

ISO 26000 Comparison Table

Kubota initiatives that correspond to each of the 7 core subjects of ISO 26000, and each theme

7 Core Subjects of ISO 26000	Issue	Relevant KUBOTA REPORT 2020 section	Page No.
Organizational governance		The Kubota Group Mission	4
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		The Kubota Group in Numbers	8
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		· Internal Control	158
Human Rights	1: Due diligence 2: Human rights risk situations 3: Avoidance of complicity 4: Resolving grievances 5: Discrimination and vulnerable groups 6: Civil and political rights 7: Economic, social, and cultural rights 8: Fundamental principles and rights at work	Relationships with Employees · Respecting Human Rights	120
Labour practices	1: Employment and employment relationships 2: Conditions of work and social protection 3: Social dialogue 4: Health and safety at work 5: Human development and training in the workplace	Relationships with Our Customers	
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		· Fostering a CSR-based Mindset	135
The environment	1: Prevention of pollution 2: Sustainable resource use 3: Climate change mitigation and adaptation 4: Protection of the environment, biodiversity and restoration of natural habitats	Environmental Management Basic Policy	
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Controlling Chemical Substances			
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Expanding Environment-friendly Products and Services			
· Environmental Considerations in the Product Life Cycle	57		
· Internal Certification System for Eco-Products	62		
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· Feature: Developing Environmental Contribution Products	69		

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Fair operating practices	1: Anti-corruption 2: Responsible political involvement 3: Fair competition 4: Promoting social responsibility in the value chain 5: Respect for property rights	Relationships with Business Partners	
		· Procurement	109
		Corporate Governance	
· Internal Control	158		
Consumer issues	1: Fair marketing, factual and unbiased information and fair contractual practices 2: Protecting consumers' health and safety 3: Sustainable consumption 4: Consumer service, support, and complaint and dispute resolution 5: Consumer data protection and privacy 6: Access to essential services 7: Education and awareness	Tackling Climate Change	
		· Adaptation to Climate Change	42
		Expanding Environment-friendly Products and Services	
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Community involvement and development	1: Community involvement 2: Education and culture 3: Employment creation and skills development 4: Technology development and access 5: Wealth and income creation 6: Health 7: Social investment	The Kubota Group Mission	4
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