Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

For Earth, For Life Kuboto

Securities Code: 6326 Date of Dispatch: March 3, 2023

Yuichi Kitao President and Representative Director

KUBOTA Corporation

2-47, Shikitsuhigashi 1-chome, Naniwa-ku, Osaka, 556-8601 Japan

Notice of the 133rd Ordinary **General Meeting of Shareholders**

To Shareholders

Kubota Corporation (hereinafter the "Company") hereby notifies you that the 133rd Ordinary General Meeting of Shareholders will be held as follows.

In convening the 133rd Ordinary General Meeting of Shareholders, the Company has taken measures for providing information that constitutes the content of reference materials for the General Meeting of Shareholders, etc., in electronic format. To review the information, please access either of the websites.

Kubota website	Ordinary General Meeting of Shareholders:	https://www.kubota.com/ir/stock/meeting/index.htm		
Tokyo Stock Ex Listed Company Sea	change (TSE) website ^{rch}	https://www2.jpx.co.jp/tseHpFront/JJK020010Action do?Show=Show		
to review filed information. The Company cor voting rights pri Thursday, March Detailed informa	dially requests that you make sure or to the meeting in writing (b 23, 2023 (JST). tion regarding the exercise of vot	select "Basic information" and then "Documents for public inspection/PR information" e to study the reference materials, and exercise your by mail) or by using the Internet by 5:00 p.m. on the ring rights in writing or by using the Internet, making is shown on pages 14 and 15 (in Japanese only).		
Date and time	Friday, March 24, 2023, at 10	1:00 a.m. (JST) (Reception desk opens at 9:00 a.m.)		
Place	Convention Hall of Kubota Corporation 2-47, Shikitsuhigashi 1-chome, Naniwa-ku, Osaka, Japan			
Matters for which the meeting is held	Reported statements for the 2. The results of the a Auditor and by the	ne consolidated financial statements and the non-consolidated financial 133rd business term (from January 1, 2022 to December 31, 2022) audits of the consolidated financial statements by the Independent Audit & Supervisory Board		
is neia		n of Eleven Directors on of One Substitute Audit & Supervisory Board Member		

Note: Shareholders who are attending the General Meeting of Shareholders in person are requested to submit the enclosed voting instruction card at the reception desk at the venue. Due to limitation of available seats at the venue, we may refuse entry even if you come to the venue on the day of the meeting. Anyone other than a shareholder who is entitled to exercise voting rights (e.g., nonshareholding proxy, person accompanying the shareholder) will not be allowed inside the venue. No gifts will be presented to the shareholders present at the meeting.

If any revision of information that constitutes the content of reference materials for the General Meeting of Shareholders, etc. in electronic format occurs, matters before and after amendment will be posted on the above-mentioned internet websites.

Of the content of reference materials for the General Meeting of Shareholders, etc. in electronic format, the financial position and the results of operations, main line of business employees (of consolidated and non-consolidated basis), item on shares of Kubota Corporation, independent auditor, consolidated statement of changes in equity, notes to consolidated financial statements, statement of changes in net assets (non-consolidated) and notes to financial statements (non-consolidated) are only posted on the above-mentioned internet websites and not posted on the paper-based documents to be delivered to shareholders who requested the delivery of paper-based documents in accordance with laws and regulations, and the provision in Article 16 of the Articles of Incorporation. Therefore, the paper-based documents to be delivered to shareholders who requested the delivery of paper based documents is the part of document audited by the Independent Auditor and the Audit & Supervisory Board Members in preparing the audit reports.

REFERENCE MATERIALS FOR THE 133rd GENERAL MEETING OF SHAREHOLDERS (SUMMARY)

The full text of the reference materials for the 133rd Ordinary General Meeting of Shareholders is posted on the Company's website and TSE website.

