufacturing workplaces, we have been tackling mainly acquisition of environmental management system certificate and so on so far. We are going to reinforce our activities from now on, thinking of the items below as important points.

①Expansion and reinforcement of environmental management system in manufacturing workplaces ②Development of voluntary environmental management activities (Eco-office activities) in non-manufacturing workplaces ③Reinforcement of in-house environmental audit

(Increasing the number of companies included in summing up environment performance