

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

Securities Code: 6326
March 1, 2019

To Shareholders

Masatoshi Kimata
President and Representative Director
KUBOTA Corporation
2-47, Shikitsuhigashi 1-chome,
Naniwa-ku, Osaka, 556-8601 Japan

CONVOCAION NOTICE FOR THE 129TH ORDINARY GENERAL MEETING OF SHAREHOLDERS

Kubota Corporation hereby notifies you that the 129th Ordinary General Meeting of Shareholders will be held as follows. Your attendance is respectfully requested.

If you are unable to attend the meeting, Kubota Corporation cordially requests that you make sure to study the reference materials annexed hereto, indicate your approval or disapproval on each of the proposals on the voting instruction card and return it to us.

Date and time	Friday, March 22, 2019, at 10:00 a.m. (JST) (Reception desk opens at 9:00 a.m.)
Place	Convention Hall of Kubota Corporation 2-47, Shikitsuhigashi 1-chome, Naniwa-ku, Osaka, Japan
Matters for which the meeting is held	<u>Matters to Be Reported</u> <ol style="list-style-type: none">1. Business report, the consolidated financial statements and the non-consolidated financial statements for the 129th business term (from January 1, 2018 to December 31, 2018)2. The results of the audits of the consolidated financial statements by the Independent Auditor and by the Audit & Supervisory Board <u>Matters Requiring Resolutions</u> Proposal 1: Election of Nine Directors Proposal 2: Election of Two Audit & Supervisory Board Members Proposal 3: Bonus Payments for Directors

Exercising Voting Rights

Attending the Ordinary General Meeting of Shareholders in person

- Exercise of voting rights at the Ordinary General Meeting of Shareholders

Date and time of the Ordinary General Meeting of Shareholders:

Friday, March 22, 2019, at 10:00 a.m. (JST) (Reception desk opens at 9:00 a.m.)

Please submit the enclosed voting instruction card at the reception desk at the venue. Please bring this document as well, as it contains the agenda for the meeting. Please note that anyone other than a shareholder who is entitled to exercise voting rights (e.g., non-shareholding proxy, person accompanying the shareholder) will not be allowed inside the venue.

Not attending the Ordinary General Meeting of Shareholders in person

- Exercise of voting rights by mail (in writing)

Deadline for exercising voting rights:

No later than Wednesday, March 20, 2019, at 5:00 p.m. (JST)

Please indicate your approval or disapproval on each of the proposals on the enclosed voting instruction card and return the said form to us so that it is received no later than the deadline for exercising your voting rights.

- Exercise of voting rights via the internet

Deadline for exercising voting rights:

No later than Wednesday, March 20, 2019, at 5:00 p.m. (JST)

Please access the designated site for exercising your voting rights and indicate your approval or disapproval on each of the proposals no later than the deadline.

* If you duplicate the vote by exercising the voting rights both in writing and via the internet, only the internet vote will be valid.

Designated site for exercising voting rights:

<https://www.web54.net>

- Consolidated statement of changes in equity, notes to consolidated financial statements, statement of changes in net assets (non-consolidated) and notes to financial statements (non-consolidated) are posted on our following internet website in accordance with laws and regulations, and the provision in Article 16 of the Articles of Incorporation.
- Consolidated statement of changes in equity, notes to consolidated financial statements, statement of changes in net assets (non-consolidated) and notes to financial statements (non-consolidated) are part of the consolidated financial statements and non-consolidated financial statements that were audited by the Independent Auditor and the Audit & Supervisory Board Members in preparing the audit reports.
- Any revision of the reference materials for the meeting, business report, or the consolidated financial statements and the non-consolidated financial statements will be posted on our following internet website.

Website for Convocation Notices for General Meeting of Shareholders:

https://www.kubota.com/company/ir/sh_info/meeting/convocation/

For Institutional investors

For institutional investors, the electronic voting platform operated by ICJ, Inc., is available for exercising your voting rights for this meeting.

REFERENCE MATERIALS FOR THE GENERAL MEETING OF SHAREHOLDERS

Proposals and Reference Information

Proposal 1: Election of Nine Directors


The term of office of all ten Directors will expire at the conclusion of this meeting. At this juncture, Kubota Corporation proposes to elect nine Directors to maintain the number of Directors at an appropriate level for carrying on effective discussions at meetings of the Board of Directors, while strengthening the Group management base with an eye to the expansion of the overseas business activities, thereby realizing sustainable growth and increasing the trust that society places in the Kubota Group (hereinafter the “Group”), and also strengthening the corporate governance framework. If this proposal is approved and passed as proposed, three out of the nine Directors will be Outside Directors.

The candidates for Director are as described below. Among the candidates, Yuzuru Matsuda, Koichi Ina, and Yutaro Shintaku are candidates for Outside Director.

No.	Name		Position and Responsibility at Kubota Corporation and Important Concurrent Positions	Attendance of the Meetings of the Board of Directors
1	Masatoshi Kimata	Reappointment	President and Representative Director of Kubota Corporation	100% (14 of 14)
2	Yuichi Kitao	Reappointment	Representative Director and Executive Vice President of Kubota Corporation, General Manager of Farm and Industrial Machinery Consolidated Division	100% (14 of 14)
3	Masato Yoshikawa	Reappointment	Director and Senior Managing Executive Officer of Kubota Corporation, General Manager of Planning and Control Headquarters, General Manager of Global IT Management Dept.	100% (14 of 14)
4	Shinji Sasaki	Reappointment	Director and Senior Managing Executive Officer of Kubota Corporation, General Manager of Research and Development Headquarters	100% (12 of 12)
5	Toshihiko Kurosawa	New Nomination	Senior Managing Executive Officer of Kubota Corporation, General Manager of Water and Environment Infrastructure Consolidated Division, General Manager of Tokyo Head Office	–
6	Dai Watanabe	New Nomination	Senior Managing Executive Officer of Kubota Corporation, General Manager of Farm and Industrial Machinery Strategy and Operations Headquarters	–
7	Yuzuru Matsuda	Reappointment Independent Outside	Director of Kubota Corporation, President of Kato Memorial Bioscience Foundation, Director of BANDAI NAMCO Holdings Inc., Director of JSR Corporation	100% (14 of 14)
8	Koichi Ina	Reappointment Independent Outside	Director of Kubota Corporation	100% (14 of 14)
9	Yutaro Shintaku	Reappointment Independent Outside	Director of Kubota Corporation, Director of Santen Pharmaceutical Co., Ltd., Director of J-Oil Mills, Inc., Visiting Professor of Hitotsubashi University Business School, Executive Trustee of Tonen International Scholarship Foundation	100% (12 of 12)

(Notes) 1. The candidates for Director have been nominated at the meeting of the Board of Directors based on the regulations of the Nomination Advisory Committee and the nomination requirements set forth in the rules governing the Board of Directors. In a process that is objective and transparent, the Board of Directors discuss and nominate candidates after receiving the appropriate involvement and advice from the Nomination Advisory Committee (half or more of its members are Outside Directors). The candidates for internal Director have been nominated for their in-depth insights regarding the business environment and the Group’s business activities. Candidates for Outside Director have been nominated from among persons with extensive management experience and specialized expertise who have strong knowledge and judgment.

2. Mr. Sasaki’s and Mr. Shintaku’s attendance of the meetings of the Board of Directors is only counted for the meetings held after their assumption of office as Director on March 23, 2018.

No. 1	Masatoshi Kimata (Date of Birth: June 22, 1951)	Reappointment	
Number of Kubota Corporation's Shares Owned: 84,230 shares			
Tenure as Director: 6 years and 9 months, at the conclusion of this meeting			
Attendance of the Meetings of the Board of Directors: 100% (14 of 14)			


Career Summary, Position and Responsibility at Kubota Corporation, and Important Concurrent Positions

April 1977	Joined Kubota Corporation
October 2001	General Manager of Tsukuba Plant, General Manager of Tsukuba Training Center of Kubota Corporation
June 2005	Director of Kubota Corporation
April 2007	Deputy General Manager of Sales Headquarters in Farm and Industrial Machinery Consolidated Division of Kubota Corporation
April 2008	Managing Director of Kubota Corporation
April 2009	Director and Managing Executive Officer of Kubota Corporation
April 2009	Deputy General Manager of Farm and Industrial Machinery Consolidated Division, General Manager of Sales Headquarters in Farm and Industrial Machinery Consolidated Division of Kubota Corporation
June 2009	Managing Executive Officer of Kubota Corporation
July 2010	Senior Managing Executive Officer of Kubota Corporation
August 2010	President of SIAM KUBOTA Corporation Co., Ltd.
April 2012	General Manager of Water and Environment Domain, General Manager of Tokyo Head Office of Kubota Corporation
June 2012	Director and Senior Managing Executive Officer of Kubota Corporation
August 2012	Administrative Officer - Corporate Staff, General Manager of Water Engineering and Solution Division of Kubota Corporation
April 2013	General Manager of Procurement Headquarters of Kubota Corporation
April 2014	Representative Director and Executive Vice President of Kubota Corporation
July 2014	President and Representative Director of Kubota Corporation (to present)

Reasons for Nomination as Candidate for Director

Masatoshi Kimata has broad-ranging knowledge on the overall workings of the Company's Farm and Industrial Machinery business and Water and Environment business, and he possesses an ability to provide comprehensive and sound judgment relating to the management of the Group as a whole based on his long-standing experience in carrying out business in both manufacturing and sales operations, in Japan and overseas. He assumed office as Director in 2012, and since July 2014, as President and Representative Director, he has been spearheading the Group's growth while forging ahead with the globalization of business and management reforms. In addition, while serving as the Chairman of the Board of Directors, he strives to strengthen the functions of the Board of Directors by promoting constructive discussions among other efforts. He was nominated as a candidate for Director based on the judgment that he has the ability to continue to properly oversee the management of the Group as a whole and contribute to its sustainable growth and improvement of corporate value.

- (Notes) 1. There is no special interest between Kubota Corporation and Mr. Kimata.
2. The tenure as Director of Mr. Kimata shows the most recent consecutive time period served as a Director.

No. 2	Yuichi Kitao (Date of Birth: July 15, 1956)	Reappointment	
Number of Kubota Corporation's Shares Owned: 55,580 shares			
Tenure as Director: 4 years and 9 months, at the conclusion of this meeting			
Attendance of the Meetings of the Board of Directors: 100% (14 of 14)			

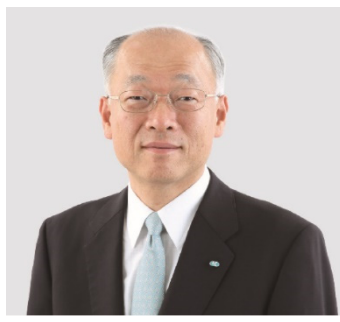
Career Summary, Position and Responsibility at Kubota Corporation, and Important Concurrent Positions

April 1979	Joined Kubota Corporation
April 2005	General Manager of Tractor Engineering Dept. of Kubota Corporation
April 2009	Executive Officer of Kubota Corporation
April 2009	General Manager of Tractor Division of Kubota Corporation
January 2011	President of Kubota Tractor Corporation
April 2013	Managing Executive Officer of Kubota Corporation
October 2013	General Manager of Farm and Utility Machinery Division, General Manager of Farm and Utility Machinery International Operations Headquarters of Kubota Corporation
June 2014	Director and Managing Executive Officer of Kubota Corporation
April 2015	Director and Senior Managing Executive Officer of Kubota Corporation
April 2015	General Manager of Farm and Industrial Machinery Domain of Kubota Corporation
January 2019	Representative Director and Executive Vice President of Kubota Corporation (to present)
January 2019	General Manager of Farm and Industrial Machinery Consolidated Division of Kubota Corporation (to present)

Reasons for Nomination as Candidate for Director

Yuichi Kitao has extensive knowledge and experience that has accumulated while being in charge of the Farm and Industrial Machinery Domain, in which role he has expanded this domain's business operations, which has included M&A, and grown the overseas business. He assumed office as Director in June 2014, and he has contributed to strengthening the functions of the Board of Directors from a unique perspective gained while being in charge of the Farm and Industrial Machinery business operations, a core business for the Company. He was nominated as a candidate for Director based on the judgment that he has the ability to continue to properly oversee the management of the Group as a whole and contribute to its sustainable growth and improvement of corporate value.

(Note) There is no special interest between Kubota Corporation and Mr. Kitao.

No. 3	Masato Yoshikawa (Date of Birth: January 27, 1959)	Reappointment	
Number of Kubota Corporation's Shares Owned: 15,500 shares			
Tenure as Director: 2 years, at the conclusion of this meeting			
Attendance of the Meetings of the Board of Directors: 100% (14 of 14)			


Career Summary, Position and Responsibility at Kubota Corporation, and Important Concurrent Positions

April 1981	Joined Kubota Corporation
February 2008	General Manager of Ductile Iron Pipe Planning Dept. of Kubota Corporation
October 2009	General Manager of Pipe Systems Planning Dept., General Manager of Ductile Iron Pipe Planning Dept. of Kubota Corporation
October 2010	General Manager of Corporate Planning and Control Dept. of Kubota Corporation
April 2012	Executive Officer of Kubota Corporation
October 2013	President of Kubota Tractor Corporation
April 2015	Managing Executive Officer of Kubota Corporation
March 2017	Director and Managing Executive Officer of Kubota Corporation
January 2018	Director and Senior Managing Executive Officer of Kubota Corporation (to present)
January 2019	General Manager of Planning and Control Headquarters of Kubota Corporation (to present)
	General Manager of Global IT Management Dept. of Kubota Corporation (to present)

Reasons for Nomination as Candidate for Director

Masato Yoshikawa is highly proficient in corporate management from a global perspective based on his experience in the business planning operations and as a president of a sales company in North America, an important market. He assumed office as Director in March 2017, and he has contributed from multiple perspectives to strengthening the functions of the Board of Directors, drawing on his knowledge and experience. He was nominated as a candidate for Director based on the judgment that he has the ability to continue to properly oversee the management of the Group as a whole and contribute to its sustainable growth and improvement of corporate value.

(Note) There is no special interest between Kubota Corporation and Mr. Yoshikawa.

No. 4	Shinji Sasaki (Date of Birth: September 11, 1954)	Reappointment	
Number of Kubota Corporation's Shares Owned: 40,682 shares			
Tenure as Director: 1 year, at the conclusion of this meeting			
Attendance of the Meetings of the Board of Directors: 100% (12 of 12)			


Career Summary, Position and Responsibility at Kubota Corporation, and Important Concurrent Positions

April 1978	Joined Kubota Corporation
April 2004	General Manager of Engine Engineering Dept. of Kubota Corporation
April 2009	Executive Officer of Kubota Corporation
April 2009	General Manager of Engine Division of Kubota Corporation
April 2013	Managing Executive Officer of Kubota Corporation
April 2015	Senior Managing Executive Officer of Kubota Corporation
January 2017	Deputy General Manager of Farm and Industrial Machinery Domain, General Manager of Construction Machinery Division of Kubota Corporation
January 2018	General Manager of Research and Development Headquarters of Kubota Corporation (to present)
March 2018	Director and Senior Managing Executive Officer of Kubota Corporation (to present)

Reasons for Nomination as Candidate for Director

Shinji Sasaki has been instrumental in the global expansion of the engine business, our core business operations, and he has also worked tirelessly to develop the Group's technological infrastructure by driving forward efforts to expand and enhance the Group's research and development structure. He assumed office as Director in March 2018, and he has contributed to strengthening the functions of the Board of Directors, drawing on his extensive experience and record of accomplishments. He was nominated as a candidate for Director based on the judgment that he has the ability to continue to properly oversee the management of the Group as a whole and contribute to its sustainable growth and improvement of corporate value.

- (Notes)
1. There is no special interest between Kubota Corporation and Mr. Sasaki.
 2. Mr. Sasaki's attendance of the meetings of the Board of Directors is only counted for the meetings held after his assumption of office as Director on March 23, 2018.

No. 5	Toshihiko Kurosawa (Date of Birth: August 14, 1955)	New Nomination	
Number of Kubota Corporation's Shares Owned: 36,300 shares			


Career Summary, Position and Responsibility at Kubota Corporation, and Important Concurrent Positions

April 1979	Joined Kubota Corporation
May 2003	General Manager of Pump Sales Dept. I of Kubota Corporation
April 2005	General Manager of Pump Sales Dept. II of Kubota Corporation
April 2006	General Manager of Pump Division of Kubota Corporation
April 2010	Executive Officer of Kubota Corporation
April 2012	Deputy General Manager of Business Development Headquarters, General Manager of International Business Promotion Dept. of Kubota Corporation
April 2013	General Manager of Strategic Business Promotion Dept. of Kubota Corporation
April 2014	Managing Executive Officer of Kubota Corporation
April 2014	General Manager of Water Engineering and Solution Division of Kubota Corporation
January 2018	General Manager of Tokyo Head Office of Kubota Corporation (to present), Deputy General Manager of Water and Environmental Infrastructure Domain, General Manager of Environmental Solutions Division of Kubota Corporation
January 2019	Senior Managing Executive Officer of Kubota Corporation (to present)
January 2019	General Manager of Water and Environment Infrastructure Consolidated Division of Kubota Corporation (to present)

Reasons for Nomination as Candidate for Director

Toshihiko Kurosawa has high-level expertise and broad-ranging knowledge concerning the Water and Environment business, which he has accumulated through his long-standing involvement in the pump business and his experience in promoting overseas business development and new business as the person in charge of the aforesaid businesses. He was nominated as a candidate for Director based on the judgment that he has the ability to properly oversee the management of the Group as a whole and contribute to its sustainable growth and improvement of corporate value, drawing on his knowledge and experience.

(Note) There is no special interest between Kubota Corporation and Mr. Kurosawa.

No. 6	Dai Watanabe (Date of Birth: October 2, 1958)	New Nomination	
Number of Kubota Corporation's Shares Owned: 35,900 shares			


Career Summary, Position and Responsibility at Kubota Corporation, and Important Concurrent Positions

April 1984	Joined Kubota Corporation
June 2008	General Manager of Farm and Industrial Machinery International Planning and Control Dept.
January 2012	President of Kubota Europe S.A.S.
April 2013	Executive Officer of Kubota Corporation
February 2014	President of Kubota Farm Machinery Europe S.A.S.
December 2014	President of Kverneland AS
September 2016	General Manager of Agricultural Implement Business Unit of Kubota Corporation
January 2017	Managing Executive Officer of Kubota Corporation
January 2017	General Manager of Agricultural Implement Division of Kubota Corporation
October 2017	President of Kubota Holdings Europe B.V.
January 2018	General Manager of Agricultural Implement Division of Kubota Corporation
January 2019	Senior Managing Executive Officer of Kubota Corporation (to present)
January 2019	General Manager of Farm and Industrial Machinery Strategy and Operations Headquarters of Kubota Corporation (to present)

Reasons for Nomination as Candidate for Director

Dai Watanabe has extensive experience as a president at a regional headquarters company and sales company in Europe, and he has established inroads for a full-scale entry into the upland farming market by the Company's farming machinery business through orchestrating the market entry into the Agricultural Implement business. He was nominated as a candidate for Director based on the judgment that he has the ability to properly oversee the management of the Group as a whole from a global perspective and contribute to its sustainable growth and improvement of corporate value, drawing on his experience and record of accomplishments.

(Note) There is no special interest between Kubota Corporation and Mr. Watanabe.

