

CONTENTS [KUBOTA REPORT 2020 <Full Version>]

2	Editorial Note	28	Environmental Report
3	Basic Policy for CSR Management	28	Environmental Management Basic Policy
4	The Kubota Group Mission	35	Medium- and Long-Term Environmental Conservation Targets and Results
6	The Kubota Group—Tackling Issues the World Over	38	Tackling Climate Change
8	The Kubota Group in Numbers	43	Working towards a Recycling-based Society
10	Top Message	47	Conserving Water Resources
12	Kubota’s Unique Sustainability as a Platform Provider Supporting Life	50	Controlling Chemical Substances
14	The Kubota Group’s Products and Services (Farm & Industrial Machinery / Business Overview)	54	Conserving Biodiversity
16	The Kubota Group’s Products and Services (Water & Environment / Business Overview)	57	Expanding Environment-friendly Products and Services
18	Special 130th Founding Anniversary Interview	71	Environmental Management
22	Social Problems to be Addressed by the Kubota Group and Contributions to SDGs	76	Environmental Communication
24	Financial and Non-financial Highlights	81	Environmental Data
		91	Third-Party Assurance of Environmental Report
		92	Social Report
		92	Target and Results Concerning Social Aspects
		94	Society—Feature on Case Examples Overseas (Thailand)
		96	Relationships with Our Customers
		109	Relationships with Business Partners
		112	Relationships with Our Shareholders and Investors
		114	Relationships with Employees
		139	Involvement with Local Communities
		152	Governance Report
		152	Corporate Governance
		166	Closing Feature —Aiming for a Disaster-Resistant World / Corporate Data / KUBOTA Group’s Global Network
		168	Third-Party Comments
		170	GRI Content Index
		178	ISO 26000 Comparison Table