Proposal 1:

Election of Eleven Directors

The term of office of all ten Directors will expire at the conclusion of this meeting. At this juncture, the Company proposes to elect eleven Directors, increasing the number of Directors by one, to maintain the number of Directors at an appropriate level for carrying on effective discussions at meetings of the Board of Directors, while strengthening the Group management base with an eye to the expansion of the overseas business activities, thereby realizing sustainable growth and increasing the trust that society places in the Kubota Group (hereinafter the "Group"), and also strengthening the corporate governance framework. If this proposal is approved and passed as proposed, five out of the eleven Directors will be Outside Directors.

No.	Name		Position and Responsibility at Kubota Corporation and Important Concurrent Positions	Attendance of the Meetings of the Board of Directors
1	Yuichi Kitao	Reappointment	President and Representative Director	100% (12 of 12)
2	Masato Yoshikawa	Reappointment	Representative Director and Executive Vice President, General Manager of Planning and Control Headquarters, General Manager of Global ICT Headquarters	100% (12 of 12)
3	Dai Watanabe	Reappointment	Director and Executive Vice President, General Manager of Farm and Industrial Machinery Consolidated Division, General Manager of Innovation Center	100% (12 of 12)
4	Hiroto Kimura	Reappointment	Director and Senior Managing Executive Officer, General Manager of Research and Development Headquarters, General Manager of Kubota Global Institute of Technology, Deputy General Manager of Innovation Center, General Manager of Carbon Neutral Promotion Dept.	100% (10 of 10)
5	Eiji Yoshioka	New Nomination	Senior Managing Executive Officer, General Manager of Water and Environment Infrastructure Consolidated Division, Deputy General Manager of Innovation Center, General Manager of Tokyo Head Office	_
6	Shingo Hanada	New Nomination	Managing Executive Officer, President of Kubota North America Corporation, President of KUBOTA TRACTOR CORPORATION	-
7	Yuzuru Matsuda	Reappointment Independent Outside	Outside Director	100% (12 of 12)
8	Koichi Ina	Reappointment Independent Outside	Outside Director, Outside Director of Sansha Electric Manufacturing Co., Ltd.	100% (12 of 12)
9	Yutaro Shintaku	Reappointment Independent Outside	Outside Director, Outside Director of Santen Pharmaceutical Co., Ltd., Outside Director of KOZO KEIKAKU ENGINEERING Inc.	100% (12 of 12)
10	Kumi Arakane	Reappointment Independent Outside	Outside Director, External Director of Kagome Co., Ltd., Outside Director of TODA CORPORATION	100% (12 of 12)
11	Koichi Kawana	New Nomination Independent Outside	Outside Director of TOKYO ELECTRON DEVICE LIMITED Outside Director of Bandai Namco Holdings Inc. Outside Director (Audit and Supervisory Committee Member) of COMSYS Holdings Corporation External Director of RENOVA, Inc.	_

Proposal 2:

The Company proposes to elect one substitute Outside Audit & Supervisory Board Member in case of the number of Outside Audit & Supervisory Members falling below the number required by laws and regulations. This proposal has been agreed by the Audit & Supervisory Board. Hogara Iwamoto is a candidate for substitute Outside Audit & Supervisory Board Member.

Election of One Substitute Audit & Supervisory Board Member

Representative Partner of Asunaro Legal Professional Hogara Iwamoto Corporation, Asunaro Law Office





In delivering a notice of the 133rd Ordinary General Meeting of Shareholders, I would like to express my sincere gratitude to shareholders for their loyal patronage.

The year 2022 was indeed a year of drastic changes in the market environment, with a series of unexpected events such as geopolitical risks and escalating inflation, including soaring energy prices, in addition to the tight supply chain and disruption that had continued from the previous year. However, even in this difficult environment, we made major milestones that will lead to future growth, such as welcoming Escorts Limited (now Escorts Kubota Limited), a major Indian agricultural machinery manufacturer, in order to accelerate market development, and establishing new largescale R&D bases in Japan and North America in order to build a global R&D structure.

