

October 22, 2025

Kubota Corporation

*** * * Changes of Management, Personnel Changes * * ***

Date of Issue : January 1, 2026

<Changes of Management>

New Position	Current Position	Continued Position	Name
<u>▽Chairman and Representative Director</u>	President and Representative Director		Yuichi Kitao
<u>▽President and Representative Director,</u> <u>Chief Executive Officer (CEO)</u>	Representative Director and Executive Vice President, GM of Farm and Industrial Machinery Consolidated Division, GM of Innovation Center		Shingo Hanada
<u>▽Director</u>	Director and Senior Managing Executive Officer, Deputy GM of Farm and Industrial Machinery Consolidated Division, GM of Research and Development Headquarters, GM of Kubota Global Institute of Technology, Deputy GM of Innovation Center		Hiroto Kimura
<u>▽Senior Managing Executive Officer,</u> <u>Chief Technology Officer (CTO),</u> GM of Research and Development Headquarters, GM of Technology Development Promotion Unit, GM of Kubota Global Institute of Technology,	Managing Executive Officer, GM of Tractor Division, Deputy GM of Research and Development Headquarters, Deputy GM of Innovation Center		Nobushige Ichikawa
<u>▽Senior Managing Executive Officer,</u> <u>Chief Manufacturing Officer (CMO),</u> GM of Farm and Industrial Machinery Global Operating Headquarters, GM of ASEAN Farm and Industrial Machinery Strategy and Operations Headquarters	Managing Executive Officer, Deputy GM of Farm and Industrial Machinery Consolidated Division, GM of Manufacturing Engineering Unit	GM of Manufacturing Promotion Headquarters	Takanobu Azuma
<u>▽Senior Managing Executive Officer</u>	Managing Executive Officer	GM of Water and Environment Infrastructure Consolidated Company, GM of Tokyo Head Office	Wataru Kondo

New Position	Current Position	Continued Position	Name
▽Chief Health & Safety Officer(CHSO)		Managing Executive Officer, GM of Health and Safety Promotion Headquarters	Mampei Yamamoto
▽GM of Resource Circulation Business Unit		Managing Executive Officer, GM of Environmental Solutions Division	Shinichi Fukuhara
▽GM of Parts Division	GM of Customer Solutions Division	Managing Executive Officer	Tomohiro Iitsuka
▽Chief Human Resources Officer(CHRO)	Deputy GM of Farm and Industrial Machinery Consolidated Division, In charge of ESG Promotion	Managing Executive Officer, GM of Human Resources Headquarters, GM of Head Office	Junji Ota
▽Chief Compliance & Quality Officer(CCQO), GM of Corporate Compliance & QA Headquarters	GM of Control Headquarters, GM of Corporate Control Dept.	Managing Executive Officer	Hideo Takigawa
▽Managing Executive Officer	Executive Officer	GM of Engine Division	Toshiyuki Taneda
▽Managing Executive Officer, Chief Business Planning Officer(CBPO), GM of Corporate Planning & Control Headquarters	Executive Officer, GM of Farm and Industrial Machinery Strategy and Operations Headquarters, Deputy GM of Control Headquarters		Hitoshi Sasaki
▽Managing Executive Officer, GM of Farm & Groundcare Equipment Division	Executive Officer Vice President of Kubota Holdings Europe B.V.		Satoshi Suzuki
▽Deputy GM of Farm & Groundcare Equipment Division	GM of Agricultural Implement Division	Senior Executive Officer	Hideki Mori
▽Chief ICT Officer(CIO), GM of ICT Headquarters	GM of Global ICT Headquarters	Executive Officer	Hiroyuki Tanihara
▽GM of Farm and Industrial Machinery Global Customer First Headquarters	Deputy GM of Research and Development Headquarters, GM of Farm and Industrial Machinery Customer First Quality Planning and Promotion Headquarters, GM of Technology Development Promotion Unit	Executive Officer	Shiro Watanabe
▽GM of Farming Solutions Headquarters, President of Kubota North America Corporation	Deputy GM of Farm and Industrial Machinery Consolidated Division, Deputy GM of Customer Solutions Division, Senior Vice President of Kubota North America Corporation, Chairman of Kubota Tractor Corporation	Executive Officer	Todd Stucke
	Deputy GM of Research and Development Headquarters	Executive Officer GM of Technology Innovation Research and Development Unit, GM of Technology Innovation R&D Dept. I	Hiroyuki Araki

