October 22, 2025

FOR IMMEDIATE RELEASE

KUBOTA Corporation
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Notice of Candidates for Directors and Change of Executive Officers

Kubota Corporation (hereinafter "the Company") hereby inform the following notice of candidates for Directors and change of Executive Officers, which were resolved at the Meeting of Board of Directors held on October 22, 2025. Please refer to our Company website for details regarding the responsibilities of Directors and Executive Officers not specified below.

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1) Candidates for Directors

1. Selection of candidates for Directors (The proposal will be presented at the Ordinary General Meeting of Shareholders to be held in late March 2026.)

Name	Current title	Position as of January 1, 2026 (planned)	Remarks
Yuichi Kitao	President and Representative Director	Chairman and Representative Director	Reappointment
Shingo Hanada	Representative Director and Executive Vice President	President and Representative Director	Reappointment
Nobushige Ichikawa	Managing Executive Officer	Senior Managing Executive Officer	New Nomination
Takanobu Azuma	Managing Executive Officer	Senior Managing Executive Officer	New Nomination
Wataru Kondo	Managing Executive Officer	Senior Managing Executive Officer	New Nomination
Yutaro Shintaku	Outside Director	Same as on the left	Reappointment
Kumi Arakane	Outside Director	Same as on the left	Reappointment
Koichi Kawana	Outside Director	Same as on the left	Reappointment
Yuri Furusawa	Outside Director	Same as on the left	Reappointment
Yoshinori Yamashita	Outside Director	Same as on the left	Reappointment

(Note) Mr. Yutaro Shintaku, Ms. Kumi Arakane, Mr. Koichi Kawana, Ms. Yuri Furusawa and Mr. Yoshinori Yamashita are candidates for Outside Directors.

2. Retirement of Directors (Effective on the conclusion of the Ordinary General Meeting of Shareholders to be held in late March 2026.)

Name	Current title	Title after retirement
Hiroto Kimura	Director and Senior Managing Executive Officer	Advisor
Masato Yoshikawa	Director	Advisor
Dai Watanabe	Director	Advisor
Eiji Yoshioka	Director	Advisor

2) Change of Executive Officers

1. Appointment and Change of Title of Executive Officers

<Date of change: January 1, 2026>

Name	Current title	New title
Nobushige Ichikawa	Managing Executive Officer	Senior Managing Executive Officer
Takanobu Azuma	Managing Executive Officer	Senior Managing Executive Officer
Wataru Kondo	Managing Executive Officer	Senior Managing Executive Officer
Toshiyuki Taneda	Executive Officer	Managing Executive Officer
Hitoshi Sasaki	Executive Officer	Managing Executive Officer
Satoshi Suzuki	Executive Officer	Managing Executive Officer

2. Retirement of Executive Officers

<Date of retirement: December 31, 2025>

Name	Current title	Title after retirement
Hiroto Kimura	Director and Senior Managing Executive Officer	Director
Nobuyuki Ishii	Senior Managing Executive Officer	Advisor
Yoshimitsu Ishibashi	Senior Managing Executive Officer	Advisor
Yasukazu Kamada	Managing Executive Officer	Advisor
Koichi Yamamoto	Managing Executive Officer	Advisor
Koichiro Kan	Senior Executive Officer	Advisor

3. Appointment of Executive Officers

<Date of change: January 1, 2026>

Katsuyuki Shutta

Takehito Yahata

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< Cautionary Statements with Respect to Forward-Looking Statements >

This document may contain forward-looking statements that are based on management’s expectations, estimates, projections and assumptions. These statements are not guarantees of future performance and involve certain risks and uncertainties, which are difficult to predict. Therefore, actual future results may differ materially from what is forecast in forward-looking statements due to a variety of factors, including, without limitation: general economic conditions in the Company's markets, particularly government agricultural policies, levels of capital expenditures, both in public and private sectors, foreign currency exchange rates, the occurrence of natural disasters, continued competitive pricing pressures in the marketplace, as well as the Company's ability to continue to gain acceptance of its products.