No. 7	Reappointment / Independent / Outside Yuzuru Matsuda (Date of Birth: June 25, 1948)	
Number of Kubota Corporation's Shares Owned: 9,900 shares		
Tenure as Outside Director: 4 years and 9 months, at the conclusion of this meeting		
Attendance of the Meetings of the Board of Directors: 100% (14 of 14)		

Career Summary, Position and Responsibility at Kubota Corporation, and Important Concurrent Positions

April 1977	Joined Kyowa Hakko Kogyo Co., Ltd. (currently, Kyowa Hakko Kirin Co., Ltd.)
June 1999	Director of Drug Discovery Research Laboratories, Pharmaceutical Research Institute of Kyowa Hakko Kogyo Co., Ltd.
June 2000	Executive Officer of Kyowa Hakko Kogyo Co., Ltd.
June 2000	Executive Director of Pharmaceutical Research Institute of Kyowa Hakko Kogyo Co., Ltd.
June 2002	Executive Director of Kyowa Hakko Kogyo Co., Ltd.
June 2002	Director of Corporate Planning Department of Kyowa Hakko Kogyo Co., Ltd.
June 2003	President and Chief Operating Officer of Kyowa Hakko Kogyo Co., Ltd.
October 2008	President and Chief Executive Officer of Kyowa Hakko Kirin Co., Ltd.
March 2012	Senior Advisor of Kyowa Hakko Kirin Co., Ltd.
June 2012	President of Kato Memorial Bioscience Foundation (to present)
June 2014	Director of Kubota Corporation (to present)
June 2014	Director of BANDAI NAMCO Holdings Inc. (to present)
June 2015	Director of JSR Corporation (to present)

Reasons for Nomination as Candidate for Outside Director

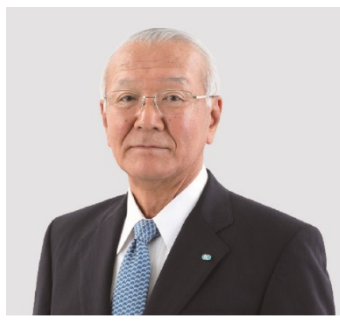
Yuzuru Matsuda has extensive experience in managing a comprehensive manufacturer of biotechnology and offers a wide perspective on matters. He is of good character, possesses a high level of knowledge, and has experience as an outside director of other companies. Since his assumption of office as Outside Director of Kubota Corporation in June 2014, he has been actively voicing his views from a managerial perspective at meetings of the Board of Directors, while also playing a proper role with respect to management oversight. He was nominated as a candidate for Outside Director based on the judgment that he has the ability to continue to contribute to strengthening supervisory functions of Kubota Corporation's Board of Directors.

Independence of the Nominee

There is no special interest between Kubota Corporation and Mr. Matsuda. Moreover, Kubota Corporation has no special relationship with Kato Memorial Bioscience Foundation, BANDAI NAMCO Holdings Inc., and JSR Corporation, of which Mr. Matsuda currently holds important posts.

- (Notes)
1. Pursuant to Article 427, paragraph 1 of the Companies Act, Kubota Corporation has entered into an agreement with Mr. Matsuda to limit his liability for damages. The maximum amount of his liability under this agreement is the amount provided for in laws and regulations. Upon the approval of his election pursuant to this proposal and his assumption of office, Kubota Corporation will continue the agreement with him.
 2. Kubota Corporation has reported to the Tokyo Stock Exchange (hereinafter the "TSE") that Mr. Matsuda has been appointed as an Independent Director as defined by the TSE.
 3. Kubota Corporation reported that inappropriate conduct relating to inspection reports on expendable components (rolling mill rolls) used by its facilities for producing steel plates had taken place during Mr. Matsuda's term of office as Outside Director. He had been unaware of such inappropriate conduct until it came to light. However, he

regularly made suggestions at meetings of the Board of Directors and other important meetings from the perspective of corporate compliance as well as compliance with laws and regulations. After this conduct was recognized, he took responsibility by ordering a thorough investigation of the root causes, recurrence prevention, and a review of the inspection system.

No. 8	Reappointment / Independent / Outside Koichi Ina (Date of Birth: May 6, 1948)	
Number of Kubota Corporation's Shares Owned: 12,000 shares		
Tenure as Outside Director: 3 years and 9 months, at the conclusion of this meeting		
Attendance of the Meetings of the Board of Directors: 100% (14 of 14)		

Career Summary, Position and Responsibility at Kubota Corporation, and Important Concurrent Positions

April 1973	Joined Toyota Motor Corporation
January 1998	General Manager of Motomachi Plant Machining Division of Toyota Motor Corporation
June 2000	Division General Manager of Motomachi Plant Administration Division of Toyota Motor Corporation
June 2002	Board of Director of Toyota Motor Corporation
June 2002	Plant Manager, Honsha Plant, Plant Manager, Motomachi Plant of Toyota Motor Corporation
June 2003	Managing Officer of Toyota Motor Corporation
June 2003	General Manager of Global Production Center of Toyota Motor Corporation
June 2004	Plant Manager, Myochi Plant of Toyota Motor Corporation
June 2005	Plant Manager, Takaoka Plant, Plant Manager, Tsutsumi Plant of Toyota Motor Corporation
June 2006	Plant Manager, Miyoshi Plant of Toyota Motor Corporation
June 2007	Senior Managing Director of Toyota Motor Corporation
June 2007	Chief Officer, Production Planning Group, Chief Officer, Manufacturing Group of Toyota Motor Corporation
June 2009	Adviser of Toyota Motor Corporation
June 2009	Executive Vice President of Daihatsu Motor Co., Ltd.
June 2010	President of Daihatsu Motor Co., Ltd.
June 2013	Chairman of Daihatsu Motor Co., Ltd.
June 2015	Director of Kubota Corporation (to present)
June 2016	Advisor to the Board of Daihatsu Motor Co., Ltd.


Reasons for Nomination as Candidate for Outside Director

Koichi Ina has extensive experience in managing an automotive manufacturer and offers a wide perspective on matters. He also has deep knowledge in the field of manufacturing as an engineer and from having been engaged in various management positions in plant operations. Since his assumption of office as Outside Director of Kubota Corporation in June 2015, he has been actively voicing his views mainly from a manufacturing perspective at meetings of the Board of Directors, while also playing a proper role with respect to management oversight. He was nominated as a candidate for Outside Director based on the judgment that he has the ability to continue to contribute to strengthening supervisory functions of Kubota Corporation's Board of Directors.

Independence of the Nominee

There is no special interest between Kubota Corporation and Mr. Ina.

- (Notes)
1. Pursuant to Article 427, paragraph 1 of the Companies Act, Kubota Corporation has entered into an agreement with Mr. Ina to limit his liability for damages. The maximum amount of his liability under this agreement is the amount provided for in laws and regulations. Upon the approval of his election pursuant to this proposal and his assumption of office, Kubota Corporation will continue the agreement with him.
 2. Kubota Corporation has reported to the TSE that Mr. Ina has been appointed as an Independent Director as defined by the TSE.
 3. Kubota Corporation reported that inappropriate conduct relating to inspection reports on expendable components (rolling mill rolls) used by its facilities for producing steel plates had taken place during Mr. Ina's term of office as Outside Director. He had been unaware of such inappropriate conduct until it came to light. However, he regularly made suggestions at meetings of the Board of Directors and other important meetings from the perspective of corporate compliance as well as compliance with laws and regulations. After this conduct was recognized, he took responsibility by ordering a thorough investigation of the root causes, recurrence prevention, and a review of the inspection system.

No. 9	Reappointment / Independent / Outside Yutaro Shintaku (Date of Birth: September 19, 1955)	
Number of Kubota Corporation's Shares Owned: 2,800 shares		
Tenure as Outside Director: 1 year, at the conclusion of this meeting		
Attendance of the Meetings of the Board of Directors: 100% (12 of 12)		

Career Summary, Position and Responsibility at Kubota Corporation, and Important Concurrent Positions

April 1979	Joined Toa Nenryo Kogyo K.K. (currently, JXTG Nippon Oil & Energy Corporation)
January 1999	Joined Terumo Corporation
June 2005	Executive Officer of Terumo Corporation
June 2006	Director and Executive Officer of Terumo Corporation
June 2007	Director and Senior Executive Officer of Terumo Corporation
June 2007	In charge of R&D Center, Intellectual Property Dept. and Legal Dept. of Terumo Corporation
June 2009	Director and Managing Executive Officer of Terumo Corporation
June 2009	General Manager of Strategy Planning Dept., In charge of Human Resources Dept. and Accounting & Finance Dept. of Terumo Corporation
June 2010	President and Representative Director of Terumo Corporation
April 2017	Director and Adviser of Terumo Corporation
June 2017	Corporate Adviser of Terumo Corporation
June 2017	Director of Santen Pharmaceutical Co., Ltd. (to present)
June 2017	Director of J-Oil Mills, Inc. (to present)
June 2017	Executive Trustee of Tonen International Scholarship Foundation (to present)
March 2018	Director of Kubota Corporation (to present)
April 2018	Visiting Professor of Hitotsubashi University Business School (to present)

Reasons for Nomination as Candidate for Outside Director

Yutaro Shintaku has experience and a record of accomplishments at having actively promoted global strategy acting as management of a medical device manufacturer. He also offers a wide perspective as outside director of other companies. Since his assumption of office as Outside Director of Kubota Corporation in March 2018, he has been actively voicing his views from a managerial perspective at meetings of the Board of Directors, while also playing a proper role with respect to management oversight. He was nominated as a candidate for Outside Director based on the judgment that he has the ability to continue to contribute to strengthening supervisory functions of Kubota Corporation's Board of Directors.

Independence of the Nominee

There is no special interest between Kubota Corporation and Mr. Shintaku. Moreover, Kubota Corporation has no special relationship with Santen Pharmaceutical Co., Ltd., J-Oil Mills, Inc., Hitotsubashi University Graduate School and Tonen International Scholarship Foundation, of which Mr. Shintaku currently holds important posts.

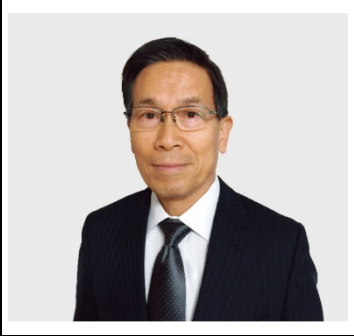
(Notes) 1. Pursuant to Article 427, paragraph 1 of the Companies Act, Kubota Corporation has entered into an agreement with Mr. Shintaku to limit his liability for damages. The maximum amount of his liability under this agreement is the amount provided for in laws and regulations. Upon the approval of his election pursuant to this proposal and his assumption of office, Kubota Corporation will continue the agreement with him.

2. Kubota Corporation has reported to the TSE that Mr. Shintaku has been appointed as an Independent Director as defined by the TSE.
3. Mr. Shintaku's attendance of the meetings of the Board of Directors is only counted for the meetings held after his assumption of office as Director on March 23, 2018.
4. Kubota Corporation reported that inappropriate conduct relating to inspection reports on expendable components (rolling mill rolls) used by its facilities for producing steel plates had taken place during Mr. Shintaku's term of office as Outside Director. He had been unaware of such inappropriate conduct until it came to light. However, he regularly made suggestions at meetings of the Board of Directors and other important meetings from the perspective of corporate compliance as well as compliance with laws and regulations. After this conduct was recognized, he took responsibility by ordering a thorough investigation of the root causes, recurrence prevention, and a review of the inspection system.

Proposal 2: Election of Two Audit & Supervisory Board Members

The term of office of two Audit & Supervisory Board Members, Akira Morita and Teruo Suzuki, will expire at the conclusion of this meeting. Accordingly, Kubota Corporation proposes to elect two Audit & Supervisory Board Members. Consent for this proposal has been obtained from the Audit & Supervisory Board. If this proposal is approved and passed as proposed, three out of the five Audit & Supervisory Board Members will be Outside Audit & Supervisory Board Members.

The candidates for Audit & Supervisory Board Member are as described below. Among the candidates, Masato Hinenoya and Kumi Arakane are candidates for Outside Audit & Supervisory Board Member.

No. 1	New Nomination / Independent / Outside Masato Hinenoya (Date of Birth: January 31, 1955)	
Number of Kubota Corporation's Shares Owned: 0 shares		

Career Summary and Position at Kubota Corporation, and Important Concurrent Positions

- October 1978 Joined Asahi & Co. (currently, KPMG AZSA LLC)
- March 1982 Registered as a Certified Public Accountant of Japan
- May 2002 Representative Partner of Asahi & Co. (currently, KPMG AZSA LLC)
- July 2010 Board Member of KPMG AZSA LLC
- July 2017 Representative of Hinenoya CPA Office (to present)


Reasons for Nomination as Candidate for Outside Audit & Supervisory Board Member

Masato Hinenoya has gained experience from his involvement in numerous company audits while working at an accounting corporation as a certified public accountant. He also possesses a global sensibility from working for many years in the United States. Therefore, although he has not been directly involved in corporate management, Kubota Corporation deems that he can be expected to further enhance its auditing processes during this period of further global advancement, and nominates him as a candidate for Outside Audit & Supervisory Board Member.

Independence of the Nominee

There is no special interest between Kubota Corporation and Mr. Hinenoya. Moreover, Kubota Corporation has no special relationship with Hinenoya CPA Office, of which Mr. Hinenoya currently holds an important post.

- (Notes)
1. Upon the approval of Mr. Hinenoya's election pursuant to this proposal and his assumption of office, Kubota Corporation intends to enter into an agreement with him to limit his liability for damages, pursuant to Article 427, paragraph 1 of the Companies Act. However, the maximum amount of his liability under this agreement is to be the amount provided for in laws and regulations.
 2. Upon the approval of Mr. Hinenoya's election pursuant to this proposal and his assumption of office, Kubota Corporation intends to report to the TSE that he has been appointed as an Independent Audit & Supervisory Board Member as defined by the TSE.

No. 2	New Nomination / Independent / Outside Kumi Arakane (Date of Birth: July 4, 1956)	
Number of Kubota Corporation's Shares Owned: 1,000 shares		

Career Summary and Position at Kubota Corporation, and Important Concurrent Positions

April 1981	Joined KOBAYASHI KOSÉ COMPANY LIMITED (currently, KOSÉ Corporation)
March 2002	Senior Chief Researcher of R&D Headquarters Advanced Cosmetic Research Laboratories of KOSÉ Corporation
March 2004	General Manager of Product Development Dept. of KOSÉ Corporation
March 2006	Executive Officer of KOSÉ Corporation
March 2006	Deputy Director-General of Marketing Headquarters of KOSÉ Corporation
March 2010	General Manager of R&D Laboratories of KOSÉ Corporation
March 2011	General Manager of Quality Assurance Dept. of KOSÉ Corporation
March 2011	Marketing Supervisor-General of KOSÉ Corporation
June 2011	Director of KOSÉ Corporation
June 2011	In charge of Quality Assurance Dept., Customer Service Center, Purchasing Dept., Product Designing Dept. of KOSÉ Corporation
June 2017	Audit & Supervisory Board Member of KOSÉ Corporation (to present)

Reasons for Nomination as Candidate for Outside Audit & Supervisory Board Member

Kumi Arakane's career at KOSÉ Corporation provided her with the experience of serving as a Director and being in charge of various areas of business including product development, research, quality control and purchasing. She has also a high level of knowledge regarding business execution and company management, and as she presently serves as an Audit & Supervisory Board Member of KOSÉ Corporation, she is also well versed in those duties. Therefore, Kubota Corporation deems that she can be expected to further enhance its auditing processes and nominates her as a candidate for Outside Audit & Supervisory Board Member.

Independence of the Nominee

There is no special interest between Kubota Corporation and Ms. Arakane. Moreover, Kubota Corporation has no special relationship with KOSÉ Corporation, of which Ms. Arakane currently holds an important post.

- (Notes)
1. Upon the approval of Ms. Arakane's election pursuant to this proposal and her assumption of office, Kubota Corporation intends to enter into an agreement with her to limit her liability for damages, pursuant to Article 427, paragraph 1 of the Companies Act. However, the maximum amount of her liability under this agreement is to be the amount provided for in laws and regulations.
 2. Upon the approval of Ms. Arakane's election pursuant to this proposal and her assumption of office, Kubota Corporation intends to report to the TSE that she has been appointed as an Independent Audit & Supervisory Board Member as defined by the TSE.
 3. The name of Kumi Arakane in the family register is Kumi Kameyama.

Proposal 3: Bonus Payments for Directors

Kubota Corporation proposes to pay Directors' bonuses (¥260.55 million) for seven Directors (excluding Outside Directors) in office as of December 31, 2018, in consideration of results of operations for the fiscal year ended December 31, 2018.

The amount for each Director shall be decided by resolution of the Board of Directors.

ATTACHMENT TO THE CONVOCAATION NOTICE FOR THE 129TH ORDINARY GENERAL MEETING OF SHAREHOLDERS

BUSINESS REPORT FOR THE 129TH PERIOD (FROM JANUARY 1, 2018 TO DECEMBER 31, 2018)

1. Item of Overview of Operations

(1) Review of Operations

1) General Condition of Kubota Corporation and Subsidiaries

Kubota Corporation and its subsidiaries (hereinafter, the "Company") have adopted International Financial Reporting Standards (hereinafter, "IFRS") instead of accounting principles generally accepted in the United States of America (hereinafter, "U.S. GAAP") since the beginning of the fiscal year ended December 31, 2018. The figures for the fiscal year ended December 31, 2017 used in the following analysis were reclassified into figures in accordance with IFRS.

For the year ended December 31, 2018, revenue of the Company hit a record high due to solid demand for construction and economic expansion in the United States as well as the results of company-wide efforts to expand sales. Profit attributable to owners of the parent increased, as a reduction in income tax expenses offset reduced operating profit mainly caused by a rise in raw material prices.

Revenue of the Company increased by ¥99.3 billion [5.7%] from the prior year to ¥1,850.3 billion. In the domestic market, while there were weaker sales of ductile iron pipes, overall, revenue increased from the prior year because of increased revenue in Farm & Industrial Machinery, which was mainly due to strong sales of agricultural-related products and engines. In the overseas markets, revenue increased significantly due to a significant increase in sales of construction machinery, tractors, and engines along with gradual economic expansion, as well as due to increased sales of industrial castings and ductile iron pipes. As a result, overseas revenue accounted for 68.8% of consolidated revenue, which was an increase of 1.0 percent from the prior year.

Operating profit decreased by ¥10.6 billion [5.3%] from the prior year to ¥189.3 billion. Operating profit in Farm & Industrial Machinery was nearly unchanged from the prior year due to the positive impact of increased sales in domestic and overseas markets, which compensated for some negative impacts, such as a rise in steel prices and increased fixed costs. Operating profit in Water & Environment decreased due to a deterioration in the sales composition resulting from a rise in the prices of raw materials and a significant decrease in domestic sales of ductile iron pipes. In addition, there was a negative effect on operating profit from a deterioration in foreign exchange gain/loss generated by the parent company. Profit before income taxes decreased by ¥16.8 billion [7.8%] from the prior year to ¥197.2 billion, because operating profit decreased and finance income, which had previously included gain on sales of securities, decreased from the prior year. Income tax expenses decreased by ¥24.1 billion from the prior year to ¥49.1 billion mainly due to the federal corporate tax rate cut in the United States. Profit for the year increased by ¥6.8 billion [4.8%] from the prior year to ¥150.1 billion. Profit attributable to owners of the parent increased by ¥4.4 billion [3.3%] from the prior year to ¥138.6 billion.

2) Review of Operations by Reportable Segments

(a) Farm & Industrial Machinery

Farm & Industrial Machinery is comprised of farm equipment, agricultural-related products, engines, and construction machinery.

Revenue in this segment increased by 6.3% from the prior year to ¥1,527.6 billion, and accounted for 82.6% of consolidated revenue.

Domestic revenue increased by 4.9% from the prior year to ¥308.9 billion due to increased sales of farm equipment, agricultural-related products, engines, and construction machinery.

Overseas revenue increased by 6.7% from the prior year to ¥1,218.7 billion. In North America, sales of tractors increased due to continuous expansion of demand. Sales of utility vehicles also increased due to the newly introduced model. In addition, sales of construction machinery and engines also increased due to solid demand for construction. In Europe, sales of construction machinery and engines increased significantly, while there was a positive effect of yen depreciation against the Euro and the British pound sterling as well. In Asia outside Japan, revenue decreased from the prior year because sales of farm equipment in China decreased significantly resulting from the drastic shrink in demand. On the other hand, sales of farm equipment in Thailand increased mainly because the prices of agricultural products rose and weather conditions during the rainy seasons were generally favorable and sales for tractors in India increased steadily as well.