New Position	Current Position	Continued Position	Name
▽GM of Water and Environmental Solutions Promotion Headquarters	GM of Water and Environmental Solutions Developing and Sales Dept.	Executive Officer	Yoshifumi Makino
▽GM of Farm and Groundcare Equipment Engineering Management Unit	Deputy GM of Tractor Division, GM of Tractor Engineering Management Unit	Executive Officer	Tadahito Suzui
▽GM of Water and Environment Research and Development Center	President of Kubota Environmental Engineering Corporation	Executive Officer	Koichi Nakagawa
▽GM of Manufacturing Unit	GM of Tsukuba Plant	Executive Officer	Yuji Kambara
▽President of Kubota Holdings Europe B.V., Chairman of Kverneland AS	GM of Corporate Compliance and Risk Management Headquarters	Executive Officer	Shinichi Yamada
▽GM of Corporate Compliance & QA Headquarters	Deputy GM of Corporate Compliance and Risk Management Headquarters	Executive Officer	Masaya Nishiyama
▽GM of Tractor Unit	GM of Tractor Business Unit I	Executive Officer	Keishiro Nishi
▽GM of Business Management Unit	GM of Farm and Industrial Machinery Strategy and Operations Dept.	Executive Officer	Seiji Fukuoka
▽GM of Manufacturing Engineering Unit	GM of Sakai Plant	Executive Officer	Junji Takeda
▽GM of North America Manufacturing Unit		Executive Officer Vice President of Kubota North America Corporation, President of Kubota Manufacturing of America Corporation	Brian Arnold
▽GM of Outdoor Power Equipment Unit	GM of Tractor Business Unit III	Executive Officer	Kuninosuke Iwata

<New Executive Officers>

New Position	Current Position	Continued Position	Name
▽Executive Officer		GM of ESG Promotion Unit, GM of President's Office	Katsuyuki Shutta
▽Executive Officer, President of Kubota Environmental Engineering Corporation			Takehito Yahata

<Retirement of Executive Officers>

New Position	Current Position	Continued Position	Name
▽Advisor	Senior Managing Executive Officer, President of Kubota North America Corporation		Nobuyuki Ishii
▽Advisor	Senior Managing Executive Officer, Deputy GM of Farm and Industrial Machinery Consolidated Division, GM of ASEAN Farm and Industrial Machinery Strategy and Operations Headquarters		Yoshimitsu Ishibashi
▽Advisor	Managing Executive Officer, President of Kubota Holdings Europe B.V., Chairman of Kverneland AS		Yasukazu Kamada
▽Advisor	Managing Executive Officer, GM of Manufacturing Promotion Headquarters		Koichi Yamamoto
▽Advisor	Senior Executive Officer, GM of Quality Assurance Headquarters		Koichiro Kan

<Personnel Changes>

New Position	Current Position	Continued Position	Name
[Farm and Industrial Machinery Global Operating Headquarters]			
▽GM of Sakai Plant	GM of Manufacturing Planning & Promotion Dept.		Shinsuke Domoto
▽GM of Tsukuba Plant	Deputy GM of Tsukuba Plant, GM of Tsukuba Plant Kubota Production System Promotion Dept.		Masahiko Koshidaka
[Water and Environment Research and Development Center]			
▽Water and Environment Research and Development Center	GM of Resource Circulation Business Unit		Satoshi Kuroishi
[Water and Environmental Solutions Promotion Headquarters]			
▽GM of Water and Environmental Solutions Sales Dept.			Takeshi Kamata
▽GM of Water and Environmental Solutions Engineering Dept.			Takeshi Yamamoto
▽GM of Water and Environmental Solutions Engineering Construction Dept.			Michiya Asano
[Environmental Solutions Division]			
▽Resource Circulation Business Unit	GM of Water and Environment Research and Development Center		Yasuhiro Kaneshina