

December 16, 2021

Kubota Corporation

## \* \* \* Change of Executive Officers, Personnel Changes \* \* \*

Date of change : January 1, 2022

## Change of Directors and Executive Officers

New Position	Current Position	Continued Position	Name
▽GM of Water and Environment Infrastructure Management Dept. GM of Water and Environmental Infrastructure Compliance Dept.	Deputy GM of Human Resources and General Affairs Headquarters	Executive Officer	Wataru Kondo

## Personnel Changes

New Position	Current Position	Continued Position	Name
[Farm and Industrial Machinery Consolidated Division]			
▽GM of Farm and Industrial Machinery New Business Planning & Promotion Unit.	GM of Precision Equipment Business Unit GM of Kyuhoji Business Center		Yuichi Yamazaki
▽GM of Farm and Industrial Machinery New Business Planning & Control Dept.			Gen Takahashi
▽GM of Precision Equipment Business Unit	GM of Precision Equipment Sales Dept.	President of KUBOTA KEISO Corporation	Tomohiro Fukihara
▽GM of Precision Equipment Sales Dept.			Hideki Saiki
▽GM of Kyuhoji Business Center	GM of Tokyo Administration Dept.		Tamaki Kunimasa
[Tractor Division]			
▽GM of Utility Vehicle Engineering Dept.			Yoshifumi Horiuchi
▽Outdoor Power Equipment Division	GM of Utility Vehicle Engineering Dept.		Kuninosuke Iwata
[Engine Division]			
▽GM of Engine Global Marketing Dept.II	President of Kubota Engine (SHANGHAI) Co., Ltd.		Koichi Higashiyama
	GM of Engine Global Marketing Dept.II	GM of Engine Global Marketing Dept.I	Satoshi Nakahata

[Construction Machinery Division]			
▽GM of Sales and Marketing Dept II, Construction Machinery Division		GM of Sales and Marketing Dept.I, Construction Machinery Division	Keigo Watanabe
▽Sales and Marketing Dept II, Construction Machinery Division	President of Kubota Construction Machinery Japan Corporation		Kazuhiro Inaba
[Agricultural Implement Division]			
▽GM of Farm Machinery Products and Post-Harvest Business Unit	President of Hokurikukinki Kubota Corporation		Kazuhiko Michinobu
[Farm and Industrial Machinery Customer First Quality Planning and Promotion Headquarters]			
▽GM of Farm and Industrial Machinery Customer First Information Management Dept.			Nobuyuki Ichinari
▽GM of Farm and Industrial Machinery Customer First Quality Promotion Dept.			Shota Nagasawa
▽Farm and Industrial Machinery Customer First Quality Planning and Promotion Headquarters	GM of Farm and Industrial Machinery Customer First Quality Planning Dept.		Yoshiyuki Kono
[Water and Environment Infrastructure Consolidated Division]			
▽GM of International Water and Environmental Engineering Dept.	GM of International Environmental Engineering Dept.		Teruo Miura
▽GM of Water and Environmental Infrastructure Safety and Quality Dept.	GM of Environmental Engineering Construction Dept.		Hajime Yoshimi
▽GM of Urban Infrastructure Business Unit	GM of Ichikawa Plant		Manabu Asogawa
▽GM of Ichikawa Plant			Kenji Nobori
▽Urban Infrastructure Business Unit	GM of Urban Infrastructure Business Unit		Atsushi Shibata
▽GM of Chubu Regional Office	GM of Pipe Systems Marketing and Sales Dept.		Kazuhito Masuda
[Pipe Systems Division]			
▽GM of Pipe Systems Planning and Sales Promotion Dept.	GM of Pipe Systems and Infrastructure Planning and Sales Promotion Dept.		Hiroki Nishimura
▽GM of Pipe Systems Manufacturing Engineering Dept.			Shinichiro Tanaka
▽Pipe Systems Division	GM of Pipe Systems and Infrastructure Manufacturing Engineering Dept.		Yusuke Fukami
▽GM of Pipe Systems Sales Dept.	GM of Pipe Systems Sales Dept.		Takayuki Nishimura

[Environmental Solutions Division]			
▽GM of Environmental Engineering Construction Dept.	GM of Environmental Engineering Design and Procurement Dept.		Yasunori Hira
▽Environmental Engineering Procurement Dept.			Masanori Anno
▽GM of Environmental Engineering Design Dept.	GM of Pumps and Valves Manufacturing Dept.		Kenichiro Yamashita
▽GM of Pumps and Valves Manufacturing Dept.			Takaaki Tomimatsu
[Procurement Headquarters]			
▽GM of Functional Parts Procurement Dept.	GM of Procurement Planning Dept. GM of Procurement Dept.II		Yasuaki Shiomi
▽GM of Procurement Planning Dept. GM of Procurement Dept.II			Masanori Hayashida
▽GM of Procurement Dept.I			Mitsuo Okamoto
[Research and Development Headquarters ]			
▽Research and Development Management Dept.	Deputy GM of Harvester and Transplanter Division		Osamu Matsuo
▽GM of Farm and Industrial Machinery R&D Dept.VI			Tetsuya Nakajima
[Human Resources and General Affairs Headquarters]			
▽Deputy GM of Human Resources and General Affairs Headquarters		GM of General Affairs Dept.	Takashi Yamagami
▽GM of Secretary & Public Relations Dept.		GM of President's Office GM of ESG Promotion Dept.	Katsuyuki Shutta
▽GM of Hanshin Office GM of General Affairs Dept , Hanshin Office	GM of Secretary & Public Relations Dept.		Yoshihisa Hosotani
▽GM of Human Rights Advancement Dept	GM of Hanshin Office GM of General Affairs Dept , Hanshin Office		Toshiya Murata
▽GM of Tokyo Administration Dept.			Jun Sano
▽GM of Corporate Sports Promotion Dept.			Sadanobu Yoshikawa

[Subsidiaries]			
▽President of Kubota Baumaschinen GmbH	GM of Procurement Dept.I		Toshitaka Matsuo
▽Kubota Holdings Europe B.V.dispatches Kubota Baumaschinen GmbH dispatches	President of Kubota Baumaschinen GmbH		Mikio Taguchi
▽Escorts Kubota India Private Limited dispatches	GM of Farm and Industrial Machinery Customer First Quality Promotion Dept.		Bundo Ryo
▽President of Kubota Engine (SHANGHAI) Co., Ltd.			Takashi Kawaguchi
▽President of Kubota Australia Pty Ltd. President of Kubota New Zealand Ltd.	GM of Sales and Marketing Dept II,Construction Machinery Division		Tetsu Kojima
▽President of Tokaikinki Kubota Corporation			Masataka Morito
▽President of Hokurikukinki Kubota Corporation	President of Kubota Rice Industry (H.K.) Co., Ltd.		Tsutomu Kubo
▽President of Kubota Rice Industry (H.K.) Co., Ltd.			Koichi Hashimoto
▽Kubota Machinery Trading Co.,Ltd. Dispatches	President of Kubota Australia Pty Ltd. President of Kubota New Zealand Ltd.		Shigeo Koto
▽President of Kantokouchin Kubota Corporation	Deputy GM of Agricultural Implement Division GM of Farm Machinery Products and Post-Harvest Business Unit		Yasuo Kammuri
▽Kubota Air Conditioner Ltd. dispatches	GM of Chubu Regional Office		Hiroataka Sazuka
▽Kubota Eight Service Co., Ltd. Dispatches	GM of Human Rights Advancement Dept		Satoru Dorin

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