* * * Personnel Changes * * *

Date of Issue: October 1, 2025

<Personnel Changes>

New Position	Current Position	Continued Position	Name
(Engine Division)	<u> </u>		•
∇GM of Engine Services Dept.			Keita Naito
∇Engine Engineering Dept. III	GM of Engine Services Dept.		Kazuhiro Higuchi
[Human Resources Headquarters]			
∇GM of Sports Relations Dept.			Hiroaki Sasaki
[Subsidiaries]			
∇Kubota General Insurance Service Co., Ltd.	GM of Sports Relations Dept.		Sadanobu Yoshikawa
Dispatches			
∇Kubota Environmental Engineering (Shanghai)	President of Wuzhou Fujikasui Engineering Co., Ltd.		Mikiharu Tokushima
Co., Ltd. Dispatches			