(b) Water & Environment

Water & Environment is comprised of pipe-related products (ductile iron pipes, plastic pipes, pumps, valves, and other products), environment-related products (environmental control plants and other products), and social infrastructure-related products (industrial castings, ceramics, spiral-welded steel pipes, and other products).

Revenue in this segment increased by 2.3% from the prior year to ¥292.3 billion, and accounted for 15.8% of consolidated revenue.

Domestic revenue decreased by 1.0% from the prior year to ¥238.4 billion. Revenue from pipe-related products decreased significantly due to stagnant sales of ductile iron pipes, while revenue from environment-related products and social infrastructure-related products increased.

Overseas revenue increased by 19.9% from the prior year to ¥53.9 billion, mainly due to increased sales of industrial castings, ductile iron pipes, and wastewater treatment plants (Johkasou).

(c) Other

Other is comprised of a variety of services.

Revenue in this segment increased by 5.3% from the prior year to ¥30.4 billion, and accounted for 1.6% of consolidated revenue.

(2) Initiatives of the Company Going Forward

The Company's long-term goal is to become a Global Major Brand, or in other words a brand that can make the greatest social contribution as a result of being trusted by the largest number of customers. Going forward, the Company continues to dedicate all its strength to establishing the Global Major Brand Kubota, with the aim of making the greatest contribution to success of the Sustainable Development Goals (SDGs) promoted by the United Nations and achieving sustainable development over the long-term. In order to achieve these goals, the Company will continue striving to thoroughly implement its Priority Onsite approach and Customer First Principle again, and promote the following priority measures.

1) Establishment of a Management Foundation Suitable to Becoming a Global Major Brand

The Company urgently needs to establish a management foundation suitable to becoming a Global Major Brand, and will accordingly take action particularly for promptly upgrading its R&D framework, production and procurement framework, and information systems promptly.

As for its R&D framework, the Company will continue to enhance and expand its R&D resources while also taking steps to shorten development timelines and improve quality by building a framework that enables it to maximize results using limited resources. In Japan, the Company will embark on efforts to establish R&D centers central to its global R&D framework while taking strides toward integrating and streamlining dispersed operations and enhancing its strengths in developing growth businesses and advanced technologies. Overseas, the Company will continue to develop and expand its respective global R&D centers through initiatives such as launching full-scale operations of a new R&D center in Europe.

As for the production and procurement framework, the Company will move forward to establish highly efficient production systems for each business. Furthermore, by working in conjunction with its suppliers to improve quality, reduce costs, and shorten lead time, the Company is working to improve procurement quality and stabilize supply. The Company also aims to complete countermeasures promptly in response to natural disasters that frequently occur as well as large earthquakes that are likely to strike, by revamping its business continuity plans and thoroughly implementing such countermeasures.

As for information systems, the Company will establish new information and communications technology headquarters and steadily carry out development of systems geared to advancing and upgrading cutting-edge mission-critical systems that help enhance the Company's business structure and competitiveness, and boost customer satisfaction, while strengthening governance of information technology-related organizations.

2) Steady Development of Growth Businesses and Enhancement of Business Structure in the Farm and Industrial Machinery Businesses

In the farm equipment business, the Company will take steps to strengthen its foundations by developing new products of large-sized upland farming tractors and enhancing competitiveness and profitability of its current models. Moreover, in order to generate growth resources, we will focus on expanding sales and profitability of small- and mid-sized tractors which have high profitability, while also expanding our lineup of growing products, such as turf-related equipment and utility vehicles (multipurpose four-wheel-drive vehicles). In regard to emerging markets, the Company will intensify efforts with respect to business in India where the decision has been made to have a joint-venture company handle tractor production locally, while also expanding its lineup of tractors for emerging markets. As for combine harvesters and rice transplanters business, the Company will focus on rebuilding the China business for the time being. The Company will secure profits by eliminating waste and cutting costs thoroughly, even if demand is not recovered. In conjunction with that, the Company will strengthen its medium-term growth foundations by improving profitability of its wheel combine harvester, which is a growing product, developing new products that meet market needs, and upgrading its services. With respect to farm equipment business in Japan, the Company aims to substantially improve profitability by boosting its market share and thoroughly enhancing its business structure. Meanwhile, the Company will also accelerate its evolution into a comprehensive services business of agriculture covering not only sales of farm equipment, but also peripherals, maintenance, services, and solutions in terms of agriculture. As part of these efforts, the Company will work to establish a leading position in the ICT agricultural equipment field by promoting efforts that include developing forward-looking technologies, upgrading the Kubota Smart Agri System (KSAS) which draws on information and communications technology, developing global precision farming technologies, and building next-generation integrated control systems for such equipment and implements.

The construction machinery business made solid progress in all major markets and has grown into a business with a global presence in all major markets. The Company will continue to concentrate resources aggressively in the construction machinery business as a field which has high potential for growth in the future. The Company will expand its

business domain and strengthen business structure by steadily expanding its product lineup, promoting model changes, and accelerating R&D.

In the engine business, the Company has expanded its business significantly by steadily working to meet the requirement of emissions regulations in each country and offering an extensive product lineup that meets the various needs of its customers. In order to achieve further growth in the future, the Company will accelerate the development of large-sized engines and responses to the trend toward cleaner and more eco-friendly engines. At the same time, the Company will work to build the most advanced production system in the industry in order to respond to growing demand.

3) Revamping of the Organizational Framework and Enhancement of the Business Structure in Water & Environment Business

In Water & Environment business, the Company will reorganize the organization into the pipe systems and infrastructure business and the environmental business, while also focusing efforts on securing business results by thoroughly enhancing its business structure.

In the pipe systems and infrastructure business, the Company will drastically strengthen its business structure by rationalizing and streamlining operations through integrated management of pipe systems business, and industrial castings and spiral-welded steel pipes business. To address drastically falling domestic demand for ductile iron pipes and other such products, the Company will promptly complete its efforts with respect to innovating processes of manufacturing and logistics as well as revamping overall operations including marketing, installation and other such operations. The Company also aims to improve business performance promptly by continuing to promote conceptual themes that will help secure business results, such as blanket orders for design and installation and pipeline upgrade work, as well as by promoting reform of business structure in response to changes in the market. The Company will also drastically reform overseas production sites of industrial castings business that have been growing overseas.

In the environmental business, the Company aims to establish itself as the top brand of a Comprehensive Environmental Infrastructure Company. The company will leverage its strengths to create projects in the fields of water solutions, environmental conservation and energy generation, and steadily promote large projects currently in progress such as its project for decreasing volume of radioactive-contaminated waste in Fukushima Prefecture. Moreover, the Company will expand sales of plants and equipment, streamline the maintenance business, and shore up relationship with customers by further developing its Kubota Smart Infrastructure System (KSIS) services, which involve providing comprehensive solutions that make use of IoT technologies in the field of water and environment and by creating new customer value. As for membrane solutions and wastewater treatment plants (Johkasou) business where overseas growth is materializing, the Company is focusing its efforts on building an efficient and effective management framework to realize further sales expansion.

4) Improvement of Profitability and Enhancement of the Business Structure

Despite steady increases in sales, the Company has regretted very much that it was unable to achieve improvement in profitability. As such, the Company will more stringently implement its policy of focusing on prioritizing expansion of its profits in order to fulfill its responsibilities to all of its stakeholders through increasing sustainable corporate value.

In order to restore profitability of its domestic operations, the Company will develop and provide products and services that anticipate real needs of customers and work to strengthen its business structure by curbing all business cost drastically through appropriately addressing changes in social structure associated with declining population and aging society. Furthermore, the Company will optimize the allocation of human resources by shifting personnel between business divisions or between domestic and overseas businesses in response to the ongoing contraction of demand.

In deploying the Kubota Production System (KPS), the Company will accelerate efforts geared to building an efficient production framework at the highest level in the world by improving the entire process from front-end process including procurement and logistics to back-end process where products reach customers, from a perspective of overall optimization. Moreover, in deploying KPS throughout the entire Company and all of its departments, including the indirect departments, the Company will seek to maximize value-added operations by thoroughly reducing unnecessary work and standardizing and streamlining operations through the projects in progress.

In terms of reducing inventories, we will promote organizational and structural reductions that are not affected by one-time factors.

5) Issues Upon Which the Company Should Implement Countermeasures

(Actions for the health hazard of asbestos)

The Company will continuously cope with this issue faithfully from the view point of Corporate Social Responsibility as one of manufacturers that once manufactured asbestos-containing products.

Initiatives to date

- Relief payment

The Company has established "Relief Payment System for the Asbestos-Related Patients and the Family Members of the Deceased near the Former Kanzaki Plant" on April 17, 2006 and paid the relief payments to 321 parties up to December 31, 2018.

- Support for medical research on asbestos-related diseases

The Company has made the decision to furnish financial support for treatment and research regarding asbestos-related diseases carried out by Hyogo College of Medicine and Otemae Hospital. The support will amount to a total of ¥550 million over the five-year period extending to 2022, of which the Company has paid its portion of the contribution earmarked for fiscal year 2018.

Although the worldwide economy maintains a trajectory of growth, it has also become unstable due to many challenges such as trade friction between the United States and China and the prospect of Brexit by the United Kingdom. In addition, volatility in stock market and foreign exchange market continues to mount. Under these circumstances, the outlook for world economy is becoming increasingly uncertain, and it is necessary to assume a new situation that these factors will have a major impact on the real economy and corporate activities. Despite this severe business environment, however, the Company aims to achieve long-term growth and further increase its corporate value by carrying out medium- to long-term initiatives geared to establishing the Global Major Brand Kubota, identifying changes in the business environment, and quickly and decisively taking appropriate actions.

The Company earnestly looks forward to the continuing support from the Company's shareholders in the years to come.

(3) Initiatives to Prevent Recurrence Amid Inappropriate Conduct

In the fiscal year ended December 31, 2018, the Company became aware of inappropriate conduct relating to inspection reports on expendable components (rolling mill rolls) used by its facilities for producing steel plates at steel mills and other facilities. In light of this situation, the Company-wide Risk Management Committee has drawn up recurrence prevention measures, taking into consideration the results of an investigation into the facts that was conducted by the external law firm requested to do so.

Going forward, the Company endeavors to recover the trust that it has lost by thoroughly ensuring that all of its officers and employees steadily perform the recurrence prevention measures one by one, under the strong leadership of the top management.

(4) Initiatives for Improving Corporate Value

1) Corporate Governance

(Basic Policy for Corporate Governance)

Kubota Corporation has designated “long-term and stable growth of corporate value” as its highest management priority. To realize this aim, Kubota Corporation considers enhancement of the satisfaction of all the Company’s stakeholders and improvement of overall corporate value, while balancing economic value, social value, and corporate value, to be important. Especially, in order to achieve the long-term objectives of building “Global Major Brand Kubota” on the basis of its corporate philosophy “Kubota Global Identity,” Kubota Corporation must be an enterprise that is trusted not just in Japan but also worldwide. In order to enhance the soundness, efficiency, and transparency of management, which are essential to earn trust, the Company is striving to strengthen its corporate governance.

(Basic Strategy for Capital Policy)

Kubota Corporation’s basic strategy for capital policy is to fully utilize capital in order to improve profitability, maintain an adequate level of capital to support future business expansion, and work to further enhance shareholder returns. Kubota Corporation will strive to sustainably enhance shareholder value with the well-balanced promotion of the three aforementioned policies.

(Policy on Decision of Appropriation of Surplus)

Kubota Corporation’s basic policy for the returns of profit to shareholders is to maintain stable dividends and raise dividends together with flexible share buy-backs and retirement of treasury shares. Kubota Corporation recognizes appropriate returns of profit to shareholders is one of the most important management issues and will strive to expand it going forward, considering requirements of maintaining sound business operations as well as adapting to the future business environment.

Under this basic policy, the Company sets its consolidated dividend payout ratio target at 30%, and will work to achieve a total consolidated shareholder return ratio, including share buy-backs and retirement of treasury shares, that exceeds 30% every year.

Kubota Corporation decided at the meeting of the Board of Directors held on February 14, 2019 that it would pay ¥18 of the year-end dividend per common share commencing its payment on March 25, 2019. As a result, including the interim dividend of ¥16 per common share already paid, the annual dividend per common share for the year ended December 31, 2018 is ¥34.

2) Commitment to the Environment

The Group will contribute to the development of a sustainable society by engaging in environmental management practices under its brand statement “For Earth, For Life.”

(Contributing to Achieving the SDGs through Global Environmental Management)

In the fields of food, water and the environment, the Group aims to continue supporting the prosperous life of humans while protecting the environment of this beautiful earth. Our business activities are closely related to the Sustainable Development Goals (SDGs) adopted by the United Nations. As such, the Group will promote environmental management on a global scale in developing our business and furthermore contribute to achieving the SDGs.

(Initiatives of the Corporate Environmental Management)

The Group draws up medium- to long-term targets pertaining to environmental conservation so that it is able to practice environmental management. The Group is to expand the range of environment-friendly products and services in anticipation of social trends and customer needs, and to engage in efforts that involve reducing environmental loads and mitigating environmental risk in manufacturing. Moreover, the Group also endeavors to heighten environmental awareness among its employees who support environmental management.

Long-Term Environmental Conservation Targets 2030 (excerpt)

FY 2030:

Efforts to Develop Environment-friendly Products

Increase the sales ratio of Eco-Products*-certified-products to 80% or over

* Environment-friendly products that satisfy the Group's internal standards. This includes those products certified as Super Eco-Products given that they achieve outstanding performance in terms of environmental friendliness.

Medium-Term Environmental Conservation Targets 2020 (excerpt)

FY 2020:

Tackling Climate Change

Improve CO₂ emissions per unit of production at global production sites by 14% compared to the base year 2014

Working towards a Recycling-based Society

Improve waste discharge per unit of production at global production sites by 10% compared to the base year 2014

Conserving Water Resources

Improve water consumption per unit of production at global production sites by 10% compared to the base year 2014

Controlling Chemical Substances

Improve VOC* emissions per unit of production at global production sites by 10% compared to the base year 2014

* Volatile organic compounds

- For more detail on the Company's environmental conservation activities, please visit our website

<https://www.kubota.com/company/environment/index.html>

3) Involvement with Stakeholders

(a) Constructive Dialogue with Shareholders

Kubota Corporation promotes constructive dialogue with shareholders and investors in order to sustain corporate growth and improve corporate value in the mid-to-long term. Kubota Corporation holds results briefings for domestic and foreign institutional investors, company information sessions for individual investors, and factory tours. Going forward, Kubota Corporation will continue to actively engage in dialogue with all stakeholders.

(Dialogue with Individual Shareholders)

During the fiscal year ended December 31, 2018, Kubota Corporation held factory tours for shareholders at the Utsunomiya Plant (Tochigi, Japan) which manufactures products such as combine harvesters and rice transplanters, and at the Hirakata Plant (Osaka, Japan) which manufactures products such as construction machinery, pumps and valves. As the result of participating in the factory tours and seeing a real manufacturing site, Kubota Corporation made shareholders' understanding of its business operations deeper. In addition, Kubota Corporation held corporate information sessions where the President and individual shareholders can communicate interactively and directly. Furthermore, Kubota Corporation participated in investor forums to explain the Group's business activities and management strategy widely.

(Dialogue with Institutional Investors and Analysts)

Kubota Corporation has approximately 370 individual and group meetings per year with institutional investors and analysts. In addition, Kubota Corporation holds a new product exhibition and a briefing on business operations in January, a results briefing for the year-end in February, and a results briefing for the first half in August. Furthermore, Kubota Corporation makes timely disclosure of its financial and other information in Japanese and English. Moreover, in accordance with the intent of fair disclosure rules, starting in 2018, Kubota Corporation is also working to enhance the early and fair disclosure of information by releasing on the corporate website the details of explanations and Q&A summaries from the results briefings for the first half and year-end, as well as supplementary information for results for the first quarter and third quarter.

In addition, Kubota Corporation regularly conducts tours of its domestic factories and overseas subsidiaries and briefings on business operations. In 2018, Kubota Corporation held briefings and factory tours of the construction machinery business at its Hirakata Plant.

(b) Ties with Our Local Communities

The Group respects the cultures and customs of each country and region in which it conducts business, and endeavors to establish relationships of trust with local communities. Moreover, we proactively engage in activities geared to fulfilling our responsibilities as a corporate citizen.

(Kubota e-Project)

In an effort to contribute to society in the areas of food, water and the environment, the Group commenced the "Kubota e-Project" in FY 2008.

The Group engages in social contribution activities geared to contributing to the creation of a sustainable society, premised on its promises that it will keep supporting prosperous lives of humans while protecting the environment of this beautiful earth.

◆ Developing Next Generation

- Kubota TERRA-KOYA summer camp (Japan) -

Kubota Corporation sponsors the "TERRA-KOYA" summer camp, which enables children to experience the abundance of nature as well as learn about the importance of the global environment. Since this program began in 2007, a total of approximately 250 children have participated.

- Supporting the young farming generation (Thailand) -

SIAM KUBOTA Corporation Co., Ltd. (Thailand) is supporting younger-generation farmers to become more knowledgeable of farming, fostering motivation to take up farming by instilling a positive attitude, teaching them various skills, and more.

(Supporting Areas Affected by the Heavy Rains in Western Japan)

(i) Conducting Volunteer Activities

In August 2018, a total of 14 people centered on technical college graduate trainees from the Sakai Plant conducted volunteer activities in Mabi-cho, Kurashiki City, Okayama Prefecture, an area affected by the heavy rains in western Japan. Kubota plans to provide long-term support for the affected areas going forward.

(ii) Supporting Junior High- and High-School Students in Okayama Prefecture through Rugby

In September 2018, the Kubota Spears held a rugby clinic (school) for junior high- and high-school rugby players in the area of Okayama Prefecture affected by the heavy rains in western Japan. Furthermore, the following week, the clinic participants and a female rugby team were also invited to a rugby game held in town.

(c) Creating a Vibrant Workplace

As a business group operating on a global scale, the Group considers recognizing diverse values and ways of thinking and having multiple viewpoints as essential for its sustainable growth and promotes initiatives to derive creativity from diversity.

(Creating Employment and Supporting the Creation of Working Environments for Persons with Disabilities)

The Group is engaged in the employment of persons with disabilities aimed at self-reliance support mainly at its special subsidiaries (Kubota Works Co., Ltd., Kubota Sun-Vegetable Farm Co., Ltd.). The Group works to create employment by proactively hiring persons with disabilities for work including cleaning operations at its business sites and safely and securely growing vegetables through hydroponic cultivation for use in company cafeterias and for sales within the company.

(Working on the Promotion of Female Employees)

Kubota Corporation makes an effort to provide more opportunities for female employees, and has instituted job systems that enable both female and male employees to take childcare leave easily and work a reduced schedule, to promote an improved work-life balance among employees. In addition, Kubota Corporation has introduced a “Re-entry assistance” system that enables some employees, who retired previously from Kubota Corporation out of necessity when it became difficult to balance work with their home life, to have the opportunity to return to work at Kubota Corporation.

(Initiatives Aimed at Workstyle Reform)

Kubota Corporation launched the “Workstyle Reform Promotion Project Team (HKPT)” in 2018. The HKPT promotes activities to reduce and improve operations by allowing employees to “visualize operations” using IT and has realized increases in productivity of greater than 25% in operations that have already implemented these activities. Furthermore, Kubota Corporation proactively encourages employees to use their annual paid leave days, succeeding in having employees use 94.5% of their annual paid leave days in FY 2018.

(Initiatives Related to Sexual Minorities Including LGBT)

Won “work with Pride Gold 2018”

Working to create a workplace where diverse personnel can thrive regardless of sexual orientation or gender identity, in FY 2018, Kubota Corporation won the highest level “Gold” rating in the “PRIDE Index” for LGBT-related internal corporate initiatives created by the voluntary association “work with Pride.”

