

Request for Understanding and Cooperation in Anti-Bribery Activities

To our Business partners,

General Manager
Corporate Compliance and Risk Management Headquarters
Kubota Corporation

Kubota Group believes that the understanding and cooperation of not only the officers and employees of the Group but also our business partners are indispensable for thorough implementation of compliance including prevention of bribery.

We would like to ask for your understanding of the Kubota Group's approach to preventing bribery, and your understanding and cooperation of the "Requests to our Business Partners" would be highly appreciated.

1. The Kubota Group's Approach to Preventing Bribery

We Kubota Group have established "Kubota Group Charter for Action" and "Kubota Group Code of Conduct", and promote the group management which emphasizes not only the legal compliance in each country but the corporate ethics from the global viewpoint. In addition, amid growing awareness of compliance around the world, including prevention of bribery, we have established "Kubota Group's Policy on Anti-Bribery" that clearly declares that "Kubota Group never allows business based on unfair practices such as bribery" and that "The group strictly prohibits all of its officers and employees from being involved in bribery".

Kubota Group's Policy on Anti-Bribery (excerpt)

The recent globalization of corporate activities has raised awareness around the world that the prevention of bribery is essential for the maintenance of fair international competition.

The anti-bribery policies adopted by KUBOTA Group are obvious and clear. As specified in the KUBOTA Group Charter for Action, we commit ourselves to "conducting corporate activities based on compliance with legal regulations and ethical principles." As such, KUBOTA Group never allows business based on unfair practices such as bribery. The group also strictly prohibits all of its companies, officers and employees from being involved in bribery.

KUBOTA Group's management is founded on CSR (corporate social responsibility), which can be fulfilled by conducting corporate activities based on compliance with legal regulations and ethical principles. We should always bear in mind that, once such foundation of the group's management is shaken, we will be forcibly removed from the market.

President,
Kubota Corporation

2. Requests to our Business Partners

(1) Prohibition of bribery

- 1) Please observe the laws and regulations related to bribery in Japan and overseas in the course of business related to Kubota Group, and never commit bribery.
- 2) Please do not give instructions that violate the preceding paragraph to your subordinates, group companies, Joint venture partners, agents, or other third parties.
- 3) In the event that you become aware of or foresee an act of bribery by a third party such as a joint venture partner or an agent, please do not enter into or terminate a contract with such third party.

(2) Raising awareness and implementation of training on the prevention of bribery

Please make sure that all officers, employees and related third parties of your esteemed company are fully aware of the prevention of bribery.
In addition, please conduct training on the prevention of bribery as necessary to enhance your awareness of preventing bribery.

(3) Measures to be taken when violations are suspected

Please notify immediately to the Kubota Group company you have business with if you find violation or alleged violation of the laws and regulations related to bribery and other related issues in Japan and overseas in the course of business related to Kubota Group.
In addition, we would like to ask for your cooperation in the investigation of such violation or alleged violation by the Kubota Group company or relevant authorities.

Your cooperation and understanding would be highly appreciated.