The Kubota Group aims to become a Global Major Brand, "a company that can make the greatest contribution to society by earning the trust of the greatest number of customers." In order to resolve social issues in the areas of "food, water, and the environment," we have established Long-term Vision "GMB2030" to become an "Essentials Innovator for Supporting Life," Committed to a Prosperous Society and Cycle of Nature."

This Long-term Vision "GMB2030" was born out of the sense of urgency that businesses related to "food, water, and the environment" will not disappear, but the form of products and services required for them may change in the future; thus, our business should further expand its domains and provide new solutions to our customers, aiming to become an "Essentials Innovator for Supporting Life."

In order to achieve the current Mid-term Business Plan and realize Long-term Vision "GMB2030" amidst the drastically changing market environment, we believe it is necessary to respond to the changes in globalization and gather speed for business operations.

Many of Kubota's growth drivers can be found in overseas markets. As such, we must not waver in the globalization of our operations as we pursue business growth. Having said that, globalization has taken a new turn. This leads me to believe that how appropriately we manage to respond to a change in the operational environment will be a major challenge this year, as the framework which supported conventional globalization, namely, free trade and a unified world, in danger, deepening the national and regional division. On the other hand, the common criteria for judgment of people around the world have been changing, even in an ideological and cultural aspect. There is a need to operate under the concept of globalization that further stresses sustainability in addition to the conventional practice of pursuing cost and efficiency. We will ensure the understanding of the global common criteria for judgment, and create a global management standard.

There have been many startups and new players from other industries entering our business fields of food, water, and the environment. The speed of their response to changes is too fast, and we must change faster than ever before. We cannot do this the old way with our own products and technologies alone. We must also cooperate with other companies, industries, governments, and academia to accelerate the evolution and change.

Kubota has data and know-how accumulated in the field, rooted in the local communities as a result of hard work together with our customers. As a company committed to resolving environmental and social issues through business in the areas of "food, water, and the environment," we will continue to leverage these strengths to shift to business operations that place ESG at the core of management and strive to enhance our corporate value. We sincerely ask for the continued support of our shareholders.

> Yuichi Kitao President and Representative Director

Having welcomed Escorts Limited to Kubota Group Expansion of Indian market and entry into emerging markets

Escorts Limited (now Escorts Kubota Limited, hereinafter "Escorts") is a leading company in the Indian tractor market, the largest in the world, and produces construction machinery. In April 2022, we welcomed Escorts into our Group with a view to expanding our share of the Indian market, which is expected to grow further in the future, and to expanding the market for basic tractors that are durable and reasonably priced. Leveraging the Company's advanced production technology and Escorts'

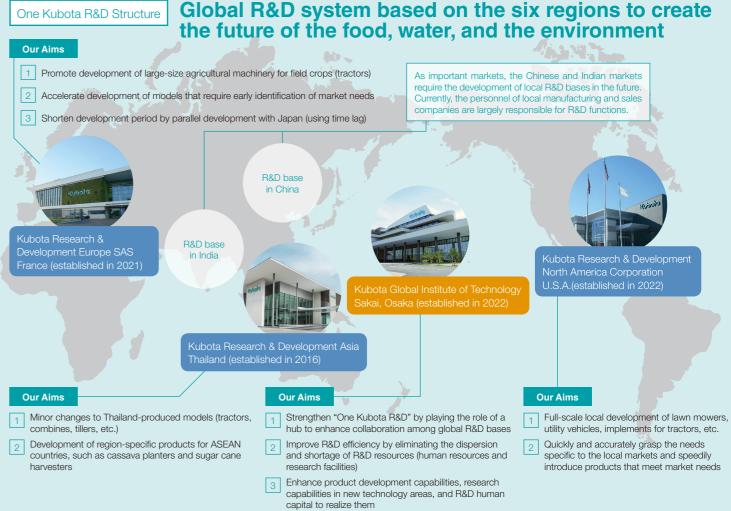
cost competitiveness, we aim to achieve a 24% share of the Indian tractor market by 2030, and to develop and manufacture agricultural and construction machinery for emerging markets.

