November 9, 2026

FOR IMMEDIATE RELEASE

KUBOTA Corporation
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Notice of Change of Representative Directors

Kubota Corporation (hereinafter "the Company") has resolved to make the following changes to its Representative Directors at the meeting of the Board of Directors held on November 9, 2026.

1) Reason for the Change

To further strengthen our management foundation and enhance corporate value in conjunction with the change in management structure effective January 1, 2027.

2) Details of the Changes

Name	New title	Current title
Yuichi Kitao	Chairman and Director	Chairman and Representative Director
Wataru Kondo	Representative Director, Senior Managing Executive Officer	Director, Senior Managing Executive Officer

3) Date of the Changes

January 1, 2027

4) Career Summary of the Newly Appointed Representative Director

See attachment

(Attachment)

Career Summary of the Newly Appointed Representative Director



[Name]
Wataru Kondo

[Current Position]
Director, Senior Managing Executive Officer,
General Manager of Water and Environment Infrastructure Consolidated Company,
General Manager of Tokyo Head Office

[Number of Kubota Corporation's Shares Owned]
24,728 shares (as of November 9, 2026)

[Date of Birth]
August 19, 1965

[Education]

March 1988	Bachelor of Laws, Faculty of Law, Keio University

[Career Summary]

April 1988	Joined Kubota Corporation
April 2013	General Manager of Human Resources Dept.
January 2021	Executive Officer, Deputy General Manager of Human Resources and General Affairs Headquarters
January 2022	General Manager of Water and Environment Infrastructure Management Dept., General Manager of Water and Environmental Infrastructure Compliance Dept.
January 2024	General Manager of Water and Environmental Infrastructure Management Headquarters
January 2025	Managing Executive Officer, General Manager of Water and Environment Infrastructure Consolidated Company (to present), General Manager of Tokyo Head Office (to present)
January 2026	Senior Managing Executive Officer
March 2026	Director, Senior Managing Executive Officer (to present)

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< Cautionary Statements with Respect to Forward-Looking Statements >
This document may contain forward-looking statements that are based on management's expectations, estimates, projections and assumptions. These statements are not guarantees of future performance and involve certain risks and uncertainties, which are difficult to predict. Therefore, actual future results may differ materially from what is forecast in forward-looking statements due to a variety of factors, including, without limitation: general economic conditions in the Company's markets, particularly government agricultural policies, levels of capital expenditures, both in public and private sectors, foreign currency exchange rates, the occurrence of natural disasters, continued competitive pricing pressures in the marketplace, as well as the Company's ability to continue to gain acceptance of its products.