(5) The Financial Position and the Results of Operations

1) Consolidated Financial Summary

(IFRS)

Fiscal period (Business term)	Year ended December 31, 2017 (128th)	Year ended December 31, 2018 (129th)
Revenue (in billions of yen)	1,751.0	1,850.3
Operating profit (in billions of yen)	200.0	189.3
Profit before income taxes (in billions of yen)	214.0	197.2
Profit attributable to owners of the parent (in billions of yen)	134.2	138.6
Earnings per share attributable to owners of the parent—Basic (in yen)	108.45	112.44
Total assets (in billions of yen)	2,832.4	2,895.7
Total equity (in billions of yen)	1,375.6	1,426.4
Equity attributable to owners of the parent (in billions of yen)	1,291.1	1,339.9
Equity attributable to owners of the parent per share (in yen)	1,046.55	1,087.44
Ratio of profit attributable to owners of the parent to equity attributable to owners of the parent (%)	10.8	10.5

(U.S. GAAP)

Fiscal period (Business term)	Nine months ended December 31, 2015 (126th)	Year ended December 31, 2016 (127th)	Year ended December 31, 2017 (128th)
Revenues (in billions of yen)	1,244.8	1,596.1	1,751.5
Operating income (in billions of yen)	166.9	188.8	198.8
Income before income taxes and equity in net income of affiliated companies (in billions of yen)	169.5	197.0	212.9
Net income attributable to Kubota Corporation (in billions of yen)	110.1	132.5	136.4
Net income attributable to Kubota Corporation per common share—Basic (in yen)	88.47	106.58	110.30
Total assets (in billions of yen)	2,532.9	2,670.6	2,853.9
Total equity (in billions of yen)	1,218.6	1,271.9	1,385.4
Kubota Corporation shareholders' equity (in billions of yen)	1,140.3	1,198.8	1,301.3
Kubota Corporation shareholders' equity per common share (in yen)	916.28	966.19	1,054.86
Ratio of net income attributable to Kubota Corporation to shareholders' equity (%)	9.8	11.3	10.9

(Notes) 1. The consolidated financial statements of the Company have been prepared in accordance with IFRS effective from the fiscal year ended December 31, 2018. Financial statements for fiscal years predating the application of IFRS were prepared in accordance with U.S. GAAP.

2. Amounts less than presentation units are rounded.

3. Due to the change in the fiscal year-end, the 126th business term was the nine-month period that commenced on April 1, 2015 and ended on December 31, 2015.
4. Kubota Corporation adopted the new accounting standard related to debt issuance costs from the 127th business term. To reflect the impact of these changes, the Company has retrospectively adjusted its consolidated financial statements for the prior years.

2) Financial Summary (Non-consolidated)

Fiscal period (Business term)	Nine months ended December 31, 2015 (126th)	Year ended December 31, 2016 (127th)	Year ended December 31, 2017 (128th)	Year ended December 31, 2018 (129th)
Net sales (in billions of yen)	575.1	754.7	844.1	885.3
Operating income (in billions of yen)	42.8	41.9	82.1	48.4
Ordinary income (in billions of yen)	64.4	68.0	127.4	90.7
Net income (in billions of yen)	47.4	51.7	95.4	73.8
Net income per common share— Basic (in yen)	38.09	41.58	77.12	59.92
Total assets (in billions of yen)	1,027.4	1,084.3	1,181.5	1,180.2
Total net assets (in billions of yen)	555.8	570.2	619.0	626.7
Net assets per common share (in yen)	446.47	459.49	501.66	508.51

- (Notes) 1. Amounts less than presentation units are rounded down.
2. Due to the change in the fiscal year-end, the 126th business term was the nine-month period that commenced on April 1, 2015 and ended on December 31, 2015.

(6) Main Offices and Factories, and Material Affiliates

1) Kubota Corporation (As of December 31, 2018)

	Business name	Location
Offices	Head Office Tokyo Head Office Hokkaido Regional Office Tohoku Regional Office Chubu Regional Office Chushikoku Regional Office Kyusyu Regional Office Hanshin Office Yokohama Branch Shikoku Sales Office	Osaka (Osaka) Chuo-ku (Tokyo) Sapporo (Hokkaido) Sendai (Miyagi) Nagoya (Aichi) Hiroshima (Hiroshima) Fukuoka (Fukuoka) Amagasaki (Hyogo) Yokohama (Kanagawa) Takamatsu (Kagawa)
Plants	Sakai Plant Hirakata Plant Utsunomiya Plant Tsukuba Plant Sakai-Rinkai Plant Hanshin Plant Keiyo Plant Ichikawa Plant Shiga Plant Okajima Business Center Kyuhoji Business Center	Sakai (Osaka) Hirakata (Osaka) Utsunomiya (Tochigi) Tsukubamirai (Ibaraki) Sakai (Osaka) Amagasaki (Hyogo) Funabashi (Chiba) Ichikawa (Chiba) Konan (Shiga) Osaka (Osaka) Yao (Osaka)

2) Material Affiliates (As of December 31, 2018)

Business name	Location	Common stock	Percentage of investment shares (%)	Principal business activity	
(Subsidiaries)					
Japan	Kubota Credit CO., LTD.	Osaka, Japan	¥ 0.5 billion	77.8 [22.9]	Retail financing to purchasers of farm equipment and related products
	Kubota ChemiX Co., Ltd.	Osaka, Japan	¥ 3.2 billion	100.0 [0.2]	Manufacturing and sales of plastic pipes and fittings
North America	Kubota North America Corporation	U.S.A.	US\$ 597 million	100.0	Administration of subsidiaries in North America
	Kubota Tractor Corporation	U.S.A.	US\$ 37 million	100.0 [100.0]	Sales of tractors, outdoor power equipment, construction machinery and implements
	Kubota Credit Corporation U.S.A.	U.S.A.	US\$ 8 million	100.0 [90.0]	Retail financing to purchasers of tractors, outdoor power equipment, construction machinery and implements
	Kubota Manufacturing of America Corporation	U.S.A.	US\$ 11 million	100.0 [100.0]	Manufacturing of tractors and outdoor power equipment
	Kubota Industrial Equipment Corporation	U.S.A.	US\$ 70 million	100.0 [100.0]	Manufacturing of tractors and implements, construction machinery
	Kubota Engine America Corporation	U.S.A.	US\$ 10 million	100.0 [100.0]	Sales, engineering and after-sales service of engines, engine parts and engine accessories
	Great Plains Manufacturing, Inc.	U.S.A.	US\$ 0.1 million	100.0 [100.0]	Manufacturing and sales of implements
	Kubota Canada Ltd.	Canada	Can\$ 6 million	100.0	Sales of tractors, outdoor power equipment, construction machinery and implements
Europe	Kubota Holdings Europe B.V.	Netherlands	EUR 451 million	100.0	Administration of subsidiaries in Europe
	Kubota Europe S.A.S.	France	EUR 11 million	100.0 [100.0]	Sales of construction machinery, tractors, outdoor power equipment and engines
	Kubota Baumaschinen GmbH	Germany	EUR 14 million	100.0 [100.0]	Manufacturing and sales of construction machinery
	Kverneland AS	Norway	EUR 17 million	100.0 [100.0]	Manufacturing and sales of implements
Asia	Kubota China Holdings Co., Ltd.	China	RMB 1,702 million	100.0	Administration of subsidiaries in China
	Kubota Agricultural Machinery (Suzhou) Co., Ltd.	China	RMB 171 million	100.0 [100.0]	Manufacturing and sales of combine harvesters, rice transplanners and tractors
	Kubota Construction Machinery (Wuxi) Co., Ltd.	China	RMB 289 million	100.0 [100.0]	Manufacturing of construction machinery

Business name		Location	Common stock	Percentage of investment shares (%)	Principal business activity
Asia	Kubota China Financial Leasing Ltd.	China	RMB 527 million	100.0 [100.0]	Finance leasing of construction machinery and farm equipment, and factoring service
	SIAM KUBOTA Corporation Co., Ltd.	Thailand	THB 2,739 million	60.0	Manufacturing and sales of tractors, combine harvesters, implements and horizontal type diesel engines, and sales of construction machinery
	Siam Kubota Leasing Co., Ltd.	Thailand	THB 2,000 million	100.0 [100.0]	Retail financing to purchasers of tractors and combine harvesters
	Kubota Engine (Thailand) Co., Ltd.	Thailand	THB 1,400 million	100.0	Manufacturing of vertical type diesel engines
Australia	Kubota Australia Pty Ltd.	Australia	A\$ 6 million	80.0	Sales of tractors, outdoor power equipment, construction machinery and engines
(Equity method affiliate)					
Japan	KMEW Co., Ltd.	Osaka, Japan	¥ 8.0 billion	50.0	Manufacturing and sales of roofing, siding materials and rain gutters

- (Notes)
1. Figures in square brackets represent ratio of indirect holding shares to total shares of each subsidiary, which is included in total percentage of investment shares.
 2. As of December 31, 2018, the Company had 172 consolidated subsidiaries (including the 22 companies listed above).
 3. Consolidated financial results for the year ended December 31, 2018 were described in "1. Item of Overview of Operations, (1) Review of Operations."

3) Other Major Affiliates

	Business name	Location
Japan	15 domestic sales companies of farm equipment	
	KUBOTA Construction Machinery Japan Corporation	Osaka, Osaka
	Kubota Air Conditioner, Ltd.	Chuo-ku, Tokyo
	Nippon Plastic Industry Co., Ltd.	Komaki, Aichi
	Kubota Environmental Service Co., Ltd.	Chuo-ku, Tokyo
	Kubota Construction Co., Ltd.	Osaka, Osaka
North America	Kubota Materials Canada Corporation	Canada
Europe	Kubota Farm Machinery Europe S.A.S	France
	Kubota (Deutschland) GmbH	Germany
	Kubota (U.K.) Ltd.	U.K.
Middle East	Kubota Saudi Arabia Company, LLC	Kingdom of Saudi Arabia

(7) Main Line of Business (As of December 31, 2018)

The Company conducts its businesses in the following three fields: "Farm & Industrial Machinery," "Water & Environment" and "Other."

Segment	Primary products and services
Farm & Industrial Machinery	
Farm equipment	Tractors, Power tillers, Combine harvesters, Rice transplanters, Lawn mowers, Utility vehicles and other agricultural machineries, Implements, Attachments, Post-harvest machineries, Vegetable production equipment and other equipment for agricultural use, Cooperative drying facilities, Rice seedling facilities, Rice mill plants and Gardening facilities
Engines	Engines (for farming, construction, industrial machinery and generators)
Construction machinery	Mini excavators, Wheel loaders, Compact track loaders, Skid steer loaders and other construction machinery related products
Electronic equipped machinery	Scales, Weighing and measuring control systems, Air-conditioning equipment, Air purifier with humidification function
Water & Environment	
Pipe-related products	Ductile iron pipes, Plastic pipes, Pumps and plants, Valves, Single stack drain fittings, Design and construction of construction works
Environment-related products	Waste water treatment equipment and plants, Membrane solutions, Water purification plants, Night-soil treatment plants, Waste incinerating and melting plants, Waste shredding and sorting plants, Flue gas desulfurization apparatus, Membrane methane fermentation plants, Wastewater Treatment Plant (Johkasou), Bathtubs
Social Infrastructure-related products	Reformer & Cracking tubes, Hearth rolls, Rolls for steel mills, Ceramics, TXAX (friction materials), Spiral welded steel pipes (Steel pipe pile, Steel pipe sheet pile)
Other	
Services, Roofing and siding materials	

(8) Capital Expenditures

For the year ended December 31, 2018, the Company made capital expenditures totaling ¥64.1 billion, including investments for the establishment of a new distribution center in the United States, constructing buildings at plant facilities in Japan, and manufacturing of new products.

(9) Financing

Funds for capital expenditures were obtained mainly from the Company's internal resources. On the other hand, funds for sales financing operations were obtained mainly from borrowings overseas. In Japan, redemption of bonds and repayments of borrowings were promoted, such as redemptions of ¥20.0 billion in straight bonds in January 2018.

(10) Employees (As of December 31, 2018)

1) Consolidated Basis

Number of employees	Change from prior fiscal year-end
40,202	+792

(Note) The number of employees indicates the number of full-time employees.

2) Kubota Corporation

Number of employees	Change from prior fiscal year-end
11,226	-40

(Note) The number of employees indicates the number of full-time employees.

(11) Main Financing Bank (As of December 31, 2018)

Name	Balance of the loan
Mizuho Bank, Ltd.	¥ 155.6 billion
MUFG Bank, Ltd.	¥ 120.5 billion

2. Item on Shares of Kubota Corporation

(1) Information on the Shares (As of December 31, 2018)

- 1) **Total Number of Authorized Common Shares:** 1,874,700,000 shares
- 2) **Total Number of Common Shares Issued:** 1,232,556,846 shares (including 102,263 shares of treasury shares)
- 3) **Number of Shareholders:** 43,194 shareholders
- 4) **Number of Shares Per Unit of Shares:** 100 shares
- 5) **Major Shareholders (Top 10)**

Name	Number of Shares Held (thousands of shares)	Holding Ratio (%)
The Master Trust Bank of Japan, Ltd. (Trust Account)	117,364	9.52
Nippon Life Insurance Company	62,542	5.07
Japan Trustee Services Bank, Ltd. (Trust Account)	61,839	5.01
Meiji Yasuda Life Insurance Company	59,929	4.86
Sumitomo Mitsui Banking Corporation	36,006	2.92
Moxley & Co. LLC	34,872	2.82
Mizuho Bank, Ltd.	31,506	2.55
BNYM TREATY DTT 15	21,732	1.76
Japan Trustee Services Bank, Ltd. (Trust Account 5)	21,050	1.70
THE BANK OF NEW YORK MELLON 140042	18,313	1.48

(Note) Holding ratio is calculated excluding treasury shares as of December 31, 2018.

(2) Acquisition, Retirement, and Holding of Treasury Share

1) Treasury Share Acquired during This Fiscal Year

- Common share: 1,577,371 shares
Total amount of shares acquired: ¥ 3,003,067,016

2) Treasury Share Retired during This Fiscal Year

- Common share: 1,500,000 shares
Date of retirement: December 28, 2018

3) Treasury Share Held as of December 31, 2018

- Common share: 102,263 shares

(3) Other Important Matters Concerning Shares of Kubota Corporation

Kubota Corporation has issued 32,630 common shares as of March 30, 2018, in order to grant restricted stock to six Directors (excluding Outside Directors) under the restricted stock compensation plan (hereinafter, the "Plan").

(4) Policy for Cross-shareholdings

Kubota Corporation believes it is necessary to cooperate with various companies in every business process, such as product development, manufacturing, distribution, sales, service, and funding, to succeed in global competition and realize its sustainable growth and improvement of corporate value over the medium to long term. From this perspective, Kubota Corporation maintains cross-shareholdings based on comprehensive consideration

of business relationships and the business strategies. Kubota Corporation's policy for cross-shareholdings is to examine each individual share at the meetings of the Board of Directors every year to see whether or not the shareholding is appropriate, based on comprehensive consideration of the holding purpose, benefits and risks involved in the shareholdings and others, and decrease its shareholdings gradually in light of the market environment and other factors when it determines that maintaining them is no longer appropriate. In the fiscal year ended December 31, 2018, Kubota Corporation sold ¥7.0 billion of its listed equity securities.

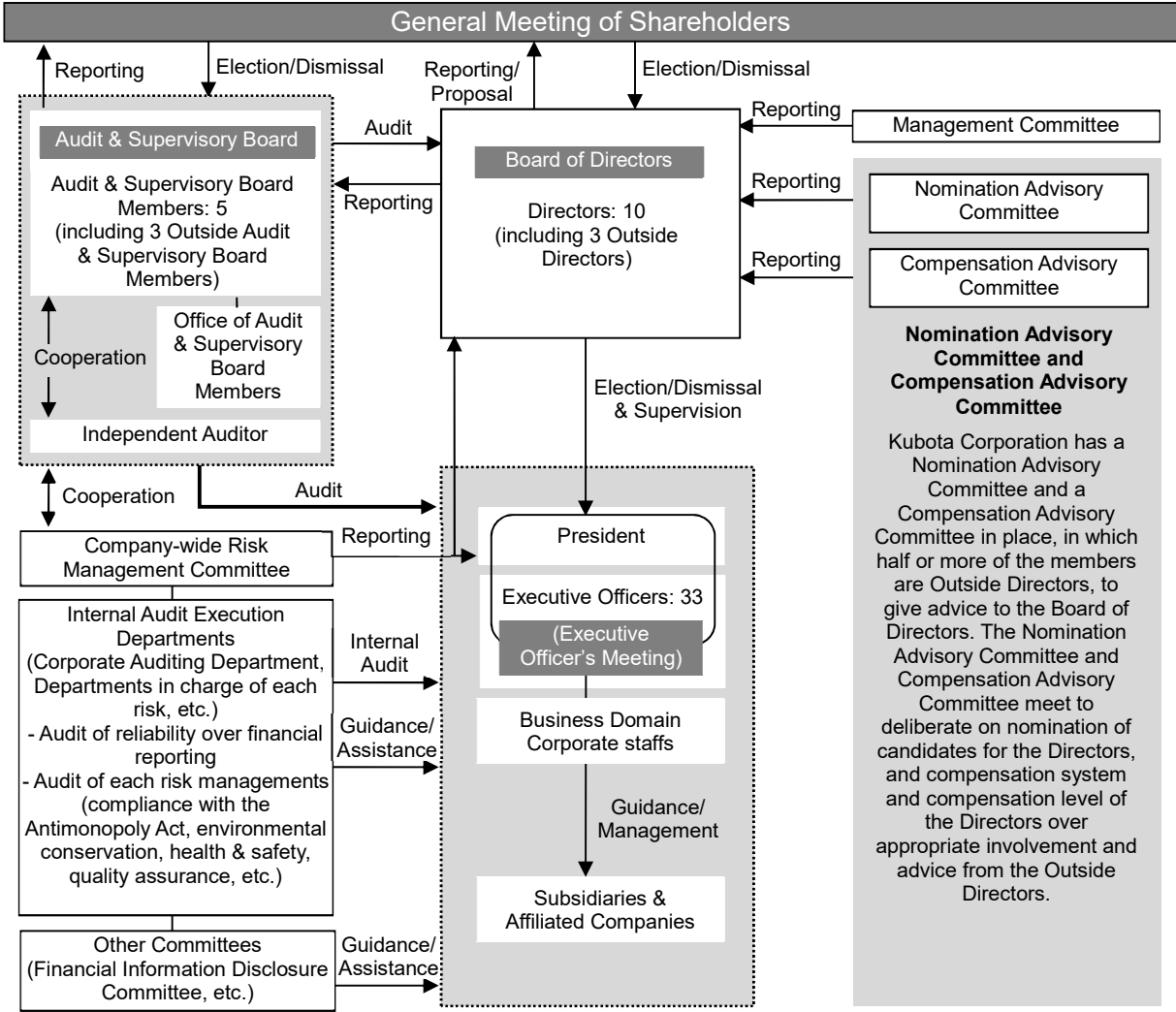
3. Item of Directors, Audit & Supervisory Board Members and Executive Officers of Kubota Corporation

(1) Policy of Organization Structure

Kubota Corporation has a wide range of business domain that includes the areas of food, water, and the environment. Considering the scope of this domain, Kubota Corporation believes that the most appropriate governance structure is one in which the Board of Directors, which is composed primarily of Directors with in-depth experience and knowledge in particular areas of the Company's businesses, obtains appropriate advice from the Outside Directors, and makes decisions on major fundamental management policies. The Board of Directors also supervises and oversees the Executive Officers' conduct of business. On the other hand, the Audit & Supervisory Board Members, who are legally independent from the Board of Directors, provide a monitoring function through the highly effective, independent audit function. Kubota Corporation also adopts the Audit & Supervisory Board governance approach because Kubota Corporation believes this governance system is appropriate for attaining sustainable growth and increasing corporate value in the medium to long term in addition to securing sound, efficient, and effective management.