for

for



Completion of Subscription to Third-Party Preferential Primary Click Share Allotment and an Open Offer Bid for Escorts Limited https://www.kubota.com/ir/news-support/news/data/ detai nws20220413e.pdf Click 133rd Kubota Interim Business Report helo https://www.kubota.com/ir/financial/report/data/rpt133rd.pdf



Kubota Global Institute of Technology opens in Sakai city, Osaka Strengthen R&D System

Kubota has been building a global research and development network and strengthening the product development and technological capabilities that meet individual local needs. In September 2022, Kubota opened the Kubota Global Institute of Technology (hereinafter "KGIT") in Sakai City, Osaka Prefecture. KGIT houses most of the divisions related to R&D in Japan, particularly in agricultural and construction machinery, and facilitates the creation of new innovations. In addition to playing the role of a hub for strengthening cooperation

among R&D bases in each region, KGIT also aims to develop technologies to resolve increasingly complex social issues in the future utilizing a global system of six research bases.



Kubota Global Institute of Technology established in Sakai, Osaka



Kubota Global Institute of Technology Opens in Sakai, Osaka https://www.kubota.com/news/2022/ 20221026.html

Growth path of the Kubota Group

Kubota began its business by manufacturing and selling cast metal products. Since that time, Kubota has tackled the issues that have faced society in each age, pursuing the essence of manufacturing while endeavoring to resolve each one. Going forward, too, Kubota will work to protect our beautiful global environment and continue to support prosperity in society and the cycle of nature.



Spirit of the Founder, Gonshiro Kubota

- For the prosperity of society, we need to put all our efforts into creation.
- Our products should not only be technically excellent, but also useful for the good of society.
- We should create products with all our heart and soul, and realize the commodity values of such products in correct definitions.

Boosted post-war food production

Developed and commercialized cultivators, farm tractors, industry-first head-feeding combine harvesters, etc. Promoted agricultural mechanization and contributed to food production.



Resolve the labor shortage in agriculture

Contributed to farmers' aging and labor shortage issues with new solutions that combine ICT and robot technologies, etc. Provided Kubota Smart Agriculture System (KSAS) to visualize agriculture and self-driving agricultural machinery, as well as agriculture-purpose drones, etc., anticipating crop-dusting and farm monitoring.



Mitigate the spread of infectious diseases

Succeeded in the mass-producing of cast-iron water pipes for the first time in Japan. The spread of water systems helps mitigate epidemics

Wate

Environment

Founded

in 1890



Environmental preservation efforts stimulated by economic growth

To resolve water pollution along with economic development, entered environmental improvement businesses including water services and sewage



Build disaster-resilient infrastructure

To save people's lives from natural disasters that have been increasing in recent years, provided "earthquake-resilient ductile iron pipes" and drainage pumping vehicles that play an active role during floods caused by heavy rain. Developed KSIS smart water infrastructure system using ICT as a means to resolve the shortage of experienced engineers.



Increasing urban infrastructure development

Started manufacturing compact construction machinery, and contributed to urban infrastructure development during the period of rapid economic growth.



Respond to climate change

Developed clean industrial engines to contribute to the global issue to reduce CO₂ emissions. Led the industry by becoming the first acquiror of the U.S. CARB certification in the world, and meeting national regulations around the world that are tightened year after year







For the planet in the next 100 years

With the University of Tokyo, the Company will strive to contribute to social solutions in the fields of food, water, and the environment, anticipating the future in a hundred years.



Compact **Electric Tractor** released in European markets In April 2023, Kubota

will be the first Japanes manufacturer to release compact electric tractors in Europe.

Click below for details

https://www.kubota.com/ news/2022/20220905.html

Mid-term Business Plan 2025

Kubota and Accenture establish a joint venture for the realization of a sustainable society

In addition to creating new solutions, we will engage in the development of digital human resources and the creation of a digital platform.



