

March 15, 2024

Kubota Corporation

*** * * Changes of Management, Personnel Changes * * ***

Date of issue : April 1, 2024

<Changes of Management>

New Position	Current Position	Continued Position	Name
▽President of Escorts Kubota India Private Limited		Executive Officer, Deputy Managing Director of Escorts Kubota Limited	Seiji Fukuoka

<Personnel Changes>

New Position	Current Position	Continued Position	Name
[Environmental Solutions Division]			
▽GM of Environmental Machinery Manufacturing Dept.			Akihisa Mochizuki
▽GM of Environmental Machinery Design and Development Dept.	GM of Pump Design & Development Dept.		Hiroki Hosomi
▽Environmental Solutions Division	GM of Pumps and Valves Manufacturing Dept.		Takaaki Tomimatsu
[Manufacturing Engineering Headquarters]			
▽GM of Manufacturing Engineering Promotion Dept.	President of Escorts Kubota India Private Limited		Katsunori Asano
[Human Resources and General Affairs Headquarters]			
▽GM of General Affairs Dept.	GM of Tokyo Administration Dept.		Jun Sano
▽GM of Tokyo Administration Dept.	GM of Hanshin Office, GM of Hanshin Office General Affairs Dept.		Koji Motomochi
▽GM of Hanshin Office, GM of Hanshin Office General Affairs Dept.			Tsuyoshi Mantani
	President of Kubota Works Co., Ltd.	GM of Group Corporate Human Resources Dept.	Shigefumi Shimmyo

[Planning and Control Headquarters]			
	President of Fumoto Sangyo Co., Ltd.	Corporate Planning & Control Dept., ICT Planning Dept.	Kazuhiro Terashima
[Subsidiary]			
▽Escorts Kubota Limited Dispatches	GM of Manufacturing Engineering Promotion Dept.		Kenji Ennyu
[Other]			
▽Japan Rugby Football Union Dispatches	GM of General Affairs Dept.	Deputy GM of Human Resources and General Affairs Headquarters	Takashi Yamagami