	Board of Directors	Audit & Supervisory Board	Executive Officers' Meeting
Objectives	To make strategic decisions and oversee the execution of duties by the Executive Officers	To oversee and audit the execution of duties by the Directors	To enhance the execution of duties in regions or operation sites and make prompt and proper management decisions
Members	Ten Directors (three of whom are the Outside Directors)	Five Audit & Supervisory Board Members (three of whom are the Outside Audit & Supervisory Board Members)	President and Representative Director (hereinafter, the "President") and 33 Executive Officers
Frequency of meetings	One regular meeting each month (and more as necessary)	One regular meeting each month (and more as necessary)	One regular meeting each month (and more as necessary)
Contents	Discuss and make decisions on important management issues (matters relating to management planning, financial planning, investment, business restructuring, etc.)	Discuss and make decisions with regard to auditing policy, audit reports, etc.	The President instructs the Executive Officers on policies and decisions made by the Board of Directors. The Executive Officers report to the President regarding the status of their execution of duties.

Corporate Governance Structure (As of January 1, 2019)



Nomination Advisory Committee and Compensation Advisory Committee
 Kubota Corporation has a Nomination Advisory Committee and a Compensation Advisory Committee in place, in which half or more of the members are Outside Directors, to give advice to the Board of Directors. The Nomination Advisory Committee and Compensation Advisory Committee meet to deliberate on nomination of candidates for the Directors, and compensation system and compensation level of the Directors over appropriate involvement and advice from the Outside Directors.

(2) Activity Report of the Nomination Advisory Committee and the Compensation Advisory Committee

The Nomination Advisory Committee met once during the fiscal year for the purpose of discussing the nomination of new candidates for Directors, the reappointment of existing Directors and the nomination of Advisers. Meanwhile, the Compensation Advisory Committee met twice during the fiscal year for the purpose of discussing both the consistency of levels of compensation paid to the Directors, Executive Officers and Advisers, and the adequacy of the stock compensation system. (Including one resolution in writing).

(3) Activity Report for Outside Directors and Outside Audit & Supervisory Board Members

Position	Name	Their Activities
Director	Yuzuru Matsuda	Mr. Yuzuru Matsuda attended all 14 meetings of the Board of Directors, and in his role as member of the Nomination Advisory Committee and Compensation Advisory Committee, attended every committee meeting. He exercised his considerable experience and extensive knowledge mainly in corporate management and provided various statements about overall management based on his viewpoints of business management and business strategy.
Director	Koichi Ina	Mr. Koichi Ina attended all 14 meetings of the Board of Directors, and in his role as member of the Nomination Advisory Committee and Compensation Advisory Committee, attended every committee meeting. He exercised his considerable experience and extensive knowledge mainly in corporate management and provided various statements about overall management based on his viewpoints of business management and business strategy.
Director	Yutaro Shintaku	Mr. Yutaro Shintaku attended all 12 meetings of the Board of Directors held after his appointment on March 23, 2018, and in his role as member of the Nomination Advisory Committee and Compensation Advisory Committee, attended every committee meeting. He exercised his considerable experience and extensive knowledge mainly in corporate management and provided various statements about overall management based on his viewpoints of business management and business strategy.
Audit & Supervisory Board Member	Akira Morita	Mr. Akira Morita attended all 14 meetings of the Board of Directors and all 14 Audit & Supervisory Board Meetings held during the fiscal year. He mainly provided various statements such as opinions based on his considerable experience of legal scholarship and his expert viewpoints. Furthermore, he also attended regular meetings with Representative Directors and regular meetings with Outside Directors and expressed opinions.
Audit & Supervisory Board Member	Teruo Suzuki	Mr. Teruo Suzuki attended all 14 meetings of the Board of Directors and all 14 Audit & Supervisory Board Meetings held during the fiscal year, and attended every meetings of the Compensation Advisory Committee as observer. He mainly provided various statements such as opinions based on his considerable experience as a Certified Public Accountant and his professional viewpoints, regarding accounting and financial matters, including International Financial Reporting Standards. Furthermore, he also attended regular meetings with Representative Directors and regular meetings with Outside Directors and expressed opinions.
Audit & Supervisory Board Member	Masaki Fujiwara	Mr. Masaki Fujiwara attended all 12 meetings of the Board of Directors and all 11 Audit & Supervisory Board Meetings held after his appointment on March 23, 2018. He mainly provided various statements such as opinions based on his considerable experience as an executive of listed company in management, accounting, and overseas operations and his expert viewpoints. Furthermore, he also attended regular meetings with Representative Directors and regular meetings with Outside Directors and expressed opinions.

Kubota Corporation reported that inappropriate conduct relating to inspection reports on expendable components (rolling mill rolls) used by its facilities for producing steel plates had taken place during the fiscal year. Each of the Outside Directors and Outside Audit & Supervisory Board Members had been unaware of such inappropriate conduct until it came to light. However, they regularly made suggestions at meetings of the Board of Directors and other important meetings from the perspective of corporate compliance as well as compliance with laws and regulations. After this conduct was recognized, they took responsibility by ordering a thorough investigation of the root causes, recurrence prevention, and a review of the inspection system.

(4) Evaluating the Effectiveness of the Board of Directors

To evaluate the effectiveness of the Board of Directors, a self-evaluation using a questionnaire created by a third-party organization as well as individual interviews were conducted in December 2018. To conduct a more detailed evaluation, this fiscal year the number of questions in the questionnaire was increased by 20 and individual interviews of Outside Directors and Outside Audit & Supervisory Board Members were conducted. The results were reported at the Meeting of the Board of Directors held in January 2019, and the effectiveness of the Board of Directors was discussed based on those findings.

Questionnaire

Respondents:	All Directors and Audit & Supervisory Board Members
Reply format:	Non-anonymous basis
Evaluation method:	Multiple choice on an assessment scale from 1 to 5 (17 items, 55 questions) and two free-response questions
Main items evaluated:	The following items concerning the Board of Directors: composition, operations, supervisory function, risk management, decision-making function, culture of the Board, supervision of succession planning, etc.

Individual Interviews

Respondents:	All Outside Directors and Outside Audit & Supervisory Board Members
Interview method:	30–45-minute individual interviews conducted by the Director in charge of the Human Resources and General Affairs Department

The results of the evaluation indicate that Kubota Corporation's Board of Directors is functioning effectively, sufficiently exercising both its decision-making function and supervisory function. In particular, the results showed improvement from the previous fiscal year in discussion regarding business strategy, one issue raised in the evaluation for the previous fiscal year. On the other hand, recommendations were provided on improving discussion regarding specific policies, as well as business risk and governance. Going forward, Kubota Corporation will make improvements based on these results to maximize the utilization of the Board of Directors' supervisory function.

(5) Training for Executives

Kubota Corporation holds annual executive forums related to CSR, human rights, health and safety, the environment, quality and other topics, for all of its Directors, Audit & Supervisory Board Members and Executive Officers. In the fiscal year ended December 31, 2018, such forums were held on three occasions. Visiting lecturers were brought in, and those in attendance were provided with opportunities to acquire and update knowledge necessary for supervising operations. Kubota Corporation also conducts training hosted by external organizations for all newly appointed Executive Officers, featuring content pertaining to laws and regulations, and corporate governance. Moreover, Kubota Corporation conducts inspections and engages in discussions with on-site executives at its overseas affiliates, and at the regional offices in Japan, so that those in attendance can gain a deeper understanding of the Group's business activities and make appropriate management decisions.

(6) Remuneration, etc. for Directors and Audit & Supervisory Board Members

Title	Number	Total
Directors	11	¥717 million (including ¥41 million for three Outside Directors)
Audit & Supervisory Board Members	6	¥105 million (including ¥33 million for three Outside Audit & Supervisory Board Members)

- (Notes)
1. The above includes the remuneration of one Director and one Audit & Supervisory Board Member who retired due to expiration of the terms of office at the conclusion of the 128th Ordinary General Meeting of Shareholders held on March 23, 2018.
 2. Remuneration for the Directors includes ¥260 million of bonuses for the Directors to be proposed on the 129th Ordinary General Meeting of Shareholders to be held on March 22, 2019.
 3. Remuneration for the Directors includes expenses related to granting of restricted stock under the Plan with respect to the fiscal year ended December 31, 2018 (¥66 million for six Directors excluding the Outside Directors). Furthermore, if the Director covered by the Plan is a domestic non-resident because of the reasons such as playing the role of an overseas representative, the monetary compensation claims are temporarily suspended during the above period, in consideration of local laws and regulations. However once his/her role is over and he/she becomes a domestic resident, the suspended monetary compensation claims are granted to him/her.

(7) Policy for Determination of Remuneration, etc. and its Calculation Method for Directors and Audit & Supervisory Board Members

The remuneration for the Directors consists of basic remuneration, which is set by corporate rank, variable remuneration (bonuses for Directors) which acts as a short-term incentive linked to performance in a single fiscal year, and restricted stock compensation which is regarded as a medium- to long-term incentive. However, the remuneration for the Outside Directors consists of basic remuneration only because of the roles they play and the need to preserve their independence. At the Meetings of the Board of Directors, the basic remuneration for the Directors is determined within the range of the maximum aggregate amount of remuneration approved at the General Meeting of Shareholders after it has been deliberated on in the Compensation Advisory Committee, which is composed of Outside Directors and internal Directors (half or more of the members are Outside Directors and meetings are attended by the Outside Audit & Supervisory Board Members as observers), in consideration of the Company's operating results, compensation levels of other companies, and other factors. In addition, the total amount of bonuses for Directors is decided by the General Meeting of Shareholders. Moreover, the amount of stock compensation is decided within the limits established by the total amount of the monetary compensation claims and the total number of common shares to be issued or disposed of as approved at the General Meeting of Shareholders.

Note that, each fiscal year, the Compensation Advisory Committee reviews the appropriateness of the Company's compensation level based mainly on surveys about compensation level of other major domestic corporations provided by external organizations.

The remuneration for the Audit & Supervisory Board Members consists solely of basic remuneration because of the roles they play and the need to preserve their independence. The remuneration for the Audit & Supervisory Board Members is determined after consultation among the Audit & Supervisory Board Members within the range of the maximum aggregate amount of remuneration approved at the General Meeting of Shareholders in consideration of the roles of the respective Audit & Supervisory Board Members.

(8) Overview of Agreements on Limitation of Liabilities of Outside Directors and Outside Audit & Supervisory Board Members

Pursuant to Article 427, paragraph 1 of the Companies Act, Kubota Corporation enters into agreements with each of the Outside Directors and the Outside Audit & Supervisory Board Members to limit their liabilities for damages. The maximum amount of their liabilities under these agreements is the amount provided for in laws and regulations.

(9) Name of Directors and Audit & Supervisory Board Members (As of December 31, 2018)

Position	Name	Responsibility at Kubota Corporation and Important Concurrent Positions
President and Representative Director	Masatoshi Kimata	
Representative Director and Executive Vice President	Toshihiro Kubo	General Manager of Water and Environmental Infrastructure Domain, General Manager of Human Resources and General Affairs Headquarters, General Manager of Head Office, General Manager of Kubota Technical Training Center
Director and Senior Managing Executive Officer	Shigeru Kimura	General Manager of Planning and Control Headquarters, General Manager of Global IT Management Department
Director and Senior Managing Executive Officer	Kenshiro Ogawa	General Manager of Manufacturing Headquarters
Director and Senior Managing Executive Officer	Yuichi Kitao	General Manager of Farm and Industrial Machinery Domain, General Manager of Farm and Utility Machinery Division
Director and Senior Managing Executive Officer	Masato Yoshikawa	President of Kubota Tractor Corporation
Director and Senior Managing Executive Officer	Shinji Sasaki *	General Manager of Research and Development Headquarters
Director	Yuzuru Matsuda	President of Kato Memorial Bioscience Foundation, Director of BANDAI NAMCO Holdings Inc., Director of JSR Corporation
Director	Koichi Ina	Advisor to the Board of Daihatsu Motor Co., Ltd.
Director	Yutaro Shintaku *	Director of Santen Pharmaceutical Co., Ltd., Director of J-Oil Mills, Inc., Visiting Professor of Hitotsubashi University Business School, Executive Trustee of Tonen International Scholarship Foundation
Audit & Supervisory Board Member (Full-time)	Toshikazu Fukuyama	
Audit & Supervisory Board Member (Full-time)	Yasuhiko Hiyama *	
Audit & Supervisory Board Member	Akira Morita	Professor of Law, Doshisha Law School, Visiting attorney at law of Miyake & Partners Law Firm
Audit & Supervisory Board Member	Teruo Suzuki	Certified Public Accountant, Adviser of Seven-Eleven Japan Co., Ltd.
Audit & Supervisory Board Member	Masaki Fujiwara *	Director and Senior Managing Executive Officer of Sansha Electric Manufacturing Co., Ltd.

- (Notes) 1. Messrs. Yuzuru Matsuda, Koichi Ina and Yutaro Shintaku are Outside Directors.
2. Messrs. Akira Morita, Teruo Suzuki and Masaki Fujiwara are Outside Audit & Supervisory Board Members.
3. Kubota Corporation reported to the TSE that all Outside Directors and Outside Audit & Supervisory Board Members are Independent Directors/Audit & Supervisory Board Members defined by the TSE.
4. Mr. Teruo Suzuki, an Audit & Supervisory Board Member, is a Certified Public Accountant and has an adequate knowledge regarding accounting and finance including International Financial Reporting Standards.
5. Kubota Corporation has no special relationship with Kato Memorial Bioscience Foundation, BANDAI NAMCO Holdings Inc., and JSR Corporation, of which Mr. Yuzuru Matsuda currently holds important posts.

Although Kubota Corporation has business transactions with Daihatsu Motor Co., Ltd., of which Mr. Koichi Ina currently holds an important post, the transactions are less than 0.1% of consolidated revenue of either Kubota Corporation or Daihatsu Motor Co., Ltd.

Kubota Corporation has no special relationship with Santen Pharmaceutical Co., Ltd., J-Oil Mills, Inc., Hitotsubashi University Graduate School, and Tonen International Scholarship Foundation, of which Mr. Yutaro Shintaku currently holds important posts.

Kubota Corporation has no special relationship with Doshisha University Graduate School and Miyake & Partners Law Firm, of which Mr. Akira Morita currently holds important posts.

Kubota Corporation has no special relationship with Seven-Eleven Japan Co., Ltd., of which Mr. Teruo Suzuki currently holds an important post.

Kubota Corporation has no special relationship with Sansha Electric Manufacturing Co., Ltd., of which Mr. Masaki Fujiwara currently holds an important post.

6. Changes of Directors and Audit & Supervisory Board Members during the fiscal year ended December 31, 2018
- 1) Each Director or Audit & Supervisory Board Member indicated by an asterisk (*) in the above table was newly elected at the 128th Ordinary General Meeting of Shareholders held on March 23, 2018 and assumed their office.
 - 2) Director Mr. Satoshi Iida and Audit & Supervisory Board Member Mr. Satoru Sakamoto retired at the conclusion of the 128th Ordinary General Meeting of Shareholders held on March 23, 2018.
7. The following changes have been effective as of January 1, 2019.

Position	Name	Responsibility at Kubota Corporation and Important Concurrent Positions
Representative Director and Executive Vice President	Yuichi Kitao	General Manager of Farm and Industrial Machinery Consolidated Division
Director and Senior Managing Executive Officer	Masato Yoshikawa	General Manager of Planning and Control Headquarters, General Manager of Global IT Management Dept.
Director	Toshihiro Kubo	
Director	Shigeru Kimura	
Director	Kenshiro Ogawa	

8. Kubota Corporation appointed Executive Officers who do not hold concurrent position as Director as follows on January 1, 2019.

Executive Officers indicated by an asterisk (*) in the below table were newly appointed on January 1, 2019.
Executive Officers who do not hold concurrent position as Director (as of January 1, 2019)

Position	Name	Responsibility at Kubota Corporation and Important Concurrent Positions
Senior Managing Executive Officer	Toshihiko Kurosawa	General Manager of Water and Environment Infrastructure Consolidated Division, General Manager of Tokyo Head Office
Senior Managing Executive Officer	Dai Watanabe	General Manager of Farm and Industrial Machinery Strategy and Operations Headquarters
Senior Managing Executive Officer	Haruyuki Yoshida	President of Kubota Tractor Corporation, President of Kubota North America Corporation
Managing Executive Officer	Kunio Suwa	General Manager of CSR Planning and Coordination Headquarters
Managing Executive Officer	Kaoru Hamada	Deputy General Manager of Research and Development Headquarters, General Manager of Water and Environment R&D
Managing Executive Officer	Yasuo Nakata	General Manager of Quality Assurance Headquarters
Managing Executive Officer	Kazuhiro Kimura	General Manager of Human Resources and General Affairs Headquarters, General Manager of Head Office, General Manager of Kubota Technical Training Center
Managing Executive Officer	Takao Shomura	General Manager of Procurement Headquarters
Managing Executive Officer	Yuji Tomiyama	General Manager of Tractor Division
Managing Executive Officer	Kazunari Shimokawa	President of Kverneland AS, President of Kubota Holdings Europe B.V.
Managing Executive Officer	Mutsuo Uchida	General Manager of Pipe Systems and Infrastructure Division

Position	Name	Responsibility at Kubota Corporation and Important Concurrent Positions
Managing Executive Officer	Nobuyuki Ishii	Deputy General Manager of Farm and Industrial Machinery Strategy and Operations Headquarters, General Manager of Farm and Industrial Machinery Strategy and Operations Department
Managing Executive Officer	Kazuhiro Shinabe	General Manager of Environmental Solutions Division
Managing Executive Officer	Ryuichi Minami	General Manager of Harvester and Transplanter Division
Managing Executive Officer	Yoshimitsu Ishibashi	Deputy General Manager of Tractor Division, General Manager of Compact Tractor Division
Managing Executive Officer	Yasukazu Kamada	General Manager of Engine Division
Managing Executive Officer	Katsuhiko Yukawa	General Manager of Construction Machinery Division
Executive Officer	Ryoji Kuroda	General Manager of Health and Safety Promotion Headquarters
Executive Officer	Eiji Yoshioka	Responsible for Special Tasks Assigned by President
Executive Officer	Muneji Okamoto	General Manager of Farm and Utility Machinery Engineering Headquarters
Executive Officer	Hiroto Kimura	President of SIAM KUBOTA Corporation Co., Ltd.
Executive Officer	Koichiro Kan	General Manager of Agricultural Tractor Division
Executive Officer	Hirohiko Arai	President of Kubota Manufacturing of America Corporation, President of Kubota Industrial Equipment Corporation
Executive Officer	Tomohiro Iitsuka	General Manager of Farm Machinery Japan Operation, President of Kubota Agri Service Corporation
Executive Officer	Kazushi Ito	Deputy General Manager of Planning and Control Headquarters, General Manager of Global Management Promotion Department, General Manager of Strategic Planning Department
Executive Officer	Koichi Yamamoto *	General Manager of Manufacturing Headquarters
Executive Officer	Mampei Yamamoto *	General Manager of Hirakata Plant
Executive Officer	Hitoshi Inada *	General Manager of Pipe Systems Business Unit
Executive Officer	Shingo Hanada *	General Manager of Outdoor Power Equipment Division
Executive Officer	Nobushige Ichikawa *	President of KUBOTA EUROPE S.A.S., Vice President of Kubota Holdings Europe B.V., General Manager of Farm Machinery Engineering Europe Department

(Reference)

Independence Criteria for Outside Directors

Kubota Corporation has established the Independence Criteria for Outside Directors, considering laws and regulations, and provisions of the TSE, among other regulations, to ensure transparency and objectivity in the governance of the Company. Kubota Corporation shall deem that an Outside Director does not satisfy independence from Kubota Corporation if any of the following items applies to that person.