Click below for details https://www.kubota.com/news/2022/ 20220830.html

Kubota's history of resolving social issues

Long-term Vision "GMB2030"

An "Essentials Innovator for Supporting Life,"

Committed to a Prosperous Society and Cycle of Nature

Smart Village concept

We will strive to provide total solutions to intertwined social issues and realize a carbon-neutral and resource-recycling future, focusing on the fields of food, water, and the environment.

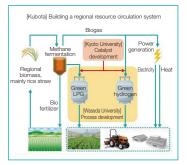


Click below for details

The Concept of Kubota's Smart Village https://www.youtube.com/watch?v=eu06l20QxrM

Development of biomass regional resource circulation system

In collaboration with Kyoto University and Waseda University, we are working on a demonstration experiment to establish a regional resource circulation system to produce biofuels from rice straw for use in agriculture and households



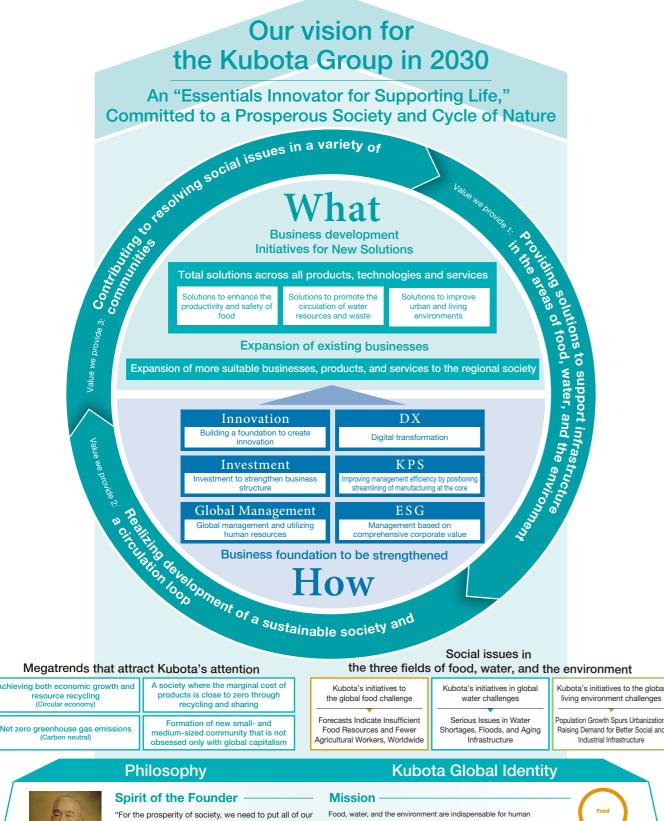
KUBOTA AGRI FRONT, an edutainment facility to learn about agriculture from a management perspective, will open

Kubota will establish a place to learn about and anticipate the attractiveness and potential of "food and agriculture" together for the future, conveying "Future Vision of Agriculture" from Japan's northern farmlands in vast Hokkaido.



Long-Term Vision "GMB2030"

The Kubota Group's long-term goal is to realize Global Major Brand Kubota (GMB Kubota), by which we mean a company that can make the greatest contribution to society by earning the trust of the greatest number of customers, and achieve this by resolving social issues in the fields of food, water, and the environment. As we move toward a world in which it is normal to live a sustainable life, in order for the entire Group to share the direction that Kubota should take and accelerate efforts to realize these goals, we have formulated our Long-Term Vision "GMB2030" which looks ten years ahead.



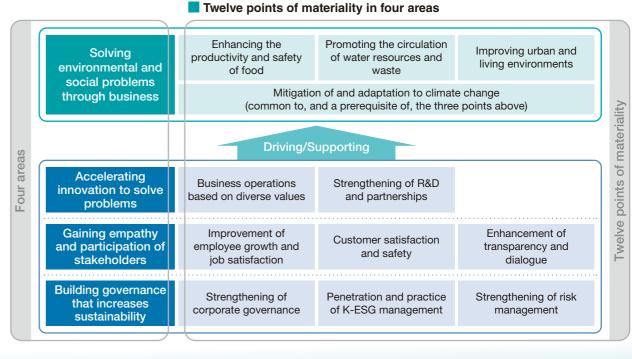
beings. The Kubota Group continues to support the future of the

efforts into creation."

earth and humanity by contributing products that help the abundant "Our products should not only be technically excellent, and stable production of food, help supply and restore reliable but also useful for the good of society." water, and help create a comfortable living environment through its Founder: Gonshiro Kubota superior products, technologies, and services.

