1.Outline

Address	101/19-24 Moo 20, Khlongnueng, Khlongluang, Pathumthani				
Number of employees		1,318 (Dec, 2020)			
Site area		80,000 m ²			
Establishment day*		Aug/2010			
ISO14001 certification date		Feb/2003 (recertificated Feb/2020)			
Site overview	Diesel Engine, Power Tiller & PEM Manufacturing and sales of tractors, combines harvesters, horizontal diesel engines and power tillers, and sales of construction machinery				



*Date of merger between The Siam Kubota Industry Co., Ltd. and Siam Kubota Tractor Co., Ltd.

2.Products

Main products



3.Environmental policy

Follow the Thai laws and regulations of occupational health and safety management (ISO 45001:2018) and environmental management system (ISO 14001:2015).
 To engross in incident (accident and occupational disease) via continuously control and improve workplace toto employees, supplier, contractor,

community and nearby companies.

3. To engross in CSR, Occupational Health and Safety via controlling in environment impact such as dust, smoke, noise, heat, wastewater, etc. and

controlling risk of occupational health and safety such as fire prevention, contact with chemicals, etc. follow the Thai law.

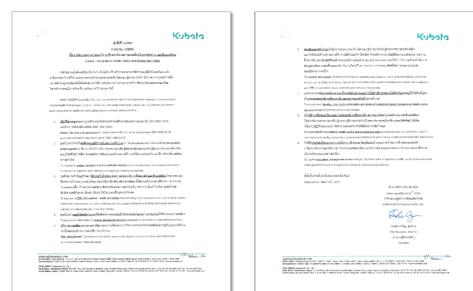
4. To engross in optimization for energy saving ane resource consumption via continuous supporting the activity.

- 5. Risk management : Continuous control and/or reduce risks of pollutions by continuous improvement and go to zero accident follow the target
- 6. To promote and support 5S activity to employee, supplier, subcontractor, community and nearby companies to build up the safety workplace, improve

work instruction and preventive maintenance of machine, equiment and PPE for prevention the accident and pollution occur in process.

- To engross and develop including tp participation and advise of subordinate about occupational health, safety and environment to employee and subcontractor.
 To communicate occupational health, safety and environment policy to all employees, subcontractor, supplier, community and nearby companies to practice and distribute to public follow the ISO 45001:2018, ISO 14001:2015.
- 9. Set up the evaluation, management review in target, objective in the occupational health, safety and environment and support the resource, budget and training for continuous improvement.

Environmental policy



Data on KUBOTA Group Overseas Production Sites 2021 SIAM KUBOTA Corporation (Navanakorn)

4.Environmental performance data (Jan. 2020 to Dec. 2020)

Used amount of energy		Crude oil equivalent KL	ude oil equivalent KL 1,158		
Used amount of water		thousand m ³	25		
С	O ₂ emission*	tons CO ₂ e	2,209		1
CO2 emissions fro	om energy sources.				
Air Pollutant me	asurement results				
M	lain smoke and soot generat	ion facilities		QA Test Run	
Unit			Control content	Control value	Maximum measured
SOx	pp	Concentration control	475	<1	
NOx	ppm		Concentration control	100	3.9
Particulate	mg	/m ³	Concentration control	120	4.2
	Amount of discharge	water	thousand m ³	20	
Amount of pollutant in discharge water		COD	ton / year	2.5	
		Nitrogen	ton / year		
Anount of po	indiant in discharge water	Phosphorus	ton / year		
		1 hosphorus	ton / year		
Water pollutant	measurement results				
			unit	Control value	Maximum measured
pH			-	6.0 ~ 9.0	8.7
	BOD		mg/L	20	8
	COD		mg/L	120	50
Nitrogen Public water Phosphorus			mg/L	100	6
			mg/L	-	-
areas	Hexavalent chromium		mg/L	-	-
	Lead		mg/L	-	-
	COD, total emission control	l	kg/day	-	-
		ntrol	kg/day	-	-
	Nitrogen, total emission co		Loss falses a	-	-
	Nitrogen, total emission co Phosphorus, total emissior	n control	kg/day		
		n control	kg/day -	6.0 ~ 9.0	8.7
Sewerage lines	Phosphorus, total emission pH BOD	n control	- mg/L	450	170
Sewerage lines	Phosphorus, total emission pH BOD COD	n control	-		-
Sewerage lines	Phosphorus, total emission pH BOD	1 control	- mg/L	450	170
	Phosphorus, total emission pH BOD COD SS		 mg/L mg/L mg/L	450 600 500	170 289
Wa	Phosphorus, total emission pH BOD COD SS aste discharge	tons	mg/L mg/L mg/L g:	450 600 500 3	170 289
Wa	Phosphorus, total emission pH BOD COD SS		 mg/L mg/L mg/L	450 600 500 3	170 289

Data on KUBOTA Group Overseas Production Sites 2021 SIAM KUBOTA Corporation (Navanakorn) 5. Environmental Topics 5.1 Energy Consumption Reducting Activity 1) Turn Off Energy Office after working time (20.30) 2) Reduce Time to turn on oven @ Paint 1 (from 7.5 hr to 5 hr) Building1 SKA 30,475 Kwh/year Energy saving Energy saving 4,684 m3/year TON CO2 reducing 14.4 TON TON CO2 reducing 8.9 TON Time (Before) Time (After) 8.00-12.00 12.30-17.00 4) Skylight Changing at Gear Shaft (reduce lamp 176 units) 3) Turn Off Energy Stop of M/C on break time 25.440 Kwh/vea Energy saving nergy saving 4.869 Kwh/vear -TON CO2 reducing 12 TON TON CO2 reducing

Energy saving

TON CO2 reducin

5.2 Water Consumption Reducting Activity

Before

1) Adjust the water level at WC from 6L to 4.9 L

5)Turn Off lighting of WH (non-routine working area)





After

Water saving 1,700 m3/year

Cost Saving 34000 THB/Year

5.3 Other Activites of Environment

1)Digital Check Sheet Transformation & Automation





Before After Dashboard visualization via Data Studio Kubota Submit digital check sheet to SHE manager for approval & Create Online Check Sheet 0 feedback checking result Check sheet Store database on Google via Google Forms & 0 (Paper) Sheets & Google Drive Generate QR Code via Send notification & view reports via LINE Cloud Server Python Notify API & JavaScript

2)Improvement Oil Separator No.4 to prevent oil leak to public source





1. Change Type of SKCN bin to reduce wrong separated waste.it can increse recycle waste 1,374 kg/year





2) Saving Water Comsumption by install auto watering

Afte

Before

Before

2,556 Kwh/year

1.2 TON



Water saving 1,707 m3/year

Cost Saving 34140 THB/Year

<u>After</u>

