This report was compiled aiming at the transfer to the sustainable report, fulfilling the economy and social reporting.

This report was compiled referring to “Environmental report guideline” edited by Ministry of the Environment, “Environmental reporting guideline” edited by Ministry of Economy, Trade and Industry, and “Sustainable report guideline” edited by Global Reporting Initiative (GRI).

Activity items and data contained in this report primarily indicate results of the entire corporation (plants, factories and laboratories) and the affiliates in fiscal 2002 (April 1, 2002 to March 31, 2003), along with some activities in past years and some activities in fiscal 2003.

The affiliates
Kubota Air Conditioner Co., Ltd.
Yamaoka Iron Pipes Co., Ltd.
Ito Casting Co., Ltd.
Nihon Plastic Co., Ltd.
Kyushu Kubota Chemical Co., Ltd.
Toba Techno-metal Co., Ltd.
Kubota Precision Machinery Co., Ltd.
Kubota Vending Services Co., Ltd.
KBS Kubota Corporation

Main modified items are as follows:

Main added items
“Relationship with employees” and “Legal compliance corporate management” were disclosed in the social reporting.

Main improved items
2. The summary of a profit-and-loss statement was mentioned in the Corporate profile.

Next issue will be published in the summer of 2004.