Materiality That We Take as Key Management Issues

To accelerate the achievement of our Long-Term Vision "GMB2030," we have identified four areas we wish to focus on, and have broken these down into 12 points of materiality that consider the demands of society and our stakeholders, as well as our goals and management direction.



Mid-Term Business Plan 2025

With the aim of becoming an "Essentials Innovator for Supporting Life," committed to a prosperous society and cycle of nature-as outlined in our Long-Term Vision "GMB2030"-we formulated Mid-Term Business Plan 2025 and have been working since 2021 to that end. We plan to promote our five main themes and DX as a common theme, and develop business operations that position ESG at the core of management.



Policy of Organization Structure

Diversified background of Members of the Board and Audit & Supervisory Board Members

Position

Tenure at the conclusion of this meeting

KPS(Manufacturing)/ Quality control

lobal Management

novations/R&D/DX

E(Resolution of environmental issues)

Empathy and partic of stakeholders)

6(Contributing to society,

G (Building Governance)

egal affairs/Compliance

inance/Accounting

Experience in corporate management

Kubota Corporation is basically a company with an Audit & Supervisory Board but also has a voluntary Nomination Advisory Committee and Compensation Advisory Committee. The Company has a wide range of business domain that includes the areas of food, water, and the environment. Considering the scope of this domain, the Company believes that the most appropriate governance structure is one in which the Board of Directors makes decisions on major fundamental management policies, based on the perspectives of internal Directors with in-depth experience and knowledge in particular areas of the Company's businesses as well as the objective viewpoints and broad knowledge of Outside Directors. The Board of Directors also supervises and oversees the Senior Executive Officers' conduct of business. On the other hand, the Audit & Supervisory Board Members, who are legally independent from the Board of Directors, provide a monitoring function through the highly effective, independent audit function. The Company believes having the voluntary Nomination Advisory Committee and Compensation Advisory Committee, where the majority of members are Outside Directors, enables it to secure objectivity and transparency on matters regarding personnel and remuneration of officers, etc., and attain sustainable growth and increase its corporate value in the medium to long term while securing sound, efficient, and effective business operations.

The Company configures its Board of Directors from the perspectives of maintaining the number of members appropriate for ensuring effective discussions at the meetings of the Board of Directors, manifesting its function as a board of directors and ensuring its diversity and maintaining soundness and transparency in management. The Company also considers that the Board of Directors requires skills in areas such as Kubota Production System (KPS), global management, innovation, digital transformation (DX), and ESG management as the business foundations to be strengthened in order to realize Long-term Vision "GMB2030."

It is important for members of the Board of Directors to complement each other by using their knowledge, experience, and skills, based on diverse values. Shown below is how skills required to realize the Company's Long-term Vision "GMB2030" correspond to their specialties and experience.

Management structure after 133rd Ordinary General Meeting of Shareholders (planned)