1. A person who is an executive* of the Company, or who was such an executive within the 10-year period prior to the appointment as Outside Director.
 - * The term “executive” herein refers to an executive defined as a person who executes business in Article 2, paragraph 3, item 6 of the Ordinance for Enforcement of the Companies Act. It includes executive director, executive officer (*shikkoyakuin*) and employee who executes business, but it does not include audit & supervisory board member.
2. A person who is an audit & supervisory board member of the Company, or who was such an audit & supervisory board member within the 10-year period prior to the appointment as Outside Director.
3. A major business partner of the Company*, or an executive of such an organization.
 - * The term “major business partner of the Company” herein refers to a business partner such as a major purchaser of the Company’s goods and services in the recent three fiscal years, whose amount of trade with the Company in that fiscal year exceeded 2% of the consolidated revenue of the Company for the same fiscal year.
4. An organization whose major business partner is the Company*, or an executive of such an organization.
 - * The term “organization whose major business partner is the Company” herein refers to an organization of which the Company is a business partner such as a major purchaser of its goods and services (e.g. a supplier to the Company) in the recent three fiscal years, and the amount of trade with the Company in that fiscal year exceeded 2% of the consolidated revenue of the organization for the same fiscal year.
5. A major lender to the Company*, or an executive of such an organization.
 - * The term “major lender to the Company” herein refers to a financial institution from whom the Company has obtained loans in the recent three fiscal years, and the outstanding amount of the loans from the lender at the end of that fiscal year exceeded 2% of the consolidated total assets of the Company thereat.
6. A consultant, accounting professional or legal professional who has received economic benefits for services exceeding ¥10 million annually other than remuneration as an officer from the Company in the recent three fiscal years (or, in the case where the receiver of such benefits was an organization such as a corporation or partnership, a person affiliated with such an organization).
7. A major shareholder of Kubota Corporation*, or if the major shareholder is a corporation, an executive of such a corporation.
 - * The term “major shareholder of Kubota Corporation” herein refers to a shareholder who holds more than 10% of Kubota Corporation’s shares on a voting-right ownership basis at the end of the relevant fiscal year, regardless of whether the shares are held in the shareholder’s own name or in another name.

8. A director, audit & supervisory board member, accounting advisor, executive officer (*shikkoyaku*) or executive officer (*shikkoyakuin*) of a corporation with a relationship with the Company concerning mutual outside director appointments.
9. A receiver of endowments of economic benefits exceeding ¥10 million annually from the Company in the recent three fiscal years (or, in the case where the receiver of such endowments was an organization such as a corporation or partnership, an executive of such an organization).
10. A spouse or a relative within two degrees of kinship of a person (limited to persons of important position*) set forth in above items 1 to 9.
 - * The term “person of important position” herein refers to a director, executive officer (*shikkoyaku*), executive officer (*shikkoyakuin*) or any person holding a position equivalent thereto.

4. Independent Auditor

(1) Name of the Independent Auditor

Deloitte Touche Tohmatsu LLC

(2) Compensation, etc. for the Independent Auditor for the Fiscal Year Ended December 31, 2018

1) Amount of compensation, etc. paid to the Independent Auditor for the fiscal year ended December 31, 2018	¥ 250 million
2) Total amount of cash and other financial benefits payable by Kubota Corporation and its subsidiaries to the Independent Auditor	¥ 295 million

- (Notes)
1. The Audit & Supervisory Board confirmed and deliberated the content of the Independent Auditor's audit plans, the appropriateness of the status of the duties executed on audit, and calculation base of estimated amount of compensation, with related materials and reports from the Directors, relevant divisions of Kubota Corporation, and the Independent Auditor. Consequently, the Audit & Supervisory Board concluded that they were appropriate and agreed to the above amount.
 2. The compensation for audit is not divided into the compensation related to the Companies Act and the compensation related to the Financial Instruments and Exchange Act in the audit contract between Kubota Corporation and the Independent Auditor, as it is substantially impossible. Therefore, the amount 1) described above is a total amount of the compensation of both audits.
 3. Kubota Corporation paid fees to the Independent Auditor for consultations on accounting, which are not services specified in Article 2, paragraph 1 of the Certified Public Accountants Act.
 4. Among Kubota Corporation's material subsidiaries, Kubota Tractor Corporation and other 19 material subsidiaries are audited by the accounting firms other than the Independent Auditor of Kubota Corporation.

(3) Policies for Determining Appointment, Dismissal or Non-Reappointment of the Independent Auditor

- 1) In the case that the Independent Auditor falls under any of the items of Article 340, paragraph 1 of the Companies Act, the Audit & Supervisory Board may dismiss the Independent Auditor by unanimous approval of the Audit & Supervisory Board Members.
- 2) In the case that the Independent Auditor is not qualified or eligible to execute duties as the accounting auditor pursuant to disqualifying reasons of Article 337, paragraph 3 of the Companies Act, and that it is appropriate not to reappoint it as the Independent Auditor, comprehensively taking into account the status of the duties executed on audit and other factors, the Audit & Supervisory Board may submit a proposal to appoint, dismiss, or not to reappoint the Independent Auditor by the resolution of the Audit & Supervisory Board.
- 3) In the case that the Directors seek consent to the Audit & Supervisory Board about submitting a proposal to the General Meeting of Shareholders to dismiss or not to reappoint the Independent Auditor, the Audit & Supervisory Board deliberates the proposal. Consequently if it is appropriate to dismiss or not to reappoint the Independent Auditor, the Audit & Supervisory Board may submit a proposal to dismiss or not to reappoint the Independent Auditor by the resolution of the Audit & Supervisory Board.

5. Item of Systems to be Developed to Establish Internal Control Systems

Kubota Corporation has set and is implementing the following ten systems to ensure the appropriateness of its business operations.

(1) System to Ensure that Directors and Employees Perform Their Duties in Compliance with Laws and Regulations, and the Articles of Incorporation

As the basis of this system to ensure that the Directors, the Executive Officers, and employees perform their duties in compliance with laws and regulations and the Articles of Incorporation, Kubota Corporation has established the “Kubota Group Charter for Action” and “Kubota Group Code of Conduct” to be observed by all Directors, the Executive Officers, and employees of Kubota Corporation and its subsidiaries.

Under the Company-Wide Risk Management Committee, the department in charge designated for each category of management risks (hereinafter referred to as the “department in charge”) undertakes such activities as education and training to promote compliance with laws and ethical norms, and performs internal audits.

In addition, based on the operational regulations of “Operation of the Whistle Blowing System,” which includes rules to protect whistle blowers, Kubota Corporation has set up the “Kubota Hotline,” a service function for in-house whistle blowing and consultation. The aim of this system is to discover at an early stage any improper conduct that infringes on laws or other regulations and to prevent such infringements from occurring.

(2) System Related to the Safekeeping and Management of Information Regarding Kubota Corporation Directors’ Execution of Duties

Kubota Corporation properly holds in custody and controls information on the execution of duties by the Directors and Executive Officers in accordance with its in-house rules and regulations, which include the “Regulations on Custody of Documents” and other items. Kubota Corporation also maintains a system for making such documents available for examination, as necessary.

(3) Rules and Regulations on the Management of Risks of Losses and Other Systems

Kubota Corporation manages risks of compliance, environment, health and safety, disasters, quality, and other matters relating to the performance of business operations of the Group as a whole by having departments in charge or committees under the control of the Company-Wide Risk Management Committee provide internal rules and regulations, manuals, and other guidelines to respond to the risks of the Group as a whole.

In order to respond to new risks arising in the Group, the Company-Wide Risk Management Committee will determine the department in charge, and the new risks will be managed by the said department.

(4) System to Ensure the Efficient Execution of Duties by Directors

The Board of Directors decides management execution policies, matters set forth in laws and regulations, and other important matters regarding management, while also overseeing the execution of duties by the Directors and Executive Officers.

At the Executive Officers’ Meeting, the President and Representative Director gives directions and information to the Executive Officers about policies and resolutions decided by the Board of Directors. The progress of execution of their duties is reported to the President and Representative Director by the Executive Officers.

Kubota Corporation enhances efficiency of its decision-making process by having adequate discussions in the “Management Committee,” with the participation of the President and

Representative Director and other Executive Officers, to decide important management matters. Kubota Corporation also implements multifaceted deliberations in the "Investment Council," mainly consisting of the Executive Officers in charge of administrative departments, to discuss other important investment projects. The results of these discussions are reported to the Board of Directors or the like to enhance the effectiveness of the system, in accordance with the operational regulations of "Operation of the Management Committee and Investment Council."

(5) System to Ensure Proper Business Operations within the Group, Consisting of Kubota Corporation and Its Subsidiaries

- (a) To create a Group-Wide control environment, Kubota Corporation has established the "Kubota Group Charter for Action" and "Kubota Group Code of Conduct," and the philosophies contained in this charter and code of conduct are shared throughout the Group. To ensure proper business operations of the Group, Kubota Corporation sets its in-house rules and regulations and establishes proper internal control systems. The status of the design and operation of internal control systems related to management risks, including the internal control systems over financial reporting, is audited by the internal auditing department, and departments in charge, after self-audits performed by each department of Kubota Corporation and its subsidiaries, and the results of such audits are reported to the Directors in charge, the Chairman of the Company-Wide Risk Management Committee, the President and Representative Director, the Board of Directors, and the Audit & Supervisory Board Members.
- (b) Kubota Corporation manages its subsidiaries in accordance with the subsidiary management regulations it has established in order to maintain the appropriateness of their operations. The subsidiaries report the status of their business and the execution of the duties by their executives to the department in charge at Kubota Corporation. Kubota Corporation emphasizes the business connections between the subsidiaries and the operating divisions of Kubota Corporation and assigns the relevant departments to be departments primarily in charge of managing those subsidiaries. Kubota Corporation then receives reports on management planning and other matters from the subsidiaries and works to ensure the efficient execution of the duties of their Directors through discussions at management review committees and other means.

(6) System for Directors and Employees to Report to Audit & Supervisory Board Members and Other Systems Related to Reports to Audit & Supervisory Board Members

Kubota Corporation has established a system for the Directors, the Executive Officers, and employees of Kubota Corporation and its subsidiaries to report the following matters to the Audit & Supervisory Board Members without delay. This is in addition to the matters that need to be reported in accordance with laws and regulations. Persons who have reported to the Audit & Supervisory Board Members will not be treated disadvantageously as a result of making their reports.

- (a) Matters that could affect Kubota Corporation's management;
- (b) Contents of internal audits performed by the internal auditing department and departments in charge;
- (c) Contents of whistle blowing revealed through the "Kubota Hotline"; and
- (d) Other matters requested by the Audit & Supervisory Board or Audit & Supervisory Board Members

(7) Matters Related to Employees who are Requested to Assist Audit & Supervisory Board Members in Their Duties

Kubota Corporation has established the Office of Audit & Supervisory Board Members and assigns employees to exclusively support the Audit & Supervisory Board Members in performing their duties.

(8) Matters Related to the Independence of the Employees, as Defined in Item (7) Above, from Directors and Matters Related to Ensuring the Effectiveness of the Instructions Given by Audit & Supervisory Board Members to Those Employees

The employees defined in Item (7) above fully comply with the instructions given by the Audit & Supervisory Board Members and assist the Audit & Supervisory Board Members in their execution of the duties. Furthermore, the assignment and evaluation of the employees defined in Item (7) are made after consultation and agreement between the Director in charge of the Human Resources Department and the Audit & Supervisory Board Members.

(9) Policy Related to the Processing of Expenses Incurred in the Execution of the Duties of Audit & Supervisory Board Members

To pay the expenses incurred in the execution of the duties of the Audit & Supervisory Board Members, Kubota Corporation prepares a budget each year and also processes the payment smoothly based on the requests from the Audit & Supervisory Board Members for the processing of any emergency or incidental expenses, or repayments incurred in their execution of the duties.

(10) Other Systems to Ensure Effective Audits by Audit & Supervisory Board Members

- (a) The President and Representative Director of Kubota Corporation has meetings with the Audit & Supervisory Board Members periodically, and, as needed, exchanges views on matters that Kubota Corporation must deal with, the improvement of audit environments, and other issues.
- (b) The Audit & Supervisory Board Members explain their audit policies and audit plans to the Board of Directors, and the Directors make efforts to improve communication with the Audit & Supervisory Board Members to enhance the exchange of information and establish effective cooperation with the Audit & Supervisory Board Members.

Main Measures Implemented This Period

The Following Is an Outline of the Measures Implemented This Period Based on the Item of Systems to be Developed to Establish Internal Control Systems.

- The Company-Wide Risk Management Committee took a central role and implemented education and internal audits for legal and ethical compliance directed toward the Group including its overseas subsidiaries, in accordance with the activity policies decided at the start of the period based on the operational regulations. The results of those activities were reported to the Board of Directors, the Audit & Supervisory Board Members, and others.
- Revisions of the in-house rules, regulations, and manuals, including Kubota Group Charter for Action and Code of Conduct, and rules and regulations relating to quality assurance, as a part of the recurrence prevention measures for the inappropriate conduct relating to an inspection report and in response to the enactment and revision of laws and regulations as well as changes in management risks were promoted.
- The “Kubota Hotline” was instituted as a whistle blowing system, which accepted reports from and provided consultation to Group employees and others and implemented the responses necessary in the departments in charge. A contact point of the Kubota Hotline to outside lawyers was established as a point of contact for improved accessibility. Each company is also carrying out operations in stages to arrange whistle blowing systems and consultation offices, even at overseas subsidiaries.
- Based on the Regulations of the Board of Directors, the Board of Directors met and decided matters such as the management execution policies. Also, reports were presented and deliberations were conducted at the Executive Officers’ Meeting, Management Committee, and Investment Council to improve the efficiency of the execution of duties. Also, three Outside Directors, who are independent from the execution of duties, have been appointed to reinforce the supervisory functions of the Board of Directors regarding the execution of duties by the Directors and Executive Officers. Furthermore, Kubota Corporation has a Nomination Advisory Committee and Compensation Advisory Committee in place, in which more than half of the members are the Outside Directors, to give advice to the Board of Directors. The Nomination Advisory Committee and Compensation Advisory Committee met to deliberate on nomination of candidates for the Directors, and the compensation system of the Directors over appropriate involvement and advice from the Outside Directors.
- In accordance with the subsidiary management regulations, Kubota Corporation received reports from these companies on the status of their business operations, and their management plans were also discussed in the management review committees. In addition, the departments in charge worked together with the primary managing departments to instruct the subsidiaries to develop and operate internal control systems and to continuously observe and execute them, as well as perform audits based on the risk management activity policy and action plan.
- The necessary reports were made appropriately to the Audit & Supervisory Board Members, including the Outside Audit & Supervisory Board Members, by reporting on items thought to affect management at important meetings such as the Board of Directors and by reporting on the details reported on the “Kubota Hotline.” To ensure the effectiveness of the execution of duties by the Audit & Supervisory Board Members, the Office of Audit & Supervisory Board Members has been staffed with dedicated employees, and the payment of the expenses incurred in the execution of the duties of the Audit & Supervisory Board Members was performed smoothly. In addition, the President and Representative Director met regularly with the Audit & Supervisory Board Members to work to improve mutual understanding between the Directors and the Audit & Supervisory Board Members and to perform any exchange of information necessary. Accordingly, the monitoring of Kubota Corporation’s Internal Control Systems overall was implemented by the Audit & Supervisory Board Members.
- Concerning the inappropriate conduct relating to inspection reports on expendable components used by its facilities for producing steel plates that is mentioned in “(3) Initiatives to Prevent Recurrence Amid Inappropriate Conduct” under “1. Item of Overview of Operations,” an

investigation was conducted by an external law firm and a report of the results of that investigation were received by Kubota Corporation. Kubota Corporation accepted the investigation results with sincerity, announced the “Investigation Results of Inappropriate Conduct Relating to Inspection Report and Recurrence Prevention Measures” on November 29, 2018, and is implementing the recurrence measures contained in this investigation results in stages. The entire Group will continue putting in their total effort to recover the trust of our customers and other parties concerned as we work to thoroughly implement the recurrence measures throughout the entire Kubota Group.

Consolidated Statement of Financial Position

Kubota Corporation and Its Subsidiaries

(Unit: millions of yen)

December 31:	2018	2017 (Reference)
ASSETS		
Current assets:		
Cash and cash equivalents	¥ 229,123	¥ 230,720
Trade receivables	660,401	639,083
Finance receivables	267,262	250,684
Other financial assets	54,373	51,515
Inventories	370,698	358,854
Income taxes receivable	4,416	20,787
Other current assets	53,250	56,783
Total current assets	1,639,523	1,608,426
Non-current assets:		
Investments accounted for using the equity method	30,611	29,333
Finance receivables	621,886	559,479
Other financial assets	151,198	188,738
Property, plant, and equipment	330,034	321,741
Goodwill and intangible assets	49,948	46,983
Deferred tax assets	50,055	48,987
Other noncurrent assets	22,400	28,677
Total noncurrent assets	1,256,132	1,223,938
Total assets	¥ 2,895,655	¥ 2,832,364

(Continued on the following page)

(Unit: millions of yen)

December 31:	2018	2017 (Reference)
LIABILITIES AND EQUITY		
Current liabilities:		
Bonds and borrowings	¥ 349,060	¥ 363,488
Trade payables	306,759	286,121
Other financial liabilities	57,402	39,561
Income taxes payable	9,353	37,221
Provisions	22,415	21,213
Other current liabilities	177,834	169,849
Total current liabilities	922,823	917,453
Noncurrent liabilities:		
Bonds and borrowings	490,205	470,613
Other financial liabilities	4,727	3,621
Retirement benefit liabilities	14,498	12,943
Deferred tax liabilities	29,308	41,175
Other noncurrent liabilities	7,661	10,991
Total noncurrent liabilities	546,399	539,343
Total liabilities	1,469,222	1,456,796
Equity:		
Equity attributable to owners of the parent:		
Share capital	84,130	84,100
Share premium	85,305	85,037
Retained earnings	1,135,395	1,040,207
Other components of equity	35,343	81,924
Treasury shares	(323)	(174)
Total equity attributable to owners of the parent	1,339,850	1,291,094
Noncontrolling interests	86,583	84,474
Total equity	1,426,433	1,375,568
Total liabilities and equity	¥ 2,895,655	¥ 2,832,364

* The accompanying notes are an integral part of these statements.

Consolidated Statement of Profit or Loss

Kubota Corporation and Its Subsidiaries

(Unit: millions of yen)

Year ended December 31:	2018	2017 (Reference)
Revenue	¥ 1,850,316	¥ 1,751,038
Cost of sales	(1,322,930)	(1,238,553)
Selling, general, and administrative expenses	(332,617)	(313,195)
Other income	5,040	2,155
Other expenses	(10,495)	(1,493)
Operating profit	189,314	199,952
Finance income	9,816	24,245
Finance costs	(1,900)	(10,190)
Profit before income taxes	197,230	214,007
Income tax expenses	(49,119)	(73,177)
Share of profits of investments accounted for using the equity method	2,034	2,469
Profit for the year	¥ 150,145	¥ 143,299
Profit attributable to:		
Owners of the parent	¥ 138,595	¥ 134,160
Non-controlling interests	¥ 11,550	¥ 9,139

* The accompanying notes are an integral part of these statements.

(Reference)

Consolidated Statement of Cash Flows

Kubota Corporation and Its Subsidiaries

(Unit: millions of yen)

Year ended December 31:	2018	2017
Net cash provided by operating activities	¥ 89,148	¥ 137,185
Net cash used in investing activities	(58,756)	(45,984)
Net cash used in financing activities	(27,816)	(32,575)
Effect of exchange rate changes on cash and cash equivalents	(4,173)	2,678
Net (decrease) increase in cash and cash equivalents	(1,597)	61,304
Cash and cash equivalents, at the beginning of the year	230,720	169,416
Cash and cash equivalents, at the end of the year	¥ 229,123	¥ 230,720

* The accompanying notes are an integral part of these statements.