Dai

Watanabe

Executive Vice

Director

4 years

President and

Hiroto

Kimura

Director and

Senior Managin

1 year

Eiji

Yoshioka

Director and

Senior Managin

Executive Officer Executive Officer

Shingo

Hanada

Director and

Managing Executive Officer

Yuzuru

Matsuda

Outside

Director

8 vears and

9 months

Masato

Yoshikawa

Representative

irector and Executiv

Vice President

6 vears

Yuichi

Kitao

President and

Representative

Director

8 vears and

9 months

 Nomination Advisory Committee
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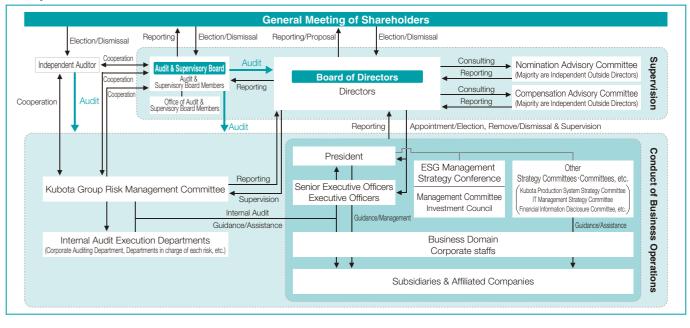
1. Full-time Audit & Supervisory Board Members will be determined at the Audit & Supervisory Board meeting held after this General Meeting of Shareholders, and meeting of the Board of Directors held after that.

2. Experience in corporate management among the items of the list above refers to experience as president at listed companies

Other than members of the Compensation Advisory Committee in the above table, Mr. Kazuhiro Kimura, a Senior Managing Executive Officer, also serves as a
 Senior Executive Officers and Executive Officers in charge of the relevant fields attend the meetings of the Board of Directors, depending on the agenda, to improve the effectiveness of the Board.

5. In the list above, up to three of the major skills expected of each member of the Board of Directors based on their experience are marked . These skills do not represent

Corporate Governance Structure (As of January 1, 2023)



Koichi	Yutaro	Kumi	Koichi	Toshikazu	Yasuhiko	Masashi	Yuichi	Yuri	Keijiro Kimura
Ina Outside Director	Shintaku Outside Director	Arakane Outside Director	Kawana Outside Director	Fukuyama Audit & Supervisory Board Member	Hiyama Audit & Supervisory Board Member	Tsunematsu Audit & Supervisory Board Member	Yamada Outside Audit & Supervisory Board Member	Furusawa Outside Audit & Supervisory Board Member	Outside Au
7 years and 9 months	5 years	2 years	_	8 years and 9 months	5 years	1 year	3 years	2 years	1 year
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Directors with special titles will be determined at the

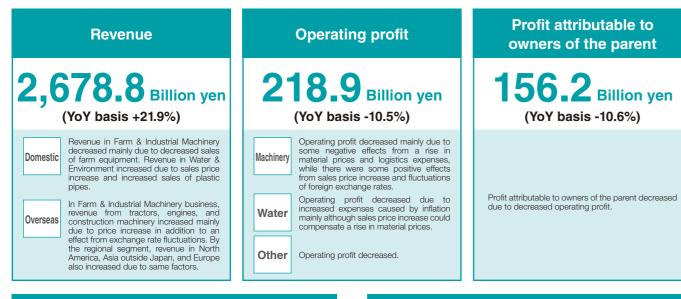
member of that committee. provide explanations on those agenda in order to Click below for the list of current Directors and Senior Management

the entirety of the knowledge possessed by each member.

9

https://www.kubota.com/ corporate/board/index.html

The 133rd Business Result



Revenue/Overseas revenue ratio



Profit attributable to owners of the parent/ROE

Profit attributable to owners of the parent -- ROE

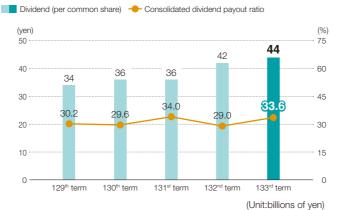


Operating profit/Operating profit margin





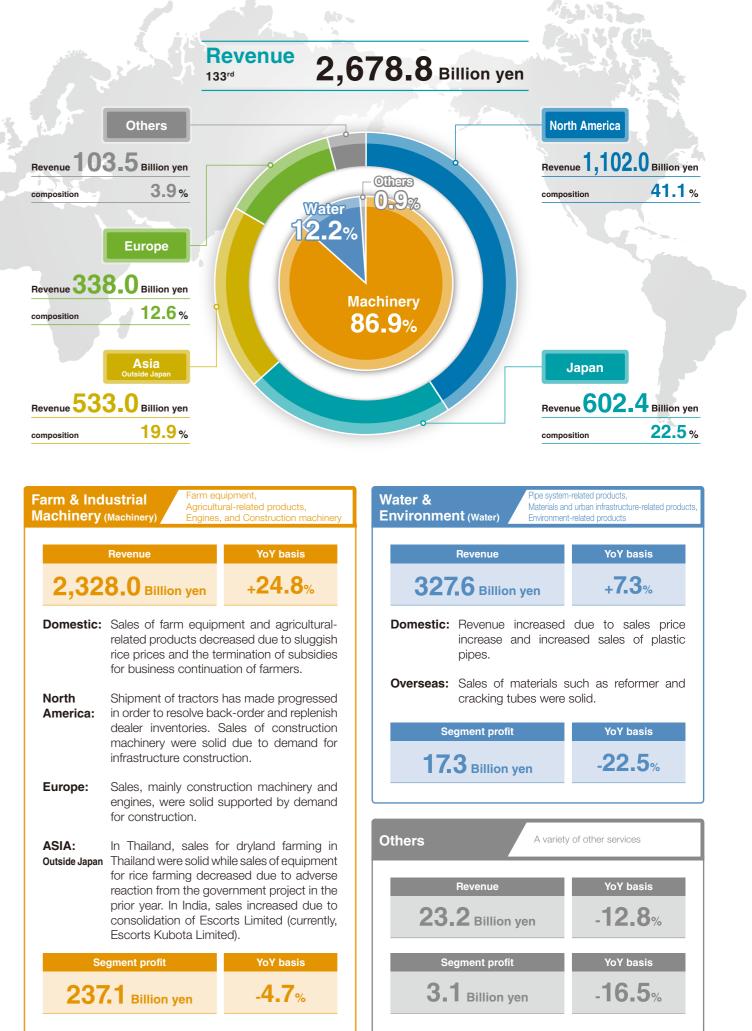
Dividend per common share/Payout ratio



129th term 130th term 131st term 132nd term 133rd term Equity attributable to owners ¥1,339.9 ¥1,442.8 ¥1,476.0 ¥1,678.0 ¥1,883.3 of the parent **Total equity** ¥1,426.4 ¥1,537.2 ¥1,574.2 ¥1,785.1 ¥2,077.3 ¥2,895.7 **Total assets** ¥3,139.3 ¥3,189.3 ¥3,773.7 ¥4,731.3 (Unit:Yen) Equity attributable to owners ¥1,087.44 ¥1,583.73 ¥1,182.72 ¥1,221.95 ¥1,398.47 of the parent per share Earnings per share attributable ¥112.44 ¥121.59 ¥105.85 ¥144.80 ¥130.82 to owners of the parent (Basic)

Click below for the latest financial results

https://www.kubota.com/ir/financial/release/index.html



Farm & Industrial Machinery (Machinery) Farm equipment, Agricultural-related products, Engines, and Construction machinery					
2,32	Revenue 8.0 Billion yen	YoY basis + 24.8 %			
Domestic:	Sales of farm equipment and agricultural- related products decreased due to sluggish rice prices and the termination of subsidies for business continuation of farmers.				
North America:	Shipment of tractors has made progressed in order to resolve back-order and replenish dealer inventories. Sales of construction machinery were solid due to demand for infrastructure construction.				
Europe:	Sales, mainly construction machinery and engines, were solid supported by demand for construction.				
ASIA: Outside Japan	In Thailand, sales for dryland farming in Thailand were solid while sales of equipment for rice farming decreased due to adverse reaction from the government project in the prior year. In India, sales increased due to consolidation of Escorts Limited (currently, Escorts Kubota Limited).				
Se	Segment profit YoY basis				
Se	Segment profit YoY basis OOT A				