Consolidated Statement of Changes in Equity

Kubota Corporation and Its Subsidiaries

(Unit: millions of yen)

	Equity attributable to owners of the parent					Total equity attributable to owners of the parent	Noncontrolling interests	Total equity
	Share capital	Share premium	Retained earnings	Other components of equity	Treasury shares			
Balance as of January 1, 2017	¥ 84,070	¥ 84,605	¥ 954,819	¥ 70,463	¥ (192)	¥ 1,193,765	¥ 73,309	¥ 1,267,074
Profit for the year			134,160			134,160	9,139	143,299
Total other comprehensive income, net of income tax				14,300		14,300	3,826	18,126
Comprehensive income for the year			134,160	14,300		148,460	12,965	161,425
Transfer to retained earnings			2,839	(2,839)		—		—
Dividends paid			(38,421)			(38,421)	(3,744)	(42,165)
Purchases and sales of treasury shares		144			(13,172)	(13,028)		(13,028)
Retirement of treasury shares			(13,190)		13,190	—		—
Share-based payments with transfer restrictions	30	15				45		45
Changes in ownership interests in subsidiaries		273				273	1,944	2,217
Balance as of December 31, 2017	¥ 84,100	¥ 85,037	¥ 1,040,207	¥ 81,924	¥ (174)	¥ 1,291,094	¥ 84,474	¥ 1,375,568
Cumulative effects due to new accounting standards applied			1,377	3,262		4,639	1,014	5,653
Profit for the year			138,595			138,595	11,550	150,145
Total other comprehensive income, net of income tax				(51,051)		(51,051)	(1,489)	(52,540)
Comprehensive income for the year			138,595	(51,051)		87,544	10,061	97,605
Transfer to retained earnings			(1,233)	1,233		—		—
Dividends paid			(40,697)			(40,697)	(6,384)	(47,081)
Purchases and sales of treasury shares					(3,003)	(3,003)		(3,003)
Retirement of treasury shares			(2,854)		2,854	—		—
Share-based payments with transfer restrictions	30	30				60		60
Changes in ownership interests in subsidiaries		238		(25)		213	(2,582)	(2,369)
Balance as of December 31, 2018	¥ 84,130	¥ 85,305	¥ 1,135,395	¥ 35,343	¥ (323)	¥ 1,339,850	¥ 86,583	¥ 1,426,433

* The accompanying notes are an integral part of these statements.

Notes to Consolidated Financial Statements

Kubota Corporation and Its Subsidiaries

Amounts less than the presentation unit are rounded.

Matters Regarding Preparation of Consolidated Financial Statements

Significant Accounting Policies

1. Basis of Preparation of Consolidated Financial Statements

The accompanying consolidated financial statements are prepared in accordance with International Financial Reporting Standards (hereinafter, "IFRS") under Article 120, Paragraph 1 of the Ordinance on Company Accounting. However, certain supplementary material and notes required under IFRS are omitted pursuant to the second sentence of the same paragraph.

2. Scope of Consolidation and Application of Equity Method

172 entities are consolidated. 13 entities are accounted for using the equity method.

3. Valuation Policies and Methods of Financial Assets

(1) Financial assets (excluding derivatives)

Financial assets are classified as financial assets measured at amortized cost, debt financial assets measured at fair value through other comprehensive income, or equity financial assets measured at fair value through other comprehensive income.

Financial assets measured at amortized cost

Financial assets are subsequently measured at amortized cost using the effective interest method if both of the following conditions are met:

- (a) the financial assets are held within a business model with the objective of collecting contractual cash flows, and
- (b) the contractual terms of the financial assets provide cash flows on specified dates that are solely payments of principal and interest on the principal amount outstanding.

Debt financial assets measured at fair value through other comprehensive income

Financial assets are classified as debt financial assets measured at fair value through other comprehensive income if both of the following conditions are met:

- (a) the financial assets are held within a business model with the objective of collecting contractual cash flows and selling financial assets, and
- (b) the contractual terms of the financial assets provide cash flows on specified dates that are solely payments of principal and interest on the principal amount outstanding.

Equity financial assets measured at fair value through other comprehensive income

With regard to equity financial assets, the Company has made an election to recognize changes in fair value in other comprehensive income. The accumulated amounts of net changes in the fair value of the equity financial assets are transferred to retained earnings, not to profit or loss, when the equity financial assets are derecognized, or the fair value is declined from the acquisition cost and its decline is deemed to be more than temporary.

Impairment of financial assets measured at amortized cost

The Company evaluates and recognizes an allowance for doubtful accounts for expected credit losses on financial assets measured at amortized cost at the end of each reporting period. If the credit risk on financial assets is deemed not to have significantly increased since the initial recognition, an allowance for doubtful accounts is recognized for the 12-month expected credit losses. An allowance for doubtful accounts is recognized for the lifetime expected credit losses if the credit risk on financial assets has

significantly increased since the initial recognition. In regards to trade receivables, contract assets, and lease receivables, an allowance for doubtful accounts is always recognized for the lifetime expected credit losses.

(2) Derivatives

The Company initially recognizes derivatives at fair value at the date the contracts are entered into and subsequently remeasures them at fair value. Changes in fair value of these derivatives are all recognized in profit or loss.

4. Valuation Policies and Methods of Inventories

Inventories are stated at the lower of cost or net realizable value and principally determined by the moving-average method. Net realizable value is the estimated selling price in the ordinary course of business less the estimated costs of completion and those necessary to sell inventories.

5. Depreciation of Property, Plant, and Equipment

Depreciation of property, plant, and equipment is mainly computed by using the straight-line method based on the respective estimated useful lives.

6. Amortization of Goodwill and Intangible Assets

Intangible assets with definite useful lives are amortized over their respective estimated useful lives by using the straight-line method.

Goodwill and intangible assets with indefinite useful lives are not amortized, but are instead tested for impairment at least annually.

7. Basis of Provision for Allowance

Provisions are recognized when the Company has present legal or constructive obligations as a result of past events, it is probable that outflows of resources embodying economic benefits will be required to settle the obligations, and reliable estimates can be made of the amount of obligations. Provisions are measured based on the best estimate of expenditure required to settle the present obligation at the end of the reporting period. When the effect of the time value of money is material, a provision is measured at the present value of the expenditures required to settle the obligation.

8. Revenue Recognition

The Company recognizes revenue from contracts with customers based on the following five steps:

Step 1: Identify the contract with a customer

Step 2: Identify the performance obligations in the contract

Step 3: Determine the transaction price

Step 4: Allocate the transaction price to the performance obligations in the contract

Step 5: Recognize revenue when (or as) the entity satisfies a performance obligation

The Company determined that control over the products is transferred to customers, and the Company satisfies a performance obligation when the products are delivered to the customers. Therefore, revenue from sales of products is recognized at that time. Revenue is measured at the consideration promised in contracts with customers, less discounts, rebates depending on sales volume, and other items.

9. Other Significant Accounting Policies

Postemployment benefits

The Company has defined benefit pension plans and defined contribution pension plans as postemployment benefit plans for employees. The net defined benefit liability and asset in the consolidated statement of financial position is measured as the difference between the present value of the defined benefit obligation and the fair value of plan assets.

Defined benefit obligation is determined using the projected unit credit method, and its present value is calculated by discounting future estimated benefits.

Prior service costs resulting from plan amendments are recognized in profit or loss when the plan is amended. Remeasurement of the net defined liability and asset is recognized in other comprehensive income when such remeasurement is made and transferred immediately to retained earnings.

Contributions to defined contribution plans are expensed in profit or loss for the period when employees render the related services.

10. Changes in Accounting Policies

The Company adopted IFRS 9, "Financial instruments (2014)" ("IFRS 9"), from the current fiscal year started on January 1, 2018. As of January 1, 2018, the application of the changes in *Classification and Measurements* increased other financial assets, deferred tax liabilities, other components of equity, and noncontrolling interests by ¥4,706 million, ¥1,434 million, ¥3,262 million, and ¥6 million, respectively, and decreased deferred tax assets by ¥4 million. The application of the changes in *Impairment* increased financial receivables, retained earnings, and noncontrolling interests by ¥2,979 million, 1,377 million, and 1,008 million, respectively, and decreased deferred tax assets by ¥594 million.

The effects of these changes on profit for the year were not material.

Notes to Consolidated Statement of Financial Position

1. Allowance for doubtful accounts and credit losses directly deducted from trade receivables and finance receivables were ¥24,476 million for the year ended December 31, 2018.

2. Property, plant, and equipment was comprised of the following at December 31, 2018:

(Unit: millions of yen)

Land	¥	80,108
Buildings and structures		314,579
Machinery and other equipment		522,314
Construction in progress		18,378
Accumulated depreciation and accumulated impairment losses		(605,345)
Total	¥	330,034

3. Assets pledged as collateral were comprised of the following at December 31, 2018:

(Unit: millions of yen)

Trade receivables	¥	50
Finance receivables—current		82,182
Other financial assets—current		12,622
Finance receivables—noncurrent		144,131
Property, plant, and equipment		1,628
Total	¥	240,613

Liabilities secured by the above assets were comprised of the following:

(Unit: millions of yen)

Bonds and borrowings	¥	199,863
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4. The Company is contingently liable as guarantor of the indebtedness of certain distributors, including affiliated companies and customers for their borrowings from financial institutions. The maximum potential amount of undiscounted future payments of these financial guarantees at December 31, 2018 was ¥14,753 million.

Notes to Consolidated Statements of Changes in Equity

1. The number of shares issued was as follows at December 31, 2018:

Common shares 1,232,557 thousand shares

2. Dividends

(1) Dividends paid

Resolution	Class of shares	Dividends (millions of yen)	Dividends per common share (yen)	Record date	Effective date
The Meeting of the Board of Directors on February 14, 2018	Common shares	¥ 20,978	¥ 17.00	December 31, 2017	March 26, 2018
The Meeting of the Board of Directors on August 2, 2018	Common shares	¥ 19,719	¥ 16.00	June 30, 2018	September 3, 2018

(2) Dividends with a record date in the year ended December 31, 2018 and with an effective date after December 31, 2018

Resolution	Class of shares	Dividends (millions of yen)	Dividends per common share (yen)	Record date	Effective date
The Meeting of the Board of Directors on February 14, 2019	Common shares	¥ 22,184	¥ 18.00	December 31, 2018	March 25, 2019

Notes to Financial Instruments

1. Description of Financial Instruments

The Company is exposed to certain risks, such as credit risk, foreign currency exchange rate risk, liquidity risk, and interest rate risk, etc., in the ordinary course of business. The Company engages in risk management to mitigate these risks.

2. Fair Values of Financial Instruments

The carrying amounts and fair values of financial instruments at December 31, 2018 were as follows:

(Unit: millions of yen)

	Carrying amount	Fair value
Financial assets and liabilities measured at amortized cost:		
Finance receivables *1	¥ 889,148	¥ 852,218
Trade accounts receivable—noncurrent *1	67,547	72,625
Bonds and borrowings *1	(839,265)	(829,736)
Financial assets and liabilities measured at fair value:		
Debt financial assets *2	15,723	15,723
Equity financial assets *2	111,509	111,509
Derivatives: *3		
Foreign exchange contracts	1,705	1,705
Interest rate swap contracts	(367)	(367)
Cross-currency interest rate swap contracts	(2,412)	(2,412)

The figures in parentheses are liabilities.

Method of determining fair value:

*1. The fair value is stated at the present value of future cash flows as obtained by discounting the amount at the current market rate. The carrying amount of trade accounts receivable—noncurrent in the table includes the current portion, which is included in trade receivables in the consolidated statement of financial position.

*2. Marketable debt financial assets and equity financial assets are measured at fair value using quoted prices for identical assets in active markets. Nonmarketable equity financial assets are measured at fair value using methods such as the comparable company comparison method.

*3. The fair value of derivatives is the market price presented by major international financial institutions.

*4. The carrying amounts of cash and cash equivalents, trade receivables (excluding the current portion of trade accounts receivable—noncurrent), other financial assets (excluding debt financial assets measured at fair value, equity financial assets measured at fair

value, and derivatives), trade payables, and other financial liabilities (excluding derivatives) approximate fair value because of the short maturity of those instruments.

Notes to Per Common Share Information

1. Total equity per share attributable to owners of the parent	¥ 1,087.44
2. Earnings per share attributable to owners of the parent:	
Basic	¥ 112.44
Diluted	¥ 112.44

Balance Sheets (Non-consolidated)

Kubota Corporation

(Unit: millions of yen)

December 31:	2018	2017
		(Reference)
ASSETS		
Current assets:		
Cash and deposits	¥ 97,235	¥ 103,269
Trade notes receivable	2,418	4,083
Electronically recorded accounts receivable	34,178	37,283
Trade accounts receivable	309,434	303,689
Marketable securities	20,000	20,000
Finished goods	41,892	48,040
Work in process	25,804	20,682
Raw materials and supplies	9,965	8,365
Deferred tax assets	9,000	9,919
Other	71,145	74,793
Allowance for doubtful receivables	(40)	(40)
Total current assets	621,035	630,087
Fixed assets:		
Property, plant, and equipment—net:		
Buildings	45,390	38,089
Machinery and equipment	33,635	29,642
Land	53,576	54,333
Construction in progress	6,628	3,926
Other	12,879	10,326
Total property, plant, and equipment—net	152,108	136,318
Intangibles—net:		
Software	10,849	8,068
Other	720	798
Total intangibles—net	11,569	8,866
Investments and other assets:		
Investment securities	108,318	141,884
Investments in subsidiaries and affiliated companies	180,760	171,036
Long-term loans receivable	51,706	40,091
Prepaid pension costs	26,096	25,645
Other	28,935	27,869
Allowance for doubtful receivables	(245)	(248)
Total investments and other assets	395,571	406,279
Total fixed assets	559,250	551,464
Total assets	¥ 1,180,286	¥ 1,181,552

(Continued on the following page)

(Unit: millions of yen)

December 31:	2018	2017 (Reference)
LIABILITIES AND EQUITY		
Current liabilities:		
Trade notes payable	¥ 735	¥ 764
Electronically recorded accounts payable	150,823	133,743
Trade accounts payable	69,894	59,450
Current portion of bonds	—	20,000
Other accounts payable	12,895	9,264
Income taxes payable	1,023	27,671
Accrued expenses	25,313	22,805
Deposits received	125,127	122,871
Provision for warranty costs	7,693	6,967
Provision for bonuses	8,450	8,135
Provision for directors' bonuses	232	210
Other	19,333	10,770
Total current liabilities	421,523	422,653
Long-term liabilities:		
Bonds	20,000	20,000
Long-term borrowings	90,000	90,000
Deferred tax liabilities	20,948	28,729
Other	1,096	1,112
Total long-term liabilities	132,045	139,842
Total liabilities	553,569	562,496
Shareholders' equity:		
Common stock	84,130	84,100
Capital surplus:		
Additional paid-in capital	73,117	73,087
Total capital surplus	73,117	73,087
Retained earnings:		
Legal reserve	19,539	19,539
Other retained earnings:		
Reserve for special depreciation	7	12
Reserve for reduction entry of land	171	171
General reserve	321,642	280,042
Unappropriated retained earnings	71,131	82,387
Total other retained earnings	392,952	362,613
Total retained earnings	412,492	382,153
Treasury stock	(194)	(46)
Total shareholders' equity	569,545	539,294
Valuation and translation adjustments:		
Unrealized holding gains on securities	57,115	79,760
Unrealized gains from hedging activities	56	—
Total valuation and translation adjustments	57,171	79,760
Total net assets	626,716	619,055
Total liabilities and net assets	¥ 1,180,286	¥ 1,181,552

* The accompanying notes are an integral part of these statements.

Statements of Income (Non-consolidated)

Kubota Corporation

	(Unit: millions of yen)			
For the years ended December 31:	2018		2017	
			(Reference)	
Net sales	¥	885,385	¥	844,115
Cost of sales		717,224		650,202
Gross profit		168,161		193,912
Selling, general, and administrative expenses		119,719		111,751
Operating income		48,442		82,161
Non-operating income:		54,157		49,520
Interest and dividend income		20,436		17,004
Royalty income		20,087		15,612
Other		13,633		16,903
Non-operating expenses:		11,897		4,279
Interest expenses		375		546
Other		11,521		3,733
Ordinary income		90,702		127,401
Income before income taxes		90,702		127,401
Income taxes:		16,812		31,969
Current		15,320		34,997
Deferred		1,491		(3,027)
Net income	¥	73,890	¥	95,431

* The accompanying notes are an integral part of these statements.

Statements of Changes in Net Assets (Non-consolidated)

Kubota Corporation

(Unit: millions of yen)

	Shareholders' equity							
	Capital surplus				Retained earnings			
	Common stock	Additional paid-in capital	Other capital surplus	Legal reserve	Other retained earnings			
					Reserve for special depreciation	Reserve for reduction entry of land	General reserve	Unappropriated retained earnings
Balance as of January 1, 2018	¥ 84,100	¥ 73,087	¥ -	¥ 19,539	¥ 12	¥ 171	¥ 280,042	¥ 82,387
Changes this fiscal year								
Transfer of reserve for special depreciation					(5)			5
Appropriation to general reserve							41,600	(41,600)
Dividends								(40,697)
Net income								73,890
Purchase of treasury stock								
Disposal of treasury stock				(0)				
Retirement of treasury stock								(2,854)
Restricted stock compensation	30	30						
Transfer to capital surplus from retained earnings			0					(0)
Net change of items other than shareholders' equity								
Total changes this fiscal year	30	30	-	-	(5)	-	41,600	(11,255)
Balance as of December 31, 2018	¥ 84,130	¥ 73,117	¥ -	¥ 19,539	¥ 7	¥ 171	¥ 321,642	¥ 71,131

	Shareholders' equity		Valuation and translation adjustments			Total net assets
	Treasury stock	Total shareholders' equity	Unrealized holding gains on securities	Unrealized gains from hedging activities	Total valuation and translation adjustments	
Balance as of January 1, 2018	¥ (46)	¥ 539,294	¥ 79,760	¥ -	¥ 79,760	¥ 619,055
Changes this fiscal year						
Transfer of reserve for special depreciation		-			-	-
Appropriation to general reserve		-			-	-
Dividends		(40,697)			-	(40,697)
Net income		73,890			-	73,890
Purchase of treasury stock	(3,003)	(3,003)			-	(3,003)
Disposal of treasury stock	0	0			-	0
Retirement of treasury stock	2,854	-			-	-
Restricted stock compensation		60			-	60
Transfer to capital surplus from retained earnings		-			-	-
Net change of items other than shareholders' equity		-	(22,645)	56	(22,589)	(22,589)
Total changes this fiscal year	(148)	30,250	(22,645)	56	(22,589)	7,661
Balance as of December 31, 2018	¥ (194)	¥ 569,545	¥ 57,115	¥ 56	¥ 57,171	¥ 626,716

(Unit: millions of yen)

	Shareholders' equity							
	Capital surplus				Retained earnings			
	Common stock	Additional paid-in capital	Other capital surplus	Legal reserve	Other retained earnings			
					Reserve for special depreciation	Reserve for reduction entry of land	General reserve	Unappropriated retained earnings
Balance as of January 1, 2017	¥ 84,070	¥ 73,057	¥ -	¥ 19,539	¥ 18	¥ 171	¥ 272,842	¥ 45,762
Changes this fiscal year								
Transfer of reserve for special depreciation					(5)			5
Appropriation to general reserve							7,200	(7,200)
Dividends								(38,421)
Net income								95,431
Purchase of treasury stock								
Disposal of treasury stock				0				
Retirement of treasury stock				(0)				(13,190)
Restricted stock compensation	30	30						
Net change of items other than shareholders' equity								
Total changes this fiscal year	30	30	-	-	(5)	-	7,200	36,625
Balance as of December 31, 2017	¥ 84,100	¥ 73,087	¥ -	¥ 19,539	¥ 12	¥ 171	¥ 280,042	¥ 82,387

	Shareholders' equity		Valuation and translation adjustments		Total net assets
	Treasury stock	Total shareholders' equity	Unrealized holding gains on securities	Total valuation and translation adjustments	
Balance as of January 1, 2017	¥ (39)	¥ 495,421	¥ 74,855	¥ 74,855	¥ 570,276
Changes this fiscal year					
Transfer of reserve for special depreciation		-		-	-
Appropriation to general reserve		-		-	-
Dividends		(38,421)		-	(38,421)
Net income		95,431		-	95,431
Purchase of treasury stock	(13,197)	(13,197)		-	(13,197)
Disposal of treasury stock	0	0		-	0
Retirement of treasury stock	13,190	-		-	-
Restricted stock compensation		60		-	60
Net change of items other than shareholders' equity		-	4,905	4,905	4,905
Total changes this fiscal year	(6)	43,873	4,905	4,905	48,778
Balance as of December 31, 2017	¥ (46)	¥ 539,294	¥ 79,760	¥ 79,760	¥ 619,055

* The accompanying notes are an integral part of these statements.

Notes to Financial Statements (Non-consolidated)

Kubota Corporation

Amounts less than the presentation unit are rounded.

Significant Accounting Policies

1. Basis and Methods of Asset Valuation

(1) Securities

Investments in subsidiaries and affiliated companies are stated at cost, which is determined by the moving-average method.

Marketable securities within securities classified as other securities under Japanese GAAP are stated at fair value based on market prices at the fiscal year end. Any changes in unrealized holding gains or losses are included directly in net assets, and cost of securities sold is determined by the moving-average method.

Nonmarketable securities within securities classified as other securities under Japanese GAAP are stated at cost, which is determined by the moving-average method.

(2) Derivatives

Derivatives are stated at fair value.

(3) Inventories

Inventories are stated at cost (method of lowering carrying amount due to a decline in profitability), which is determined by the moving-average method. Finished goods and work-in-process manufactured under specific production orders are stated at cost, which is determined by the specific identification method.

2. Methods of Depreciation and Amortization of Fixed Assets

Depreciation of property, plant, and equipment, except for leased assets, is computed by using the straight-line method.

Intangible assets are amortized by the straight-line method. With regard to internal-use software, amortization is over the useful life of five years.

Leased assets under finance lease transactions that do not transfer ownership are amortized by the straight-line method, using the lease term as the useful life.

3. Basis of Provisions

The allowance for doubtful receivables is provided for possible losses from bad debt at an estimated uncollectible amount determined based on the historical experience of bad debt loss for general receivables and evaluated individually for specific doubtful receivables from customers who are experiencing financial difficulties.

Provision for warranty costs is provided to prepare for free repair for damaged products already sold based on an analysis of the Kubota Corporation's historical data of costs expensed under product warranties.

Provision for bonuses is provided to prepare for payment of bonuses to employees at an estimated amount to be paid to employees for services rendered during the current fiscal year.

Provision for directors' bonuses is provided to prepare for payment of bonuses to directors based on an estimated amount to be paid to directors for the duties executed during the current fiscal year.

Accrued retirement and pension costs (prepaid pension costs) are provided to prepare for payments of retirement benefits based on the retirement benefit obligation and the fair value of the pension plan assets at the fiscal year end.

Since the fair value of pension assets as of December 31, 2017 and 2018 exceeded retirement benefit obligations, after deduction of unrecognized prior-year service costs and actuarial gains or losses, prepaid pension costs were recorded on the balance sheets.

Prior-year service costs are amortized over the estimated average remaining service period (14.2 to 16.3 years) of employees as incurred by using the straight-line method.

Actuarial gains or losses are amortized over the estimated average remaining service period of employees by using the declining-balance method from the year following the year in which they were incurred.

The average remaining service period of employees as a basis of amortization ratio is 17.8 years.

4. Basis of Recognition of Revenue and Costs

Kubota Corporation applies the percentage-of-completion method to construction contracts when it is possible to develop reasonably dependable estimates of the extent of progress toward completion of individual contracts. Otherwise, Kubota Corporation applies the completed-contract method to construction contracts. In measuring the extent of progress toward completion, Kubota Corporation uses the cost-to-cost method.

5. Other Significant Accounting Policies

(1) Translation of assets and liabilities denominated in foreign currencies

Monetary claims and debts denominated in foreign currencies are translated into Japanese yen using the spot exchange rate at each balance sheet date, and gains and losses arising from exchange rate changes are recorded in earnings.

(2) Hedge accounting

All short-term foreign exchange forward contracts are measured at fair value. Except for the forward contracts entered into for forecasted transactions, such contracts are recorded in earnings for the current fiscal year by netting foreign exchange gains or losses on receivables and payables denominated in foreign currencies that are hedged items.

Interest rate swap contracts are not recorded on the balance sheets as Kubota Corporation applies exceptional treatment to the contracts.

(3) Consumption taxes

Transactions subject to consumption taxes are recorded at amounts exclusive of consumption taxes in the statements of income.

(4) Consolidated taxation system

The consolidated taxation system is adopted.

Notes to Balance Sheets

1. Monetary claims from and debts to subsidiaries and affiliated companies	
Short-term receivables from subsidiaries and affiliated companies	¥ 325,745 million
Long-term receivables from subsidiaries and affiliated companies	¥ 51,700 million
Short-term payables to subsidiaries and affiliated companies	¥ 140,025 million
2. Accumulated depreciation of property, plant, and equipment	¥ 388,775 million
3. Contingent liabilities:	
Guarantees	
Guarantees for borrowings of subsidiaries and affiliated companies from financial institutions	
Kubota Saudi Arabia Company, LLC	¥ 771 million
Credit guarantees for group financing	
Kubota Credit Co., Ltd.	¥ 3,400 million
4. The following notes that matured on December 31, 2018, the current fiscal year end, were included in the corresponding note accounts in the balance sheets because that day fell on a bank holiday.	
Trade notes receivable	¥ 172 million
Electronically recorded accounts receivable	¥ 1,435 million
Trade notes payable	¥ 107 million
Electronically recorded accounts payable	¥ 30,475 million

Notes to Statements of Income

1. Transactions with affiliates	
Sales to affiliates	¥ 726,918 million
Purchases from affiliates	¥ 140,148 million
Transactions with affiliates other than operating transactions	¥ 38,972 million

Notes to Statements of Changes in Net Assets

1. The number of treasury stock at December 31, 2018 was as follows:

Common stock 102 thousand shares

Notes to Deferred Tax Assets and Liabilities

1. Significant components of deferred tax assets

Accrued enterprise tax	¥ 285 million
Provision for warranty costs	2,346 million
Provision for bonuses	2,577 million
Valuation losses on securities	3,015 million
Other	11,297 million
Subtotal	19,523 million
Valuation allowance	(4,362) million
Total deferred tax assets	¥ 15,161 million

2. Significant components of deferred tax liabilities

Prepaid pension costs	¥ (5,179) million
Unrealized holding gains on securities	(21,386) million
Other	(543) million
Total deferred tax liabilities	(27,109) million
Net deferred tax liabilities	¥ (11,948) million

Note to Related-Party Transactions

Type	Name	Location	Common stock	Operations	Ownership of voting shares	Relationship	Contents of transactions	Amount of transactions (millions of yen)	Accounts	Balance at December 31, 2018 (millions of yen)
Subsidiary	Kubota Tractor Corporation	Texas, U.S.A.	US\$37 million	Sales of tractors, outdoor power equipment, small-sized construction machinery, and implements	100.0*	Sales of products of Kubota Corporation Interlocking directors	Sales of tractors and other machinery (Note 1)	181,781	Trade accounts receivable	66,128
	Kubota Engine America Corporation	Illinois, U.S.A.	US\$10 million	Sales, engineering, and after-sales services of engines, engine parts, and engine accessories	100.0*	Sales of products of Kubota Corporation	Sales of engines (Note 1)	75,581	Trade accounts receivable	25,261
	SIAM KUBOTA Corporation Co., Ltd.	Pathomtani, Thailand	THB 2,739 million	Manufacturing and sales of tractors, combine harvesters, implements, and horizontal-type diesel engines Sales of small-sized construction machinery	60.0	Manufacturing and sales of products of Kubota Corporation Interlocking directors	Patent royalty (Note 2)	3,989	Other (Current assets)	2,431
							Management advice fee (Note 2)	3,288	Other (Current assets)	1,743
	Kubota Baumaschinen GmbH	Zweibrucken, Germany	EUR 14 million	Manufacturing and sales of construction machinery	100.0*	Sales of products of Kubota Corporation	Sales of construction machinery (Note 1)	48,288	Trade accounts receivable	16,781
	Kubota Europe S.A.S.	Val-d'Oise, France	EUR 11 million	Sales of construction machinery, tractors, outdoor power equipment, and engines	100.0*	Sales of products of Kubota Corporation	Sales of tractors and other machinery (Note 1)	40,553	Trade accounts receivable	14,838
	KUBOTA Construction Machinery Japan Corporation	Osaka, Japan	¥300 million	Sales of construction machinery, etc.	100.0	Sales of products of Kubota Corporation	Sales of construction machinery (Note 1)	23,636	Trade accounts receivable	15,604
	Kubota Credit Co., Ltd.	Osaka, Japan	¥500 million	Retail financing to purchasers of farm equipment and related products	55.0 22.9*	Financial assistance Credit guarantee Interlocking directors	Lending (Notes 3 and 4)	77,370	Short-term loans receivable	23,285
									Long-term loans receivable	48,200
							Interest receipt (Note 3)	209	Other (Current assets)	44
Depositing (Notes 3 and 4)							15,732	Deposits received	21,281	
Interest payment (Note 3)							10	Other (Current liabilities)	2	
Credit guarantee (Note 5)	3,400	—	—							
Kubota Environmental Service Co., Ltd.	Tokyo, Japan	¥90 million	Operation, maintenance, design, construction, remodeling, repair, and	100.0	Maintenance of facilities constructed by	Depositing (Notes 3 and 4)	22,705	Deposits received	19,416	

Type	Name	Location	Common stock	Operations	Ownership of voting shares	Relationship	Contents of transactions	Amount of transactions (millions of yen)	Accounts	Balance at December 31, 2018 (millions of yen)
				modifying of water and waste treatment facilities		Kubota Corporation Analysis of water quality, waste, etc. Interlocking directors	Interest payment (Note 3)	13	Other (Current liabilities)	0

* Indirect holding

Regarding amounts in the above table, transactions do not include consumption taxes, while balances at December 31, 2018 include consumption taxes.

<Terms and conditions of business, decision-making policies regarding terms and conditions of business, and others>

- (Notes)
1. Regarding product sales, suggested prices are proposed by Kubota Corporation in consideration of market prices, and total costs and transaction prices are determined after price negotiations.
 2. Patent royalty and management advisory fees are determined based on a percentage of sales of SIAM KUBOTA Corporation Co., Ltd.
 3. Interest rates are reasonably decided in consideration of market interest rates.
 4. Amounts of transactions are stated at the average balance during the fiscal year.
 5. Kubota Corporation provides a guarantee for group financing of Kubota Credit Co., Ltd.

Note to Per Common Share Information

1. Net assets per common share	¥ 508.51
2. Net income per common share – basic	¥ 59.92
3. Net income per common share – diluted	¥ 59.92

Copy of
the Independent Auditor's Report Concerning Consolidated Financial Statements
(Translation)

INDEPENDENT AUDITOR'S REPORT

February 8, 2019

To the Board of Directors of Kubota Corporation:

Deloitte Touche Tohmatsu LLC

Designated Unlimited Liability Partner, Engagement Partner	Certified Public Accountant:	Koichiro Tsukuda
Designated Unlimited Liability Partner, Engagement Partner	Certified Public Accountant:	Akihiro Okada
Designated Unlimited Liability Partner, Engagement Partner	Certified Public Accountant:	Takeshi Ito

Pursuant to the fourth paragraph of Article 444 of the Companies Act, we have audited the consolidated financial statements, namely, the consolidated statement of financial position as of December 31, 2018 of Kubota Corporation (the "Company") and its consolidated subsidiaries, and the consolidated statements of profit or loss and changes in equity for the fiscal year from January 1, 2018 to December 31, 2018, and the related notes.

Management's Responsibility for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements pursuant to the provisions of the second sentence of the first paragraph of Article 120 of the Ordinance on Company Accounting, which allows companies to prepare consolidated financial statements with the omission of a part of the disclosures required under International Financial Reporting Standards, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in Japan. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Audit Opinion

In our opinion, the consolidated financial statements referred to above, prepared with the omission of a part of the disclosures required under International Financial Reporting Standards pursuant to the provisions of the second sentence of the first paragraph of Article 120 of the Ordinance on Company Accounting, present fairly, in all material respects, the financial position of the Company and its

consolidated subsidiaries as of December 31, 2018, and the results of their operations for the year then ended.

Interest

Our firm and the engagement partners do not have any interest in the Company for which disclosure is required under the provisions of the Certified Public Accountants Act.

The above represents a translation, for convenience only, of the original report issued in the Japanese language.

Copy of
the Independent Auditor's Report Concerning Financial Statements (Non-consolidated)
(Translation)

INDEPENDENT AUDITOR'S REPORT

February 8, 2019

To the Board of Directors of Kubota Corporation:

Deloitte Touche Tohmatsu LLC		
Designated Unlimited Liability Partner, Engagement Partner	Certified Public Accountant:	Koichiro Tsukuda
Designated Unlimited Liability Partner, Engagement Partner	Certified Public Accountant:	Akihiro Okada
Designated Unlimited Liability Partner, Engagement Partner	Certified Public Accountant:	Takeshi Ito

Pursuant to the first item, second paragraph of Article 436 of the Companies Act, we have audited the non-consolidated financial statements, namely, the balance sheet as of December 31, 2018 of Kubota Corporation (the "Company"), and the related statements of income and changes in net assets for the 129th fiscal year from January 1, 2018 to December 31, 2018, and the related notes and the accompanying supplemental schedules.

Management's Responsibility for the Non-consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these non-consolidated financial statements and the accompanying supplemental schedules in accordance with accounting principles generally accepted in Japan, and for such internal control as management determines is necessary to enable the preparation of non-consolidated financial statements and the accompanying supplemental schedules that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these non-consolidated financial statements and the accompanying supplemental schedules based on our audit. We conducted our audit in accordance with auditing standards generally accepted in Japan. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements and the accompanying supplemental schedules are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the non-consolidated financial statements and the accompanying supplemental schedules. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the non-consolidated financial statements and the accompanying supplemental schedules, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the non-consolidated financial statements and the accompanying supplemental schedules in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the non-consolidated financial statements and the accompanying supplemental schedules.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Audit Opinion

In our opinion, the non-consolidated financial statements and the accompanying supplemental

schedules referred to above present fairly, in all material respects, the financial position of the Company as of December 31, 2018, and the results of its operations for the year then ended in accordance with accounting principles generally accepted in Japan.

Interest

Our firm and the engagement partners do not have any interest in the Company for which disclosure is required under the provisions of the Certified Public Accountants Act.

The above represents a translation, for convenience only, of the original report issued in the Japanese language.

Copy of the Audit Report of the Audit & Supervisory Board

(Translation)

AUDIT REPORT

In respect of the execution of duties of the Directors during the 129th business term, from January 1, 2018 to December 31, 2018, the Audit & Supervisory Board (hereinafter “we”), following the discussion among ourselves, have prepared this audit report based on the audit report prepared by each Audit & Supervisory Board Member, and hereby report as follows:

1. Methods and details of audits by the Audit & Supervisory Board Members and the Audit & Supervisory Board

We have formulated an audit policy to share duties among the Audit & Supervisory Board Members and other audit-related items. We have received reports from each Audit & Supervisory Board Member on the implementation and results of audits, and received reports from the Directors of Kubota Corporation, the Independent Auditor, and other parties on their execution of duties, and requested explanations from them when necessary.

In accordance with the audit policies, division of duties, and standards for the Audit & Supervisory Board Members as established by the Audit & Supervisory Board, each Audit & Supervisory Board Member communicated with the Directors, the internal audit department, employees, and others; committed to gathering information and enhancing the audit environment; attended meetings of the Board of Directors and other important meetings; received reports from the Directors, employees, and others regarding the performance of their duties; requested explanations as necessary; inspected important documents supporting decisions and other records; and examined the status of operations and assets at the head office and important operating locations. In addition, each Audit & Supervisory Board Member periodically received reports from the Directors, employees, and others; requested explanation as necessary; inspected important documents supporting decisions and other records; and expressed opinions regarding the details of the Board of Directors’ resolutions and the system that is developed and operated in accordance with such resolutions concerning the development of systems to ensure that Directors’ performance of duties are in compliance with laws and regulations, the Articles of Incorporation, and the system to ensure the adequacy of operations of the Kubota Group, consisting of Kubota Corporation and its subsidiaries, as stipulated under Article 100, Paragraphs 1 and 3 of the Ordinance for Enforcement of the Companies Act (internal control system). In addition, as to internal controls over financial reporting, we have received reports from the Directors and the Independent Auditor regarding the assessment of internal controls and the status of audits, and requested explanations from them as necessary. As for the subsidiaries, each Audit & Supervisory Board Member promoted communications with the Directors and the Audit & Supervisory Board Members, etc. of the subsidiaries and received reports on the business of the subsidiaries as necessary. Through these methods, each Audit & Supervisory Board Member examined the business report and the accompanying supplementary schedules for the fiscal year under review.

In addition, we monitored and verified whether the Independent Auditor made appropriate audits while maintaining its independence. We received reports from the Independent Auditor on its operations and requested explanations when necessary. The Independent Auditor notified us, and we requested explanations when necessary, concerning its establishment of a “System for Ensuring the Appropriate Execution of Duties” (the Ordinance on Company Accounting Article 131) in accordance with the “Quality Control Standards for Audits” (issued by the Business Accounting Council on October 28, 2005). Through these methods, we examined the consolidated financial statements (consolidated statement of financial position, consolidated statement of profit or loss, consolidated statement of changes in equity, and notes to consolidated financial statements); and the non-consolidated financial statements (balance sheet, statement of income, statement of changes in net assets, and notes to non-consolidated financial statements) and the accompanying supplementary schedules for the fiscal year under review.

2. Results of the Audit:

(1) Results of the Audit of the Business Report

- 1) We have found that the business report and the supplementary schedules present fairly, the current financial position of Kubota Corporation in conformity with applicable laws and regulations and the Articles of Incorporation.
- 2) With respect to the execution of duties of the Directors, we have found neither improper conduct nor any material breach of applicable laws and regulations and the Articles of Incorporation.
- 3) We have found that the resolutions of the Board of Directors regarding the internal control system are proper and correct. We have found nothing that needs to be highlighted concerning the content of the business report and the Directors' performance of duties regarding the internal control system.

As stated in the business report, the Company detected improper conduct related to the inspection report on consumable parts of rolling mill roll used in production equipment for steel plates. We conducted interviews about the issue with the related department and confirmed the process and results of the investigation conducted by an external law firm. In addition, we conducted an interview with the administrators and the quality control department of the factory. We confirmed the content and implementation status of the remediation measures established by the Company.

(2) Results of the Audit of the Consolidated Financial Statements, the Non-consolidated Financial Statements, and the Supplementary Schedules

We have found that the auditing methods employed by Deloitte Touche Tohmatsu LLC, Independent Auditor, and the results thereof are appropriate and sufficient.

February 12, 2019

The Audit & Supervisory Board of Kubota Corporation

Audit & Supervisory Board Member (full time)	Toshikazu Fukuyama
Audit & Supervisory Board Member (full time)	Yasuhiko Hiyama
Audit & Supervisory Board Member (Outside Audit & Supervisory Board Member)	Akira Morita
Audit & Supervisory Board Member (Outside Audit & Supervisory Board Member)	Teruo Suzuki
Audit & Supervisory Board Member (Outside Audit & Supervisory Board Member)	Masaki